

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 729\*
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Short Title: Health Care Reform.

(Public)

Sponsors:

Referred to:

April 5, 1993

A BILL TO BE ENTITLED

AN ACT TO PROVIDE FOR HEALTH CARE REFORM PLANNING, SMALL EMPLOYER PURCHASING GROUPS, REORGANIZATION OF STATE HEALTH FUNCTIONS INTO A STATE DEPARTMENT OF HEALTH, THE CREATION OF COMMUNITY HEALTH DISTRICTS, UNIFORM HEALTH CLAIM FORMS, HOSPITAL COOPERATION AGREEMENTS, AND HEALTH DELIVERY IMPROVEMENTS.

The General Assembly of North Carolina enacts:

PART I.-HEALTH CARE REFORM PLANNING

Section 1. (a) This act shall be known as the "Jeralds - Ezzell - Fletcher Health Care Reform Act of 1993".

(b) The General Assembly makes the following findings:

(1) More than 1,000,000 North Carolina citizens are uninsured on an average day, and an additional number are underinsured.

(2) North Carolina citizens who are uninsured and underinsured lack access or have limited access to health care, especially to cost-effective primary and preventive care, which may result in poor health, illness, and death.

- 1 (3) The health care received by uninsured and underinsured individuals is  
2 obtained primarily through public programs, and is financed by cost  
3 shifting which places an unfair financial burden on those who can pay,  
4 especially on employers who provide health care coverage for their  
5 employees.
- 6 (4) Health care costs in North Carolina and nationwide are rising much  
7 more rapidly than incomes, and the disparity will continue to grow  
8 over time unless health care reform is enacted.
- 9 (5) The increasing numbers of uninsured and underinsured individuals in  
10 North Carolina and the escalating costs of health care are so  
11 interrelated that it is not possible to guarantee access to health care for  
12 all North Carolina citizens without containing health care costs.
- 13 (6) Given the scope and complexity of health reform, the General  
14 Assembly expects the necessary changes to take years, and for the  
15 results to extend well into the next century. Purchasing alliances for  
16 small employers should provide accessibility and affordability of  
17 health care in an employer-based system as the General Assembly  
18 plans for these changes.
- 19 (7) In order to improve the health status of every North Carolinian, it is  
20 necessary for each citizen to have access to appropriate health services  
21 delivered by a broad range of health providers who are either licensed  
22 or certified in North Carolina.
- 23 (8) Appropriate health services can be provided most effectively within  
24 each of several local health communities.
- 25 (9) Within each health community every citizen shall be able to select the  
26 primary care provider of choice and, in return, every citizen shall be  
27 held accountable for a healthy lifestyle.
- 28 (10) The health providers in each of the several communities shall be held  
29 accountable for the health of that community and shall cooperate and  
30 collaborate to that end.
- 31 (11) In order to ensure that each local health community can address its  
32 unique health problems adequately, the State shall provide assessment,  
33 assurance, and assistance.
- 34 (12) The State's support of local health communities shall be through a  
35 State Department of Health whose principal role is to assist local  
36 health communities to develop individual solutions to health problems.

37 Sec. 1.1. Chapter 58 of the General Statutes is amended by adding the  
38 following new Article to read:

39 **"ARTICLE 68A.**

40 **"HEALTH CARE REFORM PLANNING.**

41 **"§ 58-68-21. Short title; legislative intent.**

42 The General Assembly finds that in order to provide access and contain costs it is  
43 necessary to plan for the restructuring of the financing and delivery of health care in this  
44 State. It is the intent of the General Assembly to:

- 1           (1) Develop a universal health care program to provide all North Carolina  
2 residents access to quality health care that is comprehensive and  
3 affordable.
- 4           (2) Implement the universal health care program only when:  
5           a. A national mandate for universal coverage takes effect; or  
6           b. Waivers have been obtained exempting North Carolina from  
7 ERISA and if necessary, from Medicaid and Medicare; or  
8           c. The General Assembly has determined that it can implement a  
9 universal health care program within existing law and  
10 determines it would not adversely affect the economy and the  
11 business climate in North Carolina.
- 12           (3) Establish a commission to reorganize North Carolina's citizenry in  
13 improving its health and to develop the universal health care program.
- 14           (4) Focus health reform upon improving health status and the included  
15 health care.
- 16           (5) Encourage local communities to develop local solutions to health  
17 problems which will require the local community to create a board,  
18 representative of the citizenry, which shall guide the health affairs of  
19 the community, assign health priorities, and allocate health resources.
- 20           (6) Ensure that the reform mechanisms implemented recognize the roles of  
21 all health professionals who are either licensed or certified in North  
22 Carolina in improving the health status of the citizenry of North  
23 Carolina.

24 **"§ 58-68-22. Definitions.**

25 As used in this Article, unless the context clearly requires otherwise, the following  
26 definitions apply:

- 27           (1) 'Community health plan' means any privately administered health  
28 service plan or any other mode of delivery of health care that is  
29 certified by a regional health plan purchasing cooperative and that  
30 provides health care services to eligible residents in exchange for a  
31 prescribed charge paid pursuant to the program of universal health  
32 coverage established by this Article.
- 33           (2) 'Commission' means the North Carolina Health Planning Commission  
34 established pursuant to Article 65 of Chapter 143 of the General  
35 Statutes.
- 36           (3) 'Eligible resident' means an individual who has been legally domiciled  
37 in this State for a period of 30 days. For purposes of this Article, legal  
38 domicile is established by living in this State and obtaining a North  
39 Carolina motor vehicle operator's license, registering to vote in North  
40 Carolina, or filing a North Carolina income tax return. A child is  
41 legally domiciled in this State if the child lives in this State and if at  
42 least one of the child's parents or the child's guardian is legally  
43 domiciled in this State for a period of 30 days. A person with a  
44 developmental disability or another disability which prevents the

1 person from obtaining a North Carolina motor vehicle operator's  
2 license, registering to vote in North Carolina, or filing a North  
3 Carolina income tax return, is legally domiciled in this State by living  
4 in the State for 30 days.

5 (4) 'Federal poverty income level' means the federal official poverty line,  
6 as defined by the Federal Office of Management and Budget, based on  
7 Bureau of Census data, and revised annually by the Secretary of  
8 Health and Human Services pursuant to section 9902(2) of Title 42 of  
9 the United States Code.

10 (5) 'Plan' means the North Carolina Health Plan described in this Article.

11 (6) 'Regional health plan purchasing cooperative' means an organization  
12 established to administer the Plan in a geographic area of the State.

13 **"§ 58-68-23. North Carolina Health Plan.**

14 The Commission may design a plan for a system of universal health care coverage to  
15 be known as the North Carolina Health Plan. The Plan, when implemented, will provide  
16 all eligible residents the same guaranteed package of comprehensive, medically  
17 necessary health care services, including primary and preventive care. These health  
18 care services will be provided through community health plans that will accept all  
19 eligible residents regardless of health status, and without individual medical  
20 underwriting, preexisting condition exclusions, or waiting periods. The Plan shall  
21 address the following elements:

22 (1) Financing. – A method or methods of financing the Plan shall be  
23 recommended by the Commission. The system which will ensure that  
24 every North Carolina citizen has access to affordable health care,  
25 regardless of the resources of the community in which he resides.

26 (2) Cost Containment. – Costs shall be contained by encouraging  
27 competition among community health plans on the basis of price and  
28 quality, reducing administrative costs, providing incentives for health  
29 care providers to participate in managed-care systems, ensuring  
30 appropriate growth in medical technology, and through any other  
31 methods that will contain health care costs without impairing the  
32 quality of services.

33 (3) Provider Fees and Practice Parameters. – The Plan shall address the  
34 following aspects of provider fees and practice parameters:

35 a. Global per case reimbursement including both professional and  
36 institutional providers;

37 b. Resource-Based Relative Value Scale (RBRVS) fee schedules  
38 for all other physician reimbursement; and

39 c. The use of physician practice guidelines for reimbursement and  
40 utilization review purposes only.

41 (4) Benefit Package. – A benefit package shall be developed by the  
42 Commission similar to the most commonly purchased Health  
43 Maintenance Organization (HMO) benefit package in the State. The  
44 Commission's benefit package shall include patient cost-sharing,

1 except there shall be full coverage with no deductible and no  
2 copayments for prenatal care, well child care, periodic physical  
3 examinations, and other health screenings and services as  
4 recommended by the U.S. Preventive Services Task Force 'Guide to  
5 Clinical Preventive Services'. Cost-sharing for eligible residents below  
6 one hundred percent (100%) of the federal poverty income level shall  
7 not exceed Medicaid-allowable amounts. Cost-sharing for eligible  
8 residents between one hundred percent (100%) and two hundred fifty  
9 percent (250%) of poverty shall be based on a sliding scale. The  
10 Commission shall develop maximum out-of-pocket limits.

11 (5) Administration. – The Plan may be administered through regional  
12 health plan purchasing cooperatives that will:

13 a. Certify private health plans as community health plans for  
14 participation in the system of universal health coverage on the  
15 basis of ability to deliver the State-guaranteed package of  
16 comprehensive, medically necessary health services in  
17 accordance with criteria defined by the Commission for quality  
18 and service. All community health plans meeting certification  
19 requirements will be certified.

20 b. Pay each community health plan the same risk-adjusted per  
21 capita amount for all eligible persons, except that the  
22 Commission shall have the authority to ensure accessibility to  
23 health care in rural and medically underserved areas by  
24 enhancing provider payments, requiring an accountable health  
25 plan to provide services throughout the area, or by any other  
26 reasonable means.

27 c. Ensure that no community health plan that charges an additional  
28 premium shall charge an eligible resident a higher premium  
29 than that charged to any other eligible resident for the same  
30 accountable health plan.

31 d. Except in underserved areas in which the regional health plan  
32 purchasing cooperative determines that there are insufficient  
33 providers to support more than one community health plan,  
34 ensure that all eligible residents have a choice of at least two  
35 community health plans that will provide the State-guaranteed  
36 package of comprehensive, medically necessary health services  
37 for no additional premium above that paid on their behalf by the  
38 regional health plan purchasing cooperative.

39 e. Assist eligible residents in choosing among community health  
40 plans by providing consumer education, including uniform  
41 information about all the community health plans available  
42 through the health plan purchasing cooperative such as quality  
43 indicators and choice of providers.

- 1           f. Provide a mechanism for enrolling all eligible residents in their  
2           chosen community health plans and for automatically enrolling  
3           in a community health plan all eligible residents who fail to  
4           choose such a plan.
- 5           g. The number, organization, and geographic areas of the regional  
6           health plan purchasing cooperatives to be established, which  
7           will include at least six geographic areas. Each area is to be  
8           defined so that it is self-sufficient in providing comprehensive  
9           health care including most tertiary services, thus allowing for a  
10           large enough population to support community rating.
- 11           h. Monitor and enforce standards concerning access, consumer  
12           satisfaction, and quality of care in all community health plans.
- 13           i. Jointly with the Commission and the North Carolina Medical  
14           Database Commission, collect data from all community health  
15           plans and sponsor research into health outcomes and practice  
16           guidelines.
- 17           j. Jointly with the Commission and where necessary to meet the  
18           needs of underserved areas or special populations, organize the  
19           delivery of health care.
- 20           k. Receive bids annually from private health plans to provide the  
21           benefit package established by the Commission to enrolled  
22           eligible residents. A health plan purchasing cooperative may  
23           reject any or all bids, and may request that revised bids be  
24           submitted.
- 25       (6)   Large Groups. – In order to preserve employer-based and other group  
26       health care coverage, the Plan may provide, notwithstanding any other  
27       provision of this Article, for the direct marketing by community health  
28       plans to an employer with 100 or more employees and to any other  
29       group with 100 or more members, provided that the employer or group  
30       is eligible under G.S. 58-51-80 for group accident, group health, or  
31       group accident and health insurance. If the Plan provides for direct  
32       marketing of insurance to large groups as defined in this subsection, it  
33       shall also address the extent to which those groups and self-insured  
34       plans (prior to obtaining an ERISA waiver) should be subject to the  
35       certification requirements for community health plans, whether  
36       exemptions, tax credits, or other means are necessary and appropriate  
37       to provide for equitable treatment of large groups and self-insured  
38       groups under any tax-financed system of universal health care  
39       coverage, and other issues involving the use of large group coverage  
40       with universal coverage. The regional health plan purchasing  
41       cooperatives would be responsible for marketing community health  
42       plans to individuals and all other groups. Before the plan provides for  
43       direct marketing to large groups, the Commission shall study whether  
44       there are any adverse affects to the purchasing arrangements in effect



1       **(b) Membership and Terms.** – The Commission shall consist of 16 members, as  
2 follows:

- 3           (1) The Governor;
- 4           (2) The Lieutenant Governor;
- 5           (3) The Speaker of the House of Representatives;
- 6           (4) The President Pro Tempore of the Senate;
- 7           (5) Five members of the House of Representatives appointed by the  
8 Speaker of the House of Representatives;
- 9           (6) Five members of the Senate appointed by the President Pro Tempore  
10 of the Senate; and
- 11          (7) The following nonvoting members, ex officio:
  - 12           a. The Secretary of the Department of Environment, Health, and  
13 Natural Resources; and
  - 14           b. The Secretary of the Department of Human Resources.

15       **(c) Compensation.** – The Commission members shall receive no salary as a result  
16 of serving on the Commission but shall receive necessary subsistence and travel  
17 expenses in accordance with the provisions of G.S. 120-3.1, 138-5, and 138-6, as  
18 applicable.

19       **(d) Meetings.** – The Governor shall convene the Commission. Meetings shall be  
20 held as often as necessary, but not less than six times a year.

21       **(e) Quorum.** – A majority of the voting members of the Commission shall  
22 constitute a quorum for the transaction of business. The affirmative vote of a majority  
23 of the members present at meetings of the Commission shall be necessary for action to  
24 be taken by the Commission.

25 **"§ 143-612. Powers and duties of the Commission.**

26       **(a) Administrative Powers.** – The Commission shall have the following  
27 administrative powers:

- 28           (1) To appoint a director, who shall be exempt from the State Personnel  
29 Act, and to employ other staff as it deems necessary, subject to the  
30 State Personnel Act, and to fix their compensation;
- 31           (2) To enter into contracts to carry out the purposes of this Article;
- 32           (3) To conduct investigations and inquiries and compel the submission of  
33 information and records the Commission deems necessary; and
- 34           (4) To accept grants, contributions, devises, bequests, and gifts for the  
35 purpose of providing financial support to the Commission. Such funds  
36 shall be retained by the Commission.

37       **(b) Plan Development.** – The Commission may develop a Plan, for submission to  
38 the General Assembly. If the Commission develops a Plan in accordance with G.S. 58-  
39 68-23, the Plan may incorporate the following:

- 40           (1) Annual review of the benefits package;
- 41           (2) Annual budget targets;
- 42           (3) Cost-containment measures to meet established annual budget targets;
- 43           (4) Independent actuarial cost estimates for the recommended benefit  
44 package;



- 1           (5)    The amount of appropriations needed to finance the Plan;
- 2           (6)    The methodology to be used in making risk-adjusted payments to the
- 3                    community health plans;
- 4           (7)    The standards for eligibility for the Plan in addition to those contained
- 5                    in G.S. 58-68-22(3) and G.S. 143-610(3);
- 6           (8)    Accessibility to health care in rural and medically underserved areas
- 7                    through the enhancement of provider payments, requiring community
- 8                    health plans to provide services throughout their area, or by any other
- 9                    reasonable means;
- 10          (9)    Supplemental health benefits for all eligible residents including
- 11                    employees of business entities; and
- 12          (10) The economic impacts of implementing the Plan, including overall
- 13                    costs to the State economy, costs to the State's business economy,
- 14                    costs to the State, impact on future State economic development,
- 15                    immediate effects on the job market in the State, and a 10-year
- 16                    projection of these items if the Plan is not implemented.
- 17          (c)    Plan Study. – The Commission shall also study the following issues and may
- 18          recommend to the General Assembly actions to address these issues:
- 19                  (1)    The steps necessary to include the populations served by Medicaid,
- 20                          including a statement of any necessary federal waivers;
- 21                  (2)    The steps necessary to obtain an exemption from the federal Employee
- 22                          Retirement and Income Security Act (ERISA);
- 23                  (3)    Examine the roles of other existing publicly financed systems of health
- 24                          coverage such as Medicare, federal employee health benefits, health
- 25                          benefits for armed services members, the Veterans Administration, the
- 26                          CHAMPUS program (10 U.S.C. § 1071 et seq.), and any other health
- 27                          benefits currently mandated by State or federal law or funded by State
- 28                          agencies;
- 29                  (4)    Whether existing retirement health benefits may be included in the
- 30                          Plan;
- 31                  (5)    The mechanisms for ensuring that the Plan will provide appropriate
- 32                          access to quality medical services for all eligible residents;
- 33                  (6)    The means by which the Plan will ensure that the needs of special
- 34                          populations of eligible residents such as low-income persons, people
- 35                          living in rural and underserved areas, and people with disabilities and
- 36                          chronic or unusual medical needs will be met;
- 37                  (7)    The role of the existing county health care system in the Plan;
- 38                  (8)    Proposals for consolidation of the health care components of workers'
- 39                          compensation and automobile insurance with the health coverage
- 40                          provided under the Plan to avoid duplication of coverage;
- 41                  (9)    The appropriate means of financing medical education and medical
- 42                          research;

- 1           (10) The appropriate method of collecting data for both quality assurance  
2           and cost containment, and in guiding the proliferation of new medical  
3           technologies;
- 4           (11) The means by which North Carolina's need for long-term care services  
5           can best be met, including an examination of the appropriateness and  
6           availability of home and community-based services;
- 7           (12) Whether medical malpractice tort reforms are needed, and, if so, the  
8           tort reforms needed;
- 9           (13) The development of medical practice parameters;
- 10          (14) The need for rate-setting in areas where sufficient competition does  
11          not exist;
- 12          (15) The need for the collection of data prior to implementation of the Plan  
13          and develop, if necessary, recommendations for the collection of such  
14          data;
- 15          (16) The impact of the Plan on small businesses and methods to alleviate  
16          undue financial burdens on small businesses, including, but not limited  
17          to, a specified monthly level of payroll upon which no assessment is  
18          made;
- 19          (17) The impact of the Plan on continued group health insurance for large  
20          groups;
- 21          (18) The use of licensed insurance agents and producers in the enrollment,  
22          education, and provision of service to eligible residents;
- 23          (19) The need for and methods to accomplish global budgeting;
- 24          (20) Methods to ensure adequate primary care for all eligible residents, and  
25          appropriate compensation for primary care services to achieve that  
26          end;
- 27          (21) Methods to increase the number of mobile health care units that  
28          provide services to communities that are underserved with respect to  
29          health care;
- 30          (22) The impact on health care cost and efficiency of rule changes made by  
31          State and local government agencies pertaining to health care services.  
32          The study shall include the impact of the frequency of such rule  
33          changes;
- 34          (23) The relationship between the Plan, regional health plan purchasing  
35          cooperatives, community health districts, a Department of Health, the  
36          Commission, and the Health Care Purchasing Alliances established  
37          under G.S. 143-627;
- 38          (24) The establishment of a health care trust fund in the State Treasurer's  
39          Office to serve as a depository for the following:
- 40                a. All revenues collected from taxes and other sources enacted for  
41                the purpose of funding the Plan;
- 42                b. All federal payments received as a result of any waiver of  
43                requirements granted by the United States Secretary of Health

1                   and Human Services under health care programs established  
2                   under Title XIX of the Social Security Act, as amended; and  
3            c.     All moneys appropriated by the North Carolina General  
4                   Assembly for carrying out the purposes of the Plan.

5           (25) Identification of need for additional benefits and population-based  
6                   services to be offered in the community, based on the established  
7                   priorities for improving community health status in the community;

8           (26) Mechanisms to provide for the continuing education and training of  
9                   health care personnel and community health district boards; and

10          (27) Review of community health districts' reports and establishment of  
11                   priorities for programs and financing to address community health  
12                   district needs.

13          (d) Notwithstanding any other provision in this Article or Article 68A of Chapter  
14 58 of the General Statutes, the Commission may develop its own health care proposals  
15 or plans or make any other recommendations to the General Assembly.

16          (e) The Commission shall appoint such advisory, technical, and professional  
17 panels as it deems necessary to advise it on the performance and administration of its  
18 functions. Each panel shall consist of experts drawn from the health professions, health  
19 educational institutions, providers of services, insurers, and other sources, including  
20 consumers. At least three panels shall be established to advise, consult with, and make  
21 recommendations to the Commission on the development, maintenance, funding,  
22 evaluation, and priorities of community health services.

23 **"§ 143-614. Reports.**

24          (a) The Commission shall submit to the General Assembly, no later than April 1,  
25 1994, the following:

26               (1) An outline for the development of a Health Care Reform Plan.

27               (2) The implementation plan for Phases I and II, as required under Section  
28                   1.4 of this act.

29               (3) A progress report on the study of issues on Health Care Reform  
30                   pursuant to G.S. 143-612(c).

31          (b) The Commission shall submit to the General Assembly, no later than April 1,  
32 1995, the following:

33               (1) A progress report on the development of a Health Care Reform Plan.

34               (2) The implementation plan for Phase III, as required under Section 1.4  
35                   of this act.

36               (3) Recommendations resulting from the study of issues on Health Care  
37                   Reform pursuant to G.S. 143-612(c).

38          (c) The Commission shall thereafter report annually to the General Assembly on  
39 its activities, findings, and recommendations. Reports shall be submitted no later than  
40 April 1 of each year."

41               Sec. 1.3. Section 78 of Chapter 321 of the 1993 Session Laws reads as  
42 rewritten:

43               "Sec. 78. (a) Funds appropriated in this act to the Board of Governors of The  
44 University of North Carolina for continuation of financial assistance to the medical

1 schools of Duke University and Wake Forest University shall be disbursed on  
2 certifications of the respective schools of medicine that show the number of North  
3 Carolina residents as first-year, second-year, third-year, and fourth-year students in the  
4 medical school as of November 1, 1993, and November 1, 1994. Disbursement to  
5 Wake Forest University shall be made in the amount of eight thousand dollars (\$8,000)  
6 for each medical student who is a North Carolina resident, one thousand dollars  
7 (\$1,000) of which shall be placed by the school in a fund to be used to provide financial  
8 aid to needy North Carolina students who are enrolled in the medical school. The  
9 maximum aid given to any student from this fund in a given year may not exceed the  
10 amount of the difference in tuition and academic fees charged by the school and those  
11 charged at the School of Medicine at the University of North Carolina at Chapel Hill.

12 Disbursement to Duke University shall be made in the amount of five thousand  
13 dollars (\$5,000) for each medical student who is a North Carolina resident, five hundred  
14 dollars (\$500.00) of which shall be placed by the school in a fund to be used to provide  
15 student financial aid to financially needy North Carolina students who are enrolled in  
16 the medical school. No individual student may be awarded assistance from this fund in  
17 excess of two thousand dollars (\$2,000) each year. In addition to this basic  
18 disbursement for each year of the biennium, a disbursement of one thousand dollars  
19 (\$1,000) shall be made for each medical student who is a North Carolina resident in the  
20 first-year, second-year, third-year, and fourth-year classes to the extent that enrollment  
21 of each of those classes exceeds 30 North Carolina students.

22 The Board of Governors shall establish the criteria for determining the eligibility for  
23 financial aid of needy North Carolina students who are enrolled in the medical schools  
24 and shall review the grants or awards to eligible students. The Board of Governors shall  
25 adopt rules for determining which students are residents of North Carolina for the  
26 purposes of these programs. The Board of Governors shall also make any regulations as  
27 necessary to ensure that these funds are used directly for instruction in the medical  
28 programs of the schools and not for religious or other nonpublic purposes.

29 (a1) In recognition of North Carolina's need for primary care physicians, Bowman  
30 Gray School of Medicine and Duke University School of Medicine shall each prepare a  
31 plan with the goal of encouraging North Carolina residents to enter the primary care  
32 disciplines of general internal medicine, general pediatrics, family medicine,  
33 obstetrics/gynecology, and combined medicine/pediatrics and to strive to have at least  
34 fifty percent (50%) of North Carolina residents graduating from each school entering  
35 these disciplines. These schools of medicine shall present their plans to the Board of  
36 Governors of The University of North Carolina by April 15, 1994. The Board of  
37 Governors shall report to the Joint Legislative Education Oversight Committee by May  
38 15, 1994, on the status of these efforts to strengthen primary health care in North  
39 Carolina.

40 (b) The Board of Governors of The University of North Carolina shall set goals  
41 for the Schools of Medicine at the University of North Carolina at Chapel Hill and the  
42 School of Medicine at East Carolina University for increasing the percentage of  
43 graduates who enter residencies and careers in primary care. A minimum goal should  
44 be at least ~~fifty~~ sixty percent ~~(50%)~~ (60%) of graduates entering primary care

1 disciplines. Each school shall submit a plan with strategies to reach these goals of  
2 increasing the number of graduates entering primary care disciplines to the Board by  
3 April 15, 1994. The Board of Governors shall report to the Joint Legislative Education  
4 Oversight Committee by May 15, 1994, on the status of these efforts to strengthen  
5 primary health care in North Carolina.

6 Primary care shall include the disciplines of family medicine, general pediatric  
7 medicine, general internal medicine, internal medicine/pediatrics, and  
8 obstetrics/gynecology.

9 (c) The Board of Governors of The University of North Carolina shall further  
10 initiate whatever changes are necessary on admissions, advising, curriculum, and other  
11 policies for State-operated medical schools to ensure that larger proportions of medical  
12 students seek residencies in primary care disciplines. The Board shall work with the  
13 Area Health Education Centers and other entities, adopting whatever policies it  
14 considers necessary to ensure that residency programs have sufficient medical residency  
15 positions for medical school graduates in these primary care specialties.

16 (d) The progress of the private and public medical schools towards increasing the  
17 number and proportion of graduates entering primary care shall be monitored annually  
18 by the Board of Governors of The University of North Carolina. Monitoring data shall  
19 include (i) the entry of State-supported medical graduates into primary care residencies,  
20 and (ii) the specialty practices by a physician as of a date five years after graduation.  
21 The Board of Governors shall certify data on graduates, their residencies, and  
22 subsequent careers by October 1 of each calendar year, beginning in October of 1995, to  
23 the Fiscal Research Division of the Legislative Services Office and to the Joint  
24 Legislative Education Oversight Committee.

25 (e) The information provided in subsection (d) of this section shall be made  
26 available to the Appropriations Committees of the General Assembly for their use in  
27 future funding decisions on medical education.

28 (f) Subsection (a1) of this section shall be codified as G.S. 143-613(a).  
29 Subsection (b) of this section shall be codified as G.S. 143-613(b). Subsection (c) of  
30 this section shall be codified as G.S. 143-613(c). Subsection (d) of this section shall be  
31 codified as G.S. 143-613(d). Subsection (e) of this section shall be codified as G.S. 143-  
32 613(e). The catch line of G.S 143-613 shall read as follows:

33 **'§ 143-613. Medical education; primary care physicians.'**

34 Sec. 1.4. (a) It is the intent of the General Assembly that the North Carolina  
35 Health Planning Commission develop a Health Care Reform Plan and that a new  
36 commission be appointed in the future to oversee implementation of the Plan. The new  
37 Commission would be a seven-member panel appointed by the Governor, subject to  
38 confirmation by the General Assembly, and would be appointed at least six months  
39 prior to the Plan's effective date.

40 (b) The North Carolina Health Planning Commission, in preparing for this  
41 transition, shall develop (i) a phased implementation program for the Plan to coincide  
42 with a mandate or anticipated mandate for universal coverage, a federal preemption for  
43 North Carolina, or the date established by the General Assembly after it has determined  
44 that it can implement a universal health care program within existing laws, and (ii) a

1 phased implementation plan for insurance reforms. The Plan shall incorporate the  
2 following structure for implementation. Phases I and II are interim measures until the  
3 General Assembly enacts a universal health coverage plan. Phase III is to be  
4 implemented in accordance with G.S. 58-68-21(2).

5 Phase I: The Small Employer Group Health Insurance Coverage Reform Act  
6 is expanded from employers with up to 25 employees to employers of up to 49  
7 employees, pursuant to Chapter 408 of the 1993 Session Laws. Rating band restrictions  
8 for the individual market would also be instituted, to be phased in over a period of time.

9 Phase II: The Small Employer Group Health Insurance Coverage Reform  
10 Act would be expanded to employers with up to 99 employees. Community rating  
11 would begin to be implemented, with incremental implementation of rating bands. All  
12 carriers would be required to implement community health plan qualifications.

13 Phase III: Rating bands would be removed to fully implement adjusted  
14 community rating. Cost-containment measures would be implemented.

15 Sec. 1.5. The Department of Insurance and the Executive Administrator and  
16 the Board of Trustees of the Teachers' and State Employees' Comprehensive Major  
17 Medical Plan shall provide technical assistance to the North Carolina Health Planning  
18 Commission upon request, including assistance on statutory changes required in  
19 Chapters 58 and 135 of the General Statutes in order to effectuate the Plan.

20 Sec. 1.6. Of the funds appropriated to the Reserve for Health Care Initiatives  
21 in Chapter 321 of the 1993 Session Laws, the sum of one million five hundred thousand  
22 dollars (\$1,500,000) for the 1993-94 fiscal year and the sum of one million five hundred  
23 thousand dollars (\$1,500,000) for the 1994-95 fiscal year shall be used for the operation  
24 of the North Carolina Health Planning Commission and for other activities related to the  
25 duties and responsibilities of the Commission pursuant to this Act.

26 Sec. 1.7. Nothing in this Part shall be construed to give the North Carolina  
27 Health Planning Commission authority to implement any Plan for health care reform  
28 developed under this Part. A Plan developed under this Part shall not be implemented  
29 without additional authorizing legislation from the General Assembly.

30 Sec. 1.8. Section 1.6 of this act becomes effective July 1, 1993.

## 31 32 **PART II.—DEPARTMENT OF HEALTH AND COMMUNITY HEALTH** 33 **DISTRICTS**

34  
35 Sec. 2.1. (a) From the least fortunate to those with greatest wealth in this State,  
36 there is near universal concern over the current health system. Strong and effective  
37 preventive health services must not only be designed but implemented. The people in  
38 this State, wherever they happen to reside, shall have access to comparable levels of  
39 health services at reasonable costs. Lack of access for hundreds of thousands of North  
40 Carolinians, and a host of unacceptable health indices, require a carefully constructed  
41 plan for reform. If the State is to face this responsibility, it will require consolidation of  
42 planning and oversight of many presently scattered health programs. Fundamental  
43 health reform demands clear accountability. Accountability is impossible when many  
44 different departments and divisions of government have responsibility.

1 (b) The Governor shall present to the General Assembly no later than April 1,  
2 1994, a plan for consolidating all of the State health functions into one State Department  
3 of Health. The plan shall be based upon and shall address the principles and elements  
4 outlined in subsections (c) and (d) of this section.

5 (c) The Governor's plan as required under subsection (b) of this section shall be  
6 based on the following principles:

7 (1) Improved health status - not health care - should be the ultimate  
8 goal;

9 (2) Health status must be improved primarily through locally  
10 developed initiatives;

11 (3) The appropriate role of the State is to assure a framework by which  
12 health services can be delivered in local communities;

13 (4) While State and local governments should provide the framework  
14 for the delivery of health services, they should not interpret this  
15 responsibility as a requirement to directly provide all of these  
16 services;

17 (5) In order for a new health system to be effective, there must be  
18 cooperative and collaborative efforts in place throughout the State.  
19 Hospitals, health departments, individual health providers, provider  
20 organizations, and others must find new and innovative ways to  
21 work together effectively.

22 (d) The Plan required under subsection (b) of this section shall be based on the  
23 following elements:

24 (1) A Department of Health encompassing at least all health functions  
25 now residing in the Department of Human Resources, Department  
26 of Environment, Health, and Natural Resources, the North Carolina  
27 Medical Database Commission, and any other functions assigned  
28 by the General Assembly or Governor to State agencies relating to  
29 health care.

30 (2) Expansion of the Commission for Health Services to include a  
31 membership comprised of health experts, business leaders, and  
32 consumers, and the appointment of a State Health Secretary by the  
33 Governor to head the Department of Health. The expanded  
34 Commission may be developed and created before the Department  
35 comes into existence. Such a Commission should be placed within  
36 the Department of Human Resources until such time as the  
37 Department of Health is created.

38 (3) The Department of Health shall promote and organize "Community  
39 Health Districts". Community Health Districts shall represent the  
40 locus of health policy and delivery for the designated communities  
41 they serve. All governmental health-related activities will be  
42 conducted under the auspices of the District. Each District shall  
43 have a local District Board of Health whose members shall be

- 1 appointed by the County Boards of Commissioners of each county  
2 within the District.
- 3 (4) The State Health Department and Commission for Health Services  
4 shall establish scientifically based indicators of health quality. The  
5 Community Health District shall be responsible for implementation  
6 of disease prevention, local health regulation, and health care  
7 delivery for the community pursuant to broad guidelines  
8 established by the Commission for Health Services.
- 9 (5) A "Community Health Status Assessment" shall be performed on a  
10 regular basis in each Community Health District in order to provide  
11 the information needed to implement the purposes and programs of  
12 the Board. The assessment shall include, but not be limited to:
- 13 a. Epidemiological research of community including age, sex,  
14 racial, and geographic factors.
- 15 b. Environmental health risk factors.
- 16 c. Availability, access, and utilization of prevention programs  
17 (medical, dental, educational).
- 18 d. Mental health and substance abuse factors.
- 19 e. Outcomes of health care programs and services in the District.
- 20 f. An estimate of the total private and public financial resources  
21 necessary to meet health needs within the District.
- 22 g. A survey of the health facilities available to meet the needs of  
23 hospitals, community clinics, school clinics, and high  
24 technology treatment facilities available outside hospitals.
- 25 h. A survey of the health care personnel and related human  
26 resources available to meet the health care needs of the District.
- 27 i. Priorities for improving community health status.
- 28

### 29 PART III.—SMALL EMPLOYER PURCHASING GROUPS

30  
31 Sec. 3.1. Chapter 143 of the General Statutes is amended by adding a new  
32 Article to read:

#### 33 **"ARTICLE 66.**

#### 34 **"HEALTH CARE PURCHASING ALLIANCE ACT.**

#### 35 **"§ 143-621. Purpose and intent.**

36 The purpose and intent of this Article is to increase the affordability, efficiency, and  
37 fairness of health coverage for small employers.

38 The Article promotes the development of voluntary purchasing Alliances to provide  
39 affordable health care coverage for self-employed individuals and employees of  
40 participating small employers in the manner of large employer groups. The Alliances  
41 will allow members to benefit from the contracting expertise and the administrative  
42 savings that can result from the pooling of small employers and self-employed  
43 individuals.



1 These Alliances will make available through their contracting processes a choice of  
2 Accountable Health Carriers that arrange for quality health services in a cost-effective  
3 manner. The Article establishes rules for fair competition among competing  
4 Accountable Health Carriers. These rules include the offering of comparable benefits  
5 by competing Accountable Health Carriers, risk assessment, and risk adjustment to  
6 assure competition based on a fair allocation of risk among Accountable Health  
7 Carriers, and the providing of data that measures clinical outcomes and other valid areas  
8 of Accountable Health Carrier performance.

9 Carriers throughout the health coverage market for small employers are required to  
10 use adjusted community rating, guarantee the continuity of coverage, adhere to  
11 limitations on the use of preexisting conditions, abolish individual medical  
12 underwriting, and follow rules limiting the use of participation requirements.

13 **"§ 143-622. Definitions.**

14 As used in this Article:

- 15 (1) 'Accountable Health Carrier' means a carrier registered with the  
16 Board pursuant to G.S. 143-626.
- 17 (2) 'Adjusted community rating' means a method used to develop  
18 carrier premiums which spreads financial risk across a large  
19 population and allows adjustments only for the following  
20 demographic factors: age, gender, number of family members  
21 covered, and geographic areas, as determined pursuant to G. S. 58-  
22 50-130(b).
- 23 (3) 'Alliance' means a State-chartered, nonprofit organization that  
24 provides health insurance purchasing services to member small  
25 employers in a market area regarding qualified health care plans  
26 offered by Accountable Health Carriers established pursuant to  
27 G.S. 143-629.
- 28 (4) 'Alliance Board' means the Alliance Board of Directors for a  
29 market area established pursuant to G.S. 143-627.
- 30 (5) 'Antitrust laws' means federal and State laws intended to protect  
31 commerce from unlawful restraints, monopolies, and unfair  
32 business practices.
- 33 (6) 'Board' means the State Health Plan Purchasing Alliance Board.
- 34 (7) 'Carrier' means that as defined in G.S. 58-50-110(5).
- 35 (8) 'Community sponsor' means an organization that assumes  
36 responsibility for serving as the host for an Alliance in a market  
37 area.
- 38 (9) 'Dependent' means that as defined in G.S. 58-50-110(9).
- 39 (10) 'Eligible employee' means that as defined in G.S. 58-50-110(10).
- 40 (11) 'Employee enrollee' means an eligible employee or dependent of an  
41 eligible employee who is enrolled in a qualified health care plan.
- 42 (12) 'Fund' means the State Health Plan Purchasing Alliance Fund  
43 established under G.S. 143-635.

- 1           (13) 'Grievance procedure' means an established set of rules that specify  
2           a process for appeal of an organizational decision.
- 3           (14) 'Health benefit plan' means that as defined in G.S. 58-50-110(11).
- 4           (15) 'Late enrollee' means an eligible employee or a dependent of an  
5           eligible employee who requests enrollment in a qualified health  
6           care plan after the initial enrollment period for a member small  
7           employer, provided the enrollment is consistent with the Alliance's  
8           rules for initial enrollment and provided that the initial enrollment  
9           period shall extend for at least 30 consecutive calendar days.  
10          However, an eligible employee or dependent shall not be  
11          considered a late enrollee if:
- 12           a. The individual was covered under a public or private health  
13           benefit plan that provided at least the minimum level of benefits  
14           in qualified health care plans established pursuant to G.S. 58-  
15           50-120 at the time the individual was eligible to enroll and  
16           either:
- 17                1. Lost coverage under another health plan as a result of  
18                termination of employment, the termination of coverage  
19                under another health plan, or the death of a spouse or  
20                divorce and requests enrollment in a qualified health care  
21                plan within 30 days after termination of coverage; or
- 22                2. Stated, in writing, during the enrollment period that  
23                coverage under another employer's health benefit plan  
24                was the reason for declining coverage;
- 25           b. The individual elects a different health plan offered through an  
26           Alliance during an open enrollment period;
- 27           c. An eligible employee requests enrollment within 30 days of  
28           becoming an employee of a member small employer;
- 29           d. A court has ordered that coverage be provided for a spouse or  
30           minor child under a covered employee's health benefit plan and  
31           the request for enrollment is made within 30 days after issuance  
32           of the court order; or
- 33           e. The individual or employee enrollee makes a request for  
34           enrollment of the spouse or child within 30 days of his or her  
35           marriage or the birth or adoption of a child.
- 36          (16) 'Lowest cost plan' means the lowest cost qualified health care plan  
37          selected by a member small employer and offered to the employer's  
38          employee enrollees.
- 39          (17) 'Market area' means a clearly defined, nonoverlapping, and  
40          exclusive geographical area determined by the Board for the  
41          purpose of defining the region in which an Alliance shall operate.
- 42          (18) 'Member small employer' means a small employer who enrolls in  
43          an Alliance.

1           (19)    'Preexisting condition provision' means that as defined in G.S. 58-  
2                    50-110(17).

3           (20)    'Premium' means that as defined in G.S. 58-50-110(18).

4           (21)    'Qualified health care plans' means the basic or standard health care  
5                    plans offered by an Accountable Health Carrier to member small  
6                    employers and as authorized by the Small Employer Carrier  
7                    Committee pursuant to G.S. 58-50-120.

8           (22)    'Risk adjustment mechanism' means the process established  
9                    pursuant to G.S. 143-633.

10          (23)    'Self-employed individual' means that as defined in G.S. 58-50-  
11                    110(21a).

12          (24)    'Service area' means a geographic region in which a carrier is  
13                    licensed to operate.

14          (25)    'Small employer' means that as defined in G.S. 58-50-110(22).

15    **"§ 143-623. Health benefit plans subject to Article.**

16            A health benefit plan is subject to this Article if it provides health benefits for small  
17    employers and if any of the following conditions are met:

18            (1)    Any part of the premiums or benefits is paid by a small employer,  
19                    or any covered individual is reimbursed, whether through wage or  
20                    adjustments or otherwise, by a small employer for any portion of  
21                    the premium;

22            (2)    The health benefit plan is treated by the employer or any of the  
23                    covered self-employed individuals as part of a plan or program for  
24                    the purposes of Sections 106, 125, or 162 of the United States  
25                    Internal Revenue Code; or

26            (3)    The small employer has permitted payroll deductions for the  
27                    eligible enrollees for the health benefit plans.

28    **"§ 143-624. Jurisdiction of the Department of Insurance.**

29            Nothing in this Article shall be deemed to be in conflict with or in limitation of the  
30    duties and powers granted to the Commissioner of Insurance under Chapter 58 of the  
31    General Statutes. The Board and Alliances established under this Article shall bring to  
32    the attention of the Department of Insurance any suspected or alleged violations of this  
33    Article.

34    **"§ 143-625. Establishment of the Board; membership; terms; personnel.**

35            (a)    There is established the State Health Plan Purchasing Alliance Board. The  
36    Board shall be established within the Department of Administration for administrative,  
37    organizational, and budgetary purposes only. The Department of Administration shall  
38    provide administrative and staff support to the Board. The Department of Insurance  
39    shall provide technical assistance as requested by the Board.

40            (b)    The Board shall consist of 11 members, as follows:

41                    (1)    Three appointed by the Governor, at least one of whom shall be an  
42                            owner or manager of a member small employer of an Alliance  
43                            operating in North Carolina; and at least one of whom shall be an  
44                            employee enrollee of an Alliance operating in North Carolina;

1           (2)     Three appointed by the General Assembly upon the  
2           recommendation of the Speaker of the House of Representatives, in  
3           accordance with G.S. 120-121, at least one of whom shall be an  
4           owner or manager of a member small employer of an Alliance  
5           operating in North Carolina; and at least one of whom shall be an  
6           employee enrollee of an Alliance operating in North Carolina;

7           (3)     Three appointed by the General Assembly upon the  
8           recommendation of the President Pro Tempore of the Senate in  
9           accordance with G.S. 120-121, at least one of whom shall be an  
10          owner or manager of a member small employer of an Alliance  
11          operating in North Carolina; and at least one of whom shall be an  
12          employee enrollee of an Alliance operating in North Carolina;

13          (4)     The Lieutenant Governor or his or her representative; and

14          (5)     The Commissioner of Insurance or his or her representative.

15          (c)     Members of the Board who are not officers or employees of the State shall  
16          receive compensation of two hundred dollars (\$200.00) for each day or part of a day of  
17          service plus reimbursement for travel and subsistence expenses at the rates specified in  
18          G.S. 138-5. Members of the Board who are officers or employees of the State shall  
19          receive reimbursement for travel and subsistence at the rates specified in G.S. 138-6.

20          (d)     Appointed members shall serve for four-year terms except that the initial  
21          terms of:

22                 (1)     Two members appointed by the Governor, two members appointed  
23                 by the General Assembly upon the recommendation of the  
24                 President Pro Tempore of the Senate, and one member appointed  
25                 by the General Assembly upon the recommendation of the Speaker  
26                 of the House of Representatives, shall expire July 1, 1995; and

27                 (2)     One member appointed by the Governor, one member appointed by  
28                 the General Assembly upon the recommendation of the President  
29                 Pro Tempore of the Senate, and two members appointed by the  
30                 General Assembly upon the recommendation of the Speaker of the  
31                 House of Representatives, shall expire July 1, 1997.

32          (e)     At the end of a term, a member shall continue to serve until a successor is  
33          appointed. A member who is appointed after a term has begun serves only for the  
34          remainder of the term and until a successor is appointed. A member who serves two  
35          consecutive full four-year terms shall not be reappointed until four years after  
36          completion of those terms. A vacancy in a legislative appointment shall be filled in  
37          accordance with G.S. 120-122.

38          (f)     The Board shall elect officers biennially. Officers shall serve no more than  
39          two consecutive terms in an office.

40          (g)     The Board shall appoint an executive director who shall serve at the pleasure  
41          of the Board. The executive director shall administer the affairs of the Board. The  
42          executive director may employ and direct staff necessary to carry out the provisions of  
43          this Article. Staff of the Board shall be covered under the State Personnel Act.

1       (h) The Board shall meet as needed at the times and places it determines. Such  
 2 meetings and procedures shall be governed by the procedures and policies set forth in  
 3 the North Carolina Open Meetings Law, Article 33C of Chapter 143 of the General  
 4 Statutes. A majority of the fully authorized membership of the Board is a quorum.

5       (i) No Board members or their spouses shall be employed by, affiliated with an  
 6 agent of, or otherwise a representative of any carrier or health care provider.

7       (j) No individual shall be appointed to or remain a member of the Board if the  
 8 individual, the individual's spouse, or the individual and spouse together, held securities  
 9 or are otherwise the beneficiaries of securities worth ten thousand dollars (\$10,000) or  
 10 more at fair market value as of December 31 of the preceding year in a single health  
 11 care business or aggregated among multiple health care businesses. For the purposes of  
 12 this subsection, the term, 'health care business':

13           (1) Includes an association, corporation, enterprise, joint venture,  
 14 organization, partnership, proprietorship, trust, and every other  
 15 business interest that provides or insures human health care.

16           (2) Does not include a widely held investment fund, regulated  
 17 investment company, or pension or deferred compensation plan if  
 18 neither the individual nor the individual's spouse has the ability to  
 19 exercise control over the financial interests held by the fund.

20 **"§ 143-626. Duties of the Board.**

21 The Board shall:

22           (1) Establish no less than four and no more than 12 market areas in this  
 23 State. In establishing such market areas, the Board shall ensure  
 24 that every location is a part of a market area. To the largest extent  
 25 possible, the Board should consider metropolitan standard areas  
 26 and other existing markets. The Board may redefine market areas  
 27 where it determines there will be insufficient numbers of enrollees,  
 28 health care providers, or qualifying Accountable Health Carriers to  
 29 make such requirements feasible. Any such modifications are  
 30 subject to annual review by the Board.

31           (2) Accept applications by carriers to qualify as Accountable Health  
 32 Carriers, determine the eligibility of carriers to become  
 33 Accountable Health Carriers according to criteria described in G.S.  
 34 143-629, and designate carriers as Accountable Health Carriers.

35           (3) Establish Alliances with community sponsors pursuant to G.S. 143-  
 36 627 for each market area determined by the Board.

37           (4) Conduct annual reviews of the performance of each Alliance to  
 38 ensure that the Alliance is in compliance with this Article. To  
 39 assist the Board in its review, each Alliance shall submit data to the  
 40 Board quarterly including, but not limited to, employer enrollment  
 41 by employer size; industry sector; previous insurance status and  
 42 number of employees within each insurance status; number of total  
 43 eligible employers in the market area participating in the Alliance;  
 44 number of insured lives by county and insured category, including

1 employees, dependents and other insured categories, represented by  
2 Alliance members; profiles of potential employer membership by  
3 county; premium ranges for each qualified health care plan for  
4 Alliance member categories; type and resolution of member  
5 grievances; surcharges; and Alliance financial statements. A  
6 summary of this annual review shall be provided to the General  
7 Assembly and each Alliance.

8 (5) Develop standard enrollment procedures to be used in enrolling  
9 small employers and their eligible employees.

10 (6) Establish conditions of participation for small employers and self-  
11 employed individuals which shall conform to the requirements of  
12 this Article and G. S. 58-50-125(d) and include, but not be limited  
13 to, the following:

14 a. Assurances that the member small employer is a valid small  
15 employer group and is not formed for the purpose of securing  
16 health benefits coverage. This assurance must include  
17 requirements that sole proprietors and self-employed  
18 individuals have been in business for a reasonable period of  
19 time as established by the Board, have provided filings to verify  
20 employment status, and have provided other evidence, in the  
21 Board's discretion, to ensure that the individual is working;

22 b. A member small employer who opts to pay seventy percent  
23 (70%) or more of the cost of coverage may choose to offer a  
24 single qualified health care plan to its eligible employees.  
25 Eligible employees of other member small employers shall have  
26 the choice of at least two qualified health care plans. All  
27 member small employers may offer the qualified health care  
28 plans of more than one Accountable Health Carrier. The Board  
29 and Alliances shall encourage all member small employers to  
30 consider offering more than one Accountable Health Carrier;

31 c. Minimum employer contribution requirements that shall be an  
32 amount not less than fifty percent (50%) of the premium for an  
33 employee's coverage of the lowest cost plan. The Alliance shall  
34 require that the employer contribute the same dollar amount for  
35 each employee regardless of the qualified health care plan  
36 chosen by the employee;

37 d. A mechanism that will provide for participation if an employer  
38 chooses not to participate but one hundred percent (100%) of  
39 the eligible employees who are not covered under a health  
40 benefit plan elect to purchase their coverage through the  
41 Alliance; and

42 e. Prepayment of premiums or other mechanisms to assure that  
43 payment will be made for coverage.

- 1           (7)     Ensure that any small employer or any employee of a small  
2                   employer who meets the requirements established by the Board  
3                   pursuant to subdivision (6) of this section may purchase health care  
4                   coverage through an Alliance.
- 5           (8)     Assure compliance with this Article by Alliances, small employers,  
6                   and employee enrollees.
- 7           (9)     Have the authority to request carrier information about the financial  
8                   condition of the carrier consistent with the financial information  
9                   required to be submitted by the carrier to the Department of  
10                  Insurance.
- 11          (10)    Assure fair and affirmative marketing of the qualified health care  
12                  plans consistent with standards established by the Department of  
13                  Insurance, the Small Employer Carrier Committee, and G.S. 143-  
14                  632.
- 15          (11)    Adopt rules in compliance with Chapter 150B of the General  
16                  Statutes as necessary to administer the provisions of this Article.
- 17          (12)    Appoint advisory committees that shall include persons with  
18                  expertise in health benefits management and representatives of  
19                  Accountable Health Carriers.
- 20          (13)    Develop uniform standards for the data that Alliances collect from  
21                  Accountable Health Carriers. In formulating such standards, the  
22                  Board shall strive for consistency with health care data collection  
23                  activities underway in North Carolina and nationally. Any data  
24                  collection requirements promulgated by the Board shall be based  
25                  on a study of their feasibility and cost-effectiveness, including their  
26                  consistency with national standards for electronic data interchange,  
27                  and their necessity for supporting the evaluation of Accountable  
28                  Health Carriers and their provider networks with respect to cost  
29                  containment, quality, control of expensive technology, and  
30                  customer satisfaction. All enrollee satisfaction surveys employed  
31                  by Alliances shall be in a standardized format promulgated by the  
32                  Board.
- 33          (14)    Have the authority to sue or be sued, including taking action  
34                  necessary for securing legal remedies on behalf of, or against  
35                  Alliances, member small employers, or employee enrollees and  
36                  dependants of those employees.
- 37          (15)    Have the authority to receive and accept grants or funds from any  
38                  public or private agency and receive and accept contributions from  
39                  any source of money, property, labor, or any other thing of value.
- 40          (16)    Develop and implement standardized forms for use by Accountable  
41                  Health Carriers in conformance with applicable national standards.
- 42          (17)    Review, and limit if necessary, surcharges charged by each  
43                  Alliance for administrative costs.

- 1           (18)    Develop guidelines for any authorized marketing materials to be  
2                   used in providing member small employers and their eligible  
3                   employees with information regarding Accountable Health Carriers  
4                   and their respective qualified health care plans in accordance with  
5                   G.S. 143-632. Such guidelines shall be consistent with standards  
6                   established by the Department of Insurance and the Small  
7                   Employer Carrier Committee.
- 8           (19)    Develop grievance procedures to be used in resolving disputes  
9                   between member small employers and Alliances. A member small  
10                  employer, Alliance or Accountable Health Carrier may appeal to  
11                  the Board any grievance that is not resolved.
- 12           (20)    Receive, review, and act on appeals of grievances not resolved.
- 13           (21)    Analyze information collected from Accountable Health Carriers  
14                   and other sources and report findings that assist consumers,  
15                   Alliances, Accountable Health Carriers, or health care providers in  
16                   improving the delivery or purchase of cost-effective health care.
- 17           (22)    Report annually on the operation of the Board to the Joint  
18                   Legislative Commission on Governmental Operations and the  
19                   Governor.

20    **"§ 143-627. Alliances authorized.**

21           (a)    The Board is authorized to create a single Alliance within each designated  
22                   market area for the benefit of its member small employers. Each Alliance shall be  
23                   operated as a State-chartered, nonprofit private organization.

24           (b)    Each Alliance shall operate under the supervision of an Alliance Board of  
25                   Directors, which shall consist of 11 members. The majority of members on each  
26                   Alliance Board shall be small employers.

27                   (1)    The Board shall initially appoint six members for a term of two  
28                   years. The community sponsor shall initially appoint five members  
29                   for a term of two years. In so doing, the Board and community  
30                   sponsor shall consider, among other things, whether all member  
31                   small employers are fairly represented and assure that a majority of  
32                   the Alliance Board shall be small employers.

33                   (2)    Subsequent members of the Alliance Board of Directors shall be  
34                   elected pursuant to the Alliance Board's bylaws.

35           (c)    Each Alliance Board shall adopt bylaws that shall include a procedure for the  
36                   election of Alliance Board members by the Alliance's member small employers.

37           (d)    Of the initially elected members of each Alliance Board, six members shall  
38                   be designated to serve two-year terms and the remaining five members shall have four-  
39                   year terms. Thereafter, the term of an elected member shall be four years.

40           (e)    Vacancies on an Alliance Board shall be filled for the remaining period of the  
41                   term by a majority vote of the remaining Board members. A member to fill a vacancy  
42                   may serve for the remainder of the term and until a qualified successor is elected for a  
43                   new term.



1       (f) A member who serves two consecutive full four-year terms shall not be  
2 reelected for four years after completion of those terms.

3       (g) Members of the Alliance Board shall be bound by the financial interest  
4 restrictions set forth for Board members in G.S. 143-625(i) and (j).

5       (h) The Alliance Board shall elect officers from among its members every two  
6 years. Officers shall not serve more than two consecutive terms in an office.

7       (i) The Alliance Board shall meet at times and places as it determines necessary  
8 to operate the Alliance in accordance with this section and G.S. 143-628. Such  
9 meetings shall be governed by the procedures and polices set forth by the North  
10 Carolina Open Meetings Law, Article 33C of Chapter 143 of the General Statutes.

11       (j) There shall be no liability on the part of, and no cause of action of any nature  
12 shall arise against any member of the Alliance Board, or its employees or agents, for  
13 any action taken in good faith by them in the performance of their powers and duties as  
14 defined under G.S. 143-628.

15       (k) The Alliance Board shall have the powers and duties regarding operation of  
16 the Alliance set forth in G.S. 143-628.

17 **"§ 143-628. Powers and duties of the Health Plan Purchasing Alliance.**

18 An Alliance shall have the following powers and duties:

19           (1) Enter into contracts with Accountable Health Carriers for the  
20 provision of qualified health care plans for members of the  
21 Alliance pursuant to G.S. 143-629. Each Alliance shall contract  
22 with all Accountable Health Carriers which offer qualified health  
23 care plans operating in its market area and apply to serve member  
24 small employers;

25           (2) Enter into contracts with small employers pursuant to G.S. 143-  
26 630;

27           (3) Maintain eligibility records as appropriate to carry out the functions  
28 of this Article;

29           (4) Transmit enrollment and eligibility information to Accountable  
30 Health Carriers on a timely basis;

31           (5) Establish procedures for collection of premiums from member  
32 small employers, including the share of premiums paid by  
33 employee enrollees pursuant to G. S. 143-630;

34           (6) Pay contracted rates to Accountable Health Carriers on a monthly  
35 basis or as otherwise mutually agreed pursuant to G.S. 143-631;

36           (7) Impose annual surcharges established at the beginning of the fiscal  
37 year to be paid monthly by member small employers for necessary  
38 costs incurred in connection with the operation of the Alliance.  
39 The amount of annual surcharges shall cover any default on insurer  
40 premium payments by member small employer.

41           (8) Provide that in the event a member small employer terminates  
42 coverage purchased through the Alliance, the former member small  
43 employer shall be ineligible to purchase a qualified health care plan

- 1 through the Alliance for a period of two years, except as permitted  
2 by the Alliance Board and the Board for good cause;
- 3 (9) Contract, as authorized by the Alliance Board of Directors, with a  
4 qualified third party for any service necessary to carry out the  
5 powers and duties as defined in this section, including contracts  
6 with agents to assist in contracting with Accountable Health  
7 Carriers and small employers and to assist the Alliance in  
8 undertaking activities necessary to administer the Alliance, such as  
9 marketing and publicizing the availability of the qualified health  
10 care plans;
- 11 (10) Provide to member small employers clear, standardized  
12 information on each Accountable Health Carrier and qualified  
13 health care plans offered by each Accountable Health Carrier,  
14 including information on price, enrollee costs, quality, patient  
15 satisfaction, enrollment, and enrollee responsibilities and  
16 obligations; and provide qualified health care plan comparison  
17 sheets in accordance with Board rules to be used in providing  
18 members and their employees with information regarding coverage  
19 that may be obtained through the Accountable Health Carriers;
- 20 (11) Appoint an executive director to serve as the chief operating officer  
21 of the Alliance, who may employ other staff as needed to  
22 administer the Alliance. The executive director shall serve at the  
23 pleasure of the Alliance Board;
- 24 (12) Establish advisory boards as necessary to assist with carrying out  
25 the duties established pursuant to this section;
- 26 (13) Establish administrative and accounting procedures for operating  
27 the Alliance, providing services to member small employers and  
28 employee enrollees, and preparing an annual budget;
- 29 (14) Prepare annual reports on the operations of the Alliance, including  
30 program and financial operations as required by the Board, and  
31 provide for annual internal and independent audits;
- 32 (15) Sue or be sued, including taking any legal actions necessary or  
33 proper for recovering any penalties for or on behalf of the Alliance;
- 34 (16) Maintain records and submit reports to the Board as required; and
- 35 (17) Accept and expend funds received through grants, appropriations,  
36 or other appropriate and lawful means.

37 **§ 143-629. Accountable health carriers.**

38 (a) By July 1, 1994, the Board shall establish a process whereby a carrier that  
39 fulfills the qualifications of subsection (b) of this section shall be designated as an  
40 Accountable Health Carrier.

41 (b) In order to be eligible to be designated as an Accountable Health Carrier, a  
42 carrier must be able to demonstrate the following operating characteristics to the Board:

- 43 (1) Licensure and in good standing with the Department of Insurance;  
44 (2) Capacity to administer the qualified health care plans;

- 1           (3)     In the case of a carrier with a contractual obligation to provide or  
2                     arrange for the covered health services, the ability to provide  
3                     enrollees with adequate access to covered services within the  
4                     carrier's service area;  
5           (4)     Grievance procedures, including the ability to respond to enrollees'  
6                     calls, questions, and complaints;  
7           (5)     Established utilization management procedures;  
8           (6)     Ability to arrange and pay for the appropriate level and type of  
9                     health care services;  
10          (7)     Ability to monitor and evaluate the quality and cost-effectiveness  
11                    of care;  
12          (8)     Ability to assure enrollees with adequate numbers and types of  
13                    health care providers;  
14          (9)     Ability to provide information on enrollee satisfaction based on  
15                    standard surveys prescribed by the Board; and  
16          (10)    Ability to provide information on the types of treatments and  
17                    outcomes with respect to the clinical health, functional status, and  
18                    well-being of the enrollees based on standard data elements  
19                    prescribed by the Board.

20 Carriers receiving accreditation by nationally recognized accreditation organizations,  
21 including, but not limited to, the National Committee on Quality Assurance (NCQA),  
22 the Utilization Review Accreditation Commission (URAC), Joint Commission on  
23 Accreditation of Health Care Organizations (JCAHO), or qualification by federal  
24 agencies, shall be deemed to be in compliance with the requirements of subdivisions (2)  
25 through (10) of this subsection as they pertain to the relevant accreditation activities of  
26 the organization.

27       (c)     After notice and hearing, the Board may suspend or revoke the designation as  
28 an Accountable Health Carrier of any carrier that fails to maintain compliance with the  
29 requirements listed in subsections (b), (d), or (e) of this section.

30       (d)     Each Accountable Health Carrier shall:

- 31           (1)     Offer qualified health care plans;  
32           (2)     Provide for the collection and reporting to the Board and to the  
33                    appropriate Alliance of information on the performance of  
34                    Accountable Health Carriers regarding the effectiveness and  
35                    outcomes in providing selected services; provided, however, that  
36                    data reporting requirements adopted by the Board shall be  
37                    consistent with the method of operation of Accountable Health  
38                    Carriers, shall be consistent with national standards where  
39                    available, and shall not impose an unreasonable cost for  
40                    compliance;  
41           (3)     Not deny, limit, or condition coverage under qualified health care  
42                    plans based on health status, claims experience, receipt of health  
43                    care, medical history, or lack of evidence of insurability of an

- 1                    eligible employee or dependent pursuant to the provisions of this  
2                    Article;
- 3                    (4)                Establish premium rates for each qualified health care plan  
4                    pursuant to the adjusted community rating method described in  
5                    G.S. 58-50-130(b);
- 6                    (5)                Comply with all rules regarding rating, underwriting, claims  
7                    handling, sales, solicitation, licensing, unfair trade practices and  
8                    other provisions in this Article and Chapter 58 of the General  
9                    Statutes.
- 10                  (6)                Issue a qualified health care plan to any member small employer  
11                  that elects to be covered under a qualified health care plan offered  
12                  by an Accountable Health Carrier during the open enrollment  
13                  period established pursuant to subsection (e) of this section;
- 14                  (7)                Renew each qualified health care plan with respect to any member  
15                  small employer except in the following cases:
- 16                  a.                Nonpayment of the required premiums;
- 17                  b.                Fraud or material misrepresentation of the member small  
18                  employer, or the employee enrollee, or a dependent of the  
19                  member small employer or the employee enrollee;
- 20                  c.                Noncompliance by a small employer with requirements  
21                  regarding employer contribution or participation as required by  
22                  the Board;
- 23                  d.                Repeated misuse of a provider network provision including, but  
24                  not limited to, unreasonable refusal of the enrollee to follow a  
25                  prescribed course of treatment, or violation of reasonable  
26                  policies of an Accountable Health Carrier;
- 27                  e.                Election by the Accountable Health Carrier to terminate its  
28                  contract with an Alliance. In such a case, the Accountable  
29                  Health Carrier shall:
- 30                      1.                Provide advance notice of its decision in accordance  
31                      with this sub-subdivision to the Alliance and to the  
32                      Board;
- 33                      2.                Provide notice of the decision at least 180 days prior to  
34                      the nonrenewal of any qualified health care plan to the  
35                      enrollees. Except as provided in sub-subdivision f. of  
36                      this subdivision an Accountable Health Carrier that  
37                      elects not to renew a qualified health care plan with an  
38                      Alliance shall be prohibited from writing new business  
39                      with the Alliance for a period of three years from the  
40                      date of notice to the Alliance or until the Alliance invites  
41                      the carrier to renew participation, whichever is sooner;  
42                      and
- 43                  f.                Determination by an Alliance, subject to review by the Board,  
44                  that continuation of coverage would not be in the best interest

1 of the employee enrollees and member small employers or  
2 would impair the Accountable Health Carrier's ability to meet  
3 its contractual obligations. In this instance, the Alliance shall  
4 assist affected employee enrollees in finding replacement  
5 coverage;

6 (8) Provide a procedure for addressing grievances that arise between  
7 the Accountable Health Carrier and the Alliance, member small  
8 employers, or employee enrollees; and

9 (e) Each Accountable Health Carrier shall offer an open enrollment period to  
10 small employers at the anniversary date of the member small employers' qualified  
11 health care plan. The open enrollment period shall be at least 30 consecutive calendar  
12 days. Member small employers may choose from the Accountable Health Carriers  
13 selected from the qualified health care plans that are offered in the market area in which  
14 they reside. An Accountable Health Carrier shall not be required to offer coverage or  
15 accept enrollments if:

16 (1) The eligible employee or dependent does not reside within the  
17 Accountable Health Carrier's approved service area;

18 (2) An Accountable Health Carrier provides 90 days' prior notice that it  
19 will not have the capacity to deliver service adequately in a market  
20 area to additional enrollees because of its obligations to existing  
21 groups and enrollees; or

22 (3) The Commissioner of Insurance determines that the acceptance of an  
23 application or applications would place an Accountable Health Carrier  
24 in a financially impaired condition.

25 (f) An Accountable Health Carrier that cannot offer coverage pursuant to  
26 subdivision (2) of subsection (e) of this section shall not offer coverage to or accept  
27 applications from a new employer group or an individual until the later of 90 days  
28 following such refusal or the date on which the Accountable Health Carrier notifies the  
29 Alliance and the Board that it has regained capacity to deliver services to eligible  
30 employees and their dependents in the service area. An Accountable Health Carrier that  
31 cannot offer coverage pursuant to subdivision (3) of subsection (e) of this section shall  
32 not offer coverage or accept applications for any individual or employer group until a  
33 determination by the Commissioner of Insurance that acceptance of an application will  
34 not put the Accountable Health Carrier in a financially impaired condition.

35 (g) Nothing in this Article or any other provision of the General Statutes shall  
36 prohibit an Accountable Health Carrier from providing a qualified health care plan in an  
37 Alliance through a managed-care system, and from contracting with particular health  
38 care providers or types, classes, or categories of health care providers.

39 **"§ 143-630. Payment to Alliance by member small employers.**

40 The contracts between Alliances and member small employers and between  
41 Accountable Health Carriers and Alliances shall provide that payment of all premiums  
42 shall be transmitted by member small employers on their behalf and on behalf of the  
43 employee enrollee, directly to the Alliance for the benefit of the Accountable Health  
44 Carrier. Premiums shall be payable on a monthly basis. Alliances may provide for

1 penalties and grace periods for late payment. Nonpayment of premiums by a member  
2 small employer or employee enrollee shall constitute a breach of contract and a breach  
3 of the insurance policy.

4 **"§ 143-631. Payment by Alliance to Accountable Health Carriers.**

5 (a) Under a contract between an Accountable Health Carrier and an Alliance, the  
6 Alliance shall forward to each Accountable Health Carrier with enrollees under a  
7 qualified health care plan an amount equal to:

8 (1) Premiums determined by the Accountable Health Carrier's contracted  
9 rates; and

10 (2) Adjustments in payments, if any, resulting from a risk adjustment  
11 mechanism determined in accordance with G.S. 143-633.

12 (b) The Alliances shall pay the Accountable Health Carrier on a monthly basis.

13 **"§ 143-632. Marketing qualified health care plans.**

14 (a) Each Alliance shall use efficient and standardized means to notify small  
15 employers of the availability of sponsored health coverage through the Alliance.

16 (b) Each Alliance shall make available to member small employers marketing  
17 materials accurately summarizing the benefit plans, rates, cost, and accreditation  
18 information that its Accountable Health Carriers offer through the Alliance.

19 (c) If authorized by the Board, an Accountable Health Carrier may provide,  
20 directly or through an agent, broker, or contractor, marketing material relating to health  
21 plans offered through the Alliance. Accountable Health Carriers shall not need  
22 authorization from an Alliance for advertisement to the public at large through the  
23 means of mass media.

24 (d) Nothing in this section shall be construed to or explicitly prohibit an Alliance  
25 or Accountable Health Carrier from using the services of an agent or broker in order to  
26 assist in marketing. An Accountable Health Carrier shall not vary compensation or  
27 commissions to such agents or brokers based, directly or indirectly, on the anticipated or  
28 actual claims experience or health status associated with particular small employers to  
29 which each plan is sold.

30 (e) No Accountable Health Carrier, agent of an Accountable Health Carrier or  
31 independent insurance agent shall engage, directly or indirectly, in any activity of  
32 marketing practices that would encourage member small employers or eligible  
33 employees to:

34 (1) Refrain from enrolling in the Accountable Health Carrier because of  
35 their health status or claim experience; or

36 (2) Seek coverage from other Accountable Health Carriers because of  
37 their health status or claim experience.

38 (f) An Alliance shall notify the Board of any marketing practices or materials  
39 that it finds contrary to the fair and affirmative marketing requirements of this Article.  
40 Furthermore, the Board shall monitor compliance with this section, including the  
41 conduct of Accountable Health Carriers and their agents, brokers, or contractors, and  
42 shall report to the Department of Insurance any unfair trade practices and misleading or  
43 unfair conduct that has been reported to the Board by Alliances, agents, consumers, or  
44 any other individual. The Department of Insurance shall investigate all reports and,

1 upon a finding of noncompliance with this section or of unfair and misleading practices,  
2 shall take action against violators as permitted under Chapter 58 of the General Statutes  
3 or this Article. The Board shall forward all reports of cases or abuse to the Department  
4 of Insurance for investigation.

5 **"§ 143-633. Risk adjustment mechanism.**

6 (a) The Board shall establish a payment mechanism to adjust for the amount of  
7 risk covered by each qualified health care plan offered by an Accountable Health  
8 Carrier. Risk adjustment shall be based on prospectively determined factors that predict  
9 utilization of health care services.

10 (b) On an annual basis, the Board shall establish a factor that represents the  
11 difference between the average risk of persons covered through the Alliance and the risk  
12 covered by each qualified health care plan offered by each Accountable Health Carrier  
13 through the Alliance. The Board shall apply that factor in determining amounts  
14 received by Accountable Health Carriers. This may be done directly or it may be done  
15 indirectly by adjusting quoted premiums. The mechanism by which the adjustment is  
16 made shall be established after consultation with a technical advisory committee.

17 (c) In addition to the risk adjustment mechanism described in subsections (a) and  
18 (b) of this section, the Board may develop a list of a limited number of high cost  
19 diagnoses. The Board may develop a mechanism to protect an Accountable Health  
20 Carrier that has a disproportionate share of one or more of the listed diagnoses.

21 (d) Any payments to Accountable Health Carriers under this section shall be  
22 determined on an annual basis. No payments under this section shall be based on claims  
23 or the health care costs of an Accountable Health Carrier.

24 **"§ 143-634. Antitrust protection.**

25 In addition to the duties described in G.S. 143-626, the Board shall actively  
26 supervise the Alliances to ensure that actions affecting market competition are not for  
27 private interests, but accomplish the legislative intent of this Article. The Board shall  
28 also monitor conduct throughout the small employer market to ensure that the  
29 legislative intent of this Article to improve the competitiveness of the small employer  
30 health coverage market is not impeded.

31 **"§ 143-635. State Health Plan Purchasing Alliance Fund.**

32 (a) There is established in the Office of the State Treasurer, the State Health Plan  
33 Purchasing Alliance Fund. The Fund shall be placed in an interest-bearing account and  
34 any interest or other income derived from the Fund shall be credited to the Fund.  
35 Moneys in the Fund shall be spent only in accordance with subsection (b) of this  
36 section. The Fund shall be administered in accordance with the Executive Budget Act.

37 (b) All money credited to the Fund shall be used as set forth by the Board.

38 (c) Moneys appropriated by the General Assembly shall be deposited in the Fund  
39 and shall become part of the continuation budget of the Department of Administration.

40 **"§ 143-636. Continuation and conversion of coverage.**

41 (a) For member small employers not covered by Subtitle B of Title III, Public  
42 Law 100-647 (26 U.S.C. § 4980B), enrollees who lose their health care coverage due to  
43 loss of employment shall be offered the option of continuing health care coverage for  
44 one year, provided such enrollee pays the entire required premium charged to the

1 enrollee's former employer and remains a resident of the State. An enrollee shall  
2 transmit payment of premium payments through the enrollee's former employer, who  
3 shall submit it to the respective Alliance.

4 (b) At the end of one year of continuation coverage, such enrollees shall be  
5 offered a conversion option if such option, where available, is available for former  
6 group enrollees."

7 Sec. 3.2. G.S. 58-50-130(b) reads as rewritten:

8 "(b) Premium rates for health benefit plans subject to this Act are subject to the  
9 following provisions:

10 (1) The index rate for a rating period for any class of business shall not  
11 exceed the index rate for any other class of business by more than  
12 ~~twenty-five percent (25%),~~ twelve and one-half percent (12.5%),  
13 adjusted pro rata for any rating period of less than one year.

14 (2) For a class of business, the premium rates charged during a rating  
15 period to small employers with similar case characteristics for the  
16 same or similar coverage, or the rates that could be charged to those  
17 employers under the rating system for that class of business shall not  
18 vary from the index rate by more than ~~thirty-five percent (35%)~~  
19 twenty-five percent (25%) of the index rate, adjusted pro rata for any  
20 rating period of less than one year.

21 (3) The percentage increase in the premium rate charged to a small  
22 employer for a new rating period, adjusted pro rata for any rating  
23 period of less than one year, may not exceed the sum of the following:

24 a. The percentage change in the new business premium rate  
25 measured from the first day of the prior rating period to the first  
26 day of the new rating period. If a small employer carrier is not  
27 issuing any new policies, but is only renewing policies, the  
28 carrier shall use the percentage change in the base premium  
29 rate.

30 b. Any adjustment, not to exceed fifteen percent (15%) annually  
31 and adjusted pro rata for any rating period of less than one year,  
32 due to the claim experience, health status, or duration of  
33 coverage of the employees or dependents of the small employer  
34 as determined from the small employer carrier's rate manual for  
35 the class of business.

36 c. Any adjustment because of a change in coverage or change in  
37 the case characteristics of the small employer as determined  
38 from the small employer carrier's rate manual for the class of  
39 business.

40 (4) Any adjustment in rates charged by a small employer carrier electing  
41 to be a reinsuring carrier that is caused by reinsurance is subject to the  
42 rating limitations set forth in this section.

43 (5) Premium rates for health benefit plans shall comply with the  
44 requirements of this section notwithstanding any reinsurance



1 premiums and assessments paid or payable by small employer carriers  
2 in accordance with G.S. 58-50-150.

3 (6) In any case where a small employer carrier uses industry as a case  
4 characteristic in establishing premium rates, the rate factor associated  
5 with any industry classification may not vary from the arithmetic  
6 average of the rate factors associated with all industry classifications  
7 by greater than ~~fifteen percent (15%)~~ seven and one-half percent (7  
8 ½%) of coverage.

9 (7) In the case of health benefit plans issued before January 1, 1992, a  
10 premium rate for a rating period, adjusted pro rata for any rating period  
11 of less than one year, may exceed the ranges set forth in subdivisions  
12 (b)(1) and (2) of this section for a period of three years after January 1,  
13 1992. In that case, the percentage increase in the premium rate  
14 charged to a small employer in such a class of business for a new  
15 rating period may not exceed the sum of the following:

16 a. The percentage change in the new business premium rate  
17 measured from the first day of the prior rating period to the first  
18 day of the new rating period. If a small employer carrier is not  
19 issuing any new policies, but is only renewing policies, the  
20 small employer carrier shall use the percentage change in the  
21 base premium rate.

22 b. Any adjustment because of a change in coverage or change in  
23 the case characteristics of the small employer as determined  
24 from the carrier's rate manual for the class of business.

25 (8) Small employer carriers shall apply rating factors including case  
26 characteristics, consistently with respect to all small employers in a  
27 class of business. Adjustments in rates for claims experience, health  
28 status, and duration from issue may not be applied individually. Any  
29 such adjustment must be applied uniformly to the rate charged for all  
30 participants of the small employer."

31 Sec. 3.3. G.S. 58-50-110, as amended by Chapter 408 of the 1993 Session

32 Laws, reads as rewritten:

33 "**§ 58-50-110. Definitions.**

34 As used in this Act:

35 (1) 'Actuarial certification' means a written statement by a member of the  
36 American Academy of Actuaries or other individual acceptable to the  
37 Commissioner that a small employer carrier is in compliance with the  
38 provisions of G.S. 58-50-130, based upon the person's examination,  
39 including a review of the appropriate records and of the actuarial  
40 assumptions and methods used by the small employer carrier in  
41 establishing premium rates for applicable health benefit plans.

42 (1a) 'Accountable Health Carrier' means that as defined in G.S. 143-622(1).

43 (1b) 'Adjusted community rating' means a method used to develop carrier  
44 premiums which spreads financial risk across a large population and

- 1                    allows adjustments for the following demographic factors: age, gender,  
2                    family composition, and geographic areas, as determined pursuant to  
3                    G.S. 58-50-130(b).
- 4                    (2) ~~'Base premium rate' means for each class of business as to a rating~~  
5                    ~~period, the lowest premium rate charged or that could have been~~  
6                    ~~charged under a rating system for that class of business, by the small~~  
7                    ~~employer carrier to small employers with similar case characteristics~~  
8                    ~~for health benefit plans with the same or similar coverage.~~
- 9                    (3) 'Basic health care plan' means a health care plan for small employers  
10                    that is lower in cost than a standard health care plan and is required to  
11                    be offered by all small employer carriers pursuant to G.S. 58-50-125  
12                    and approved by the Commissioner in accordance with G.S. 58-50-  
13                    125.
- 14                    (4) 'Board' means the board of directors of the Pool.
- 15                    (5) 'Carrier' means any person that provides one or more health benefit  
16                    plans in this State, including a licensed insurance company, a prepaid  
17                    hospital or medical service plan, a health maintenance organization  
18                    (HMO), and a multiple employer welfare arrangement.
- 19                    (6) ~~'Case characteristics' means demographic or other objective~~  
20                    ~~characteristics of a small employer, as determined by a small employer~~  
21                    ~~carrier, that are considered by the small employer carrier in the~~  
22                    ~~determination of premium rates for the small employer; but does not~~  
23                    ~~mean claim experience, health status, and duration of coverage since~~  
24                    ~~issue.~~
- 25                    (7) ~~'Class of business' means all or a distinct grouping of small employers~~  
26                    ~~as shown on the records of a small employer carrier.~~
- 27                    (8) 'Committee' means the Small Employer Carrier Committee as created  
28                    by G.S. 58-50-120.
- 29                    (9) 'Dependent' means the spouse or child of an eligible employee, subject  
30                    to applicable terms of the health care plan covering the employee.
- 31                    (10) 'Eligible employee' means an employee who works for a small  
32                    employer on a full-time basis, with a normal work week of 30 or more  
33                    hours, including a sole proprietor, a partner or a partnership, or an  
34                    independent contractor, if included as an employee under a health care  
35                    plan of a small employer; but does not include employees who work  
36                    on a part-time, temporary, or substitute basis.
- 37                    (11) 'Health benefit plan' means any accident and health insurance policy or  
38                    certificate; nonprofit hospital or medical service corporation contract;  
39                    health, hospital, or medical service corporation plan contract; HMO  
40                    subscriber contract; plan provided by a MEWA or plan provided by  
41                    another benefit arrangement, to the extent permitted by ERISA, subject  
42                    to G.S. 58-50-115. Health benefit plan does not mean accident only,  
43                    specified disease only, fixed indemnity, credit, or disability insurance;  
44                    coverage of Medicare services pursuant to contracts with the United

1 States government; Medicare supplement or long-term care insurance;  
 2 dental only or vision only insurance; coverage issued as a supplement  
 3 to liability insurance; insurance arising out of a workers' compensation  
 4 or similar law; automobile medical payment insurance; or insurance  
 5 under which benefits are payable with or without regard to fault and  
 6 that is statutorily required to be contained in any liability insurance  
 7 policy or equivalent self-insurance.

8 (12) 'Impaired insurer' has the same meaning as prescribed in G.S. 58-62-  
 9 20(6) or G.S. 58-62-16(8).

10 (13) ~~'Index rate' means, for each class of business as to a rating period for~~  
 11 ~~small employers with similar case characteristics, the arithmetic~~  
 12 ~~average of the applicable base premium rate and the corresponding~~  
 13 ~~highest premium rate.~~

14 (14) 'Late enrollee' means an eligible employee or dependent who requests  
 15 enrollment in a health benefit plan of a small employer after the end of  
 16 the initial enrollment period provided under the terms of the health  
 17 benefit plan in effect at the time the employee first became eligible;  
 18 provided that the initial enrollment period shall be a period of at least  
 19 30 consecutive calendar days. However, an eligible employee or  
 20 dependent shall not be considered a late enrollee if:

21 a. The individual:

- 22 ~~1. Was individual was covered under another employer a~~  
 23 ~~public or private health benefit plan that provided, at the~~  
 24 ~~time the individual was eligible to enroll; enroll, the~~  
 25 ~~same required level of benefits in the basic and standard~~  
 26 ~~health care plans adopted pursuant to G.S. 58-50-120~~  
 27 ~~and either the individual:~~
  - 28 1. Lost coverage under another health plan as a result of  
 29 termination of employment, termination of a spouse's  
 30 health plan coverage, or the death of a spouse or divorce  
 31 and requests enrollment in a basic or standard health care  
 32 plan within 30 days after termination of coverage  
 33 provided under another health plan; or
  - 34 2. Stated, at the time of the initial enrollment, in writing,  
 35 during the enrollment period that coverage under another  
 36 employer health benefit plan was the reason for  
 37 declining enrollment; coverage;
  - 38 ~~3. Has lost coverage under another employer health benefit~~  
 39 ~~plan as a result of termination of employment, the~~  
 40 ~~termination of the other plan's coverage, death of a~~  
 41 ~~spouse, or divorce; and~~
  - 42 ~~4. Requests enrollment within 30 days after termination of~~  
 43 ~~coverage provided under another employer health benefit~~  
 44 ~~plan;~~

- 1                   b.     ~~The individual is employed by an employer that offers multiple~~  
2                   health benefit plans and the individual elects a different plan  
3                   ~~during an open enrollment period; or~~  
4                   b.     The individual elects a different health plan offered through the  
5                   Alliance during an open enrollment period;  
6                   c.     An eligible employee requests enrollment within 30 days of  
7                   becoming an employee of a member small employer;  
8                   e-d.   A court has ordered coverage be provided for a spouse or minor  
9                   child under a covered employee's health benefit plan and the  
10                  request for enrollment is made within 30 days after issuance of  
11                  the court ~~order.~~ order; or  
12                  e.     The individual or employee enrollee makes a request for  
13                  enrollment of the spouse or child within 30 days of the  
14                  individual or employee's marriage or the birth or adoption of a  
15                  child.
- 16           (15) ~~'New business premium rate' means, for each class of business as to a~~  
17           rating period, the lowest premium rate charged, offered, or that could  
18           ~~have been charged by a small employer carrier to small employers~~  
19           ~~with similar case characteristics for newly issued health benefit plans~~  
20           ~~with the same or similar coverage.~~
- 21           (16) 'Pool' means the North Carolina Small Employer Health Reinsurance  
22           Pool created in G.S. 58-50-150.
- 23           (17) 'Preexisting-conditions provision' means a policy provision that limits  
24           or excludes coverage for charges or expenses incurred during a  
25           specified period following the insured's effective date of coverage, for  
26           a condition that, during a specified period immediately preceding the  
27           effective date of coverage, had manifested itself in a manner that  
28           would cause an ordinary prudent person to seek diagnosis, care, or  
29           treatment, or for which medical advice, diagnosis, care, or treatment  
30           was recommended or received as to that condition or as to pregnancy  
31           existing on the effective date of coverage.
- 32           (18) 'Premium' includes insurance premiums or other fees charged for a  
33           health benefit plan, including the costs of benefits paid or  
34           reimbursements made to or on behalf of persons covered by the plan.
- 35           (19) 'Rating period' means the calendar period for which premium rates  
36           established by a small employer carrier are assumed to be in effect, as  
37           determined by the small employer carrier.
- 38           (20) 'Risk-assuming carrier' means a small employer carrier electing to  
39           comply with the requirements set forth in G.S. 58-50-140.
- 40           (21) 'Reinsuring carrier' means a small employer carrier electing to comply  
41           with the requirements set forth in G.S. 58-50-145.
- 42           (21a) 'Self-employed individual' means an individual or sole proprietor who  
43           derives a majority of his or her income from a trade or business carried  
44           on by the individual or sole proprietor which results in taxable income

1 as indicated on IRS form 1040, Schedule C or F and which generated  
2 taxable income in one of the two previous years.

3 (22) 'Small employer' means any ~~person~~individual actively engaged in  
4 business that, on at least fifty percent (50%) of its working days during  
5 the ~~preceding year, calendar quarter,~~ employed no more than 49  
6 ~~eligible employees and not less than two eligible employees,~~  
7 employees, the majority of whom are employed within this ~~State.~~  
8 State, and is not formed primarily for purposes of buying health  
9 insurance and in which a bona fide employer-employee relationship  
10 exists. ~~Small employer includes companies that are affiliated~~  
11 ~~companies, as defined in G.S. 58-19-5(1) or that are eligible to file a~~  
12 ~~combined tax return under Chapter 105 of the General Statutes or~~  
13 ~~under the Internal Revenue Code. In determining the number of~~  
14 eligible employees, companies that are affiliated companies, or that are  
15 eligible to file a combined tax return for purposes of taxation by this  
16 State, shall be considered one employer. Subsequent to the issuance of  
17 a health benefit plan to a small employer and for the purpose of  
18 determining eligibility, the size of a small employer shall be  
19 determined annually. ~~Except as otherwise specifically provided, the~~  
20 ~~provisions of this Act that apply to a small employer shall continue to~~  
21 ~~apply until the plan anniversary following the date the small employer~~  
22 ~~no longer meets the requirements of this section.~~ definition. ~~For~~  
23 ~~purposes of this Act, the term small employer includes self-employed~~  
24 individuals.

25 (23) 'Small employer carrier' means any carrier that offers health benefit  
26 plans covering eligible employees of one or more small employers.

27 (24) 'Standard health care plan' means a health care plan for small  
28 employers required to be offered by all small employer carriers under  
29 G.S. 58-50-125 and approved by the Commissioner in accordance with  
30 G.S. 58-50-125."

31 Sec. 3.4. G.S. 58-50-113 is repealed.

32 Sec. 3.5. G.S. 58-50-115 reads as rewritten:

33 **"§ 58-50-115. Health benefit plans subject to Act.**

34 (a) A health benefit plan is subject to this Act if it provides health benefits for  
35 small employers or self-employed individuals and if any of the following conditions are  
36 met:

37 (1) Any part of the premiums or benefits is paid by a small employer or  
38 any covered individual is reimbursed, whether through wage or  
39 adjustments or otherwise, by a small employer for any portion of the  
40 premium; ~~or for which the small employer has permitted payroll~~  
41 ~~deduction for the covered individual, whether or not the coverage is~~  
42 ~~issued through a group or individual policy of insurance, and whether~~  
43 ~~or not the small employer pays any part of the premium.~~

- 1           (2) The health benefit plan is treated by the employer or any of the  
2 covered self-employed individuals as part of a plan or program for the  
3 purpose of ~~section 162 or section 106~~ sections 106, 125, or 162 of the  
4 United States Internal Revenue Code. ~~Code~~; or  
5           (3) The small employer or self-employed individuals have permitted  
6 payroll deductions for the eligible enrollees for the health benefit  
7 plans.

8           (b) ~~The provisions of G.S. 58-51-95(f) do not apply to individual accident and~~  
9 ~~health insurance policies or contracts to the extent subject to the provisions of this Act."~~

10           Sec. 3.6. G.S. 58-50-125 reads as rewritten:

11 **"§ 58-50-125. Health care plans; formation; approval; offerings.**

12           (a) To improve the availability and affordability of health benefits coverage for  
13 small employers, the Committee shall recommend to the Commissioner two plans of  
14 coverage, one of which shall be a basic health care plan and the second of which shall  
15 be a standard health care plan. Each plan of coverage shall be in two forms, one of  
16 which shall be in the form of insurance and the second of which shall be consistent with  
17 the basic method of operation and benefit plans of HMOs, including federally qualified  
18 HMOs. On or before January 1, 1992, the Committee shall file a progress report with  
19 the Commissioner. The Committee shall submit the recommended plans to the  
20 Commissioner for approval within 180 days after the appointment of the Committee  
21 under G.S. 58-50-120. The Committee shall take into consideration the levels of health  
22 benefit plans provided in North Carolina, and appropriate medical and economic  
23 factors, and shall establish benefit levels, cost sharing, exclusions, and limitations.  
24 Notwithstanding subsection (c) of this section, in developing and approving the plans,  
25 the Committee and the Commissioner shall give due consideration to cost-effective and  
26 life-saving health care services and to cost-effective health care providers. The  
27 Committee shall file with the Commissioner its findings and recommendations, and  
28 reasons for the findings and recommendations, if it does not provide for coverage by  
29 any type of health care provider specified in G.S. 58-50-30. The recommended plans  
30 may include cost containment features such as, but not limited to: preferred provider  
31 provisions; utilization review of medical necessity of hospital and physician services;  
32 case management benefit alternatives; or other managed care provisions.

33           (b) After the Commissioner's approval of the plans submitted by the Committee  
34 under subsection (a) of this section and in lieu of any contrary procedure established by  
35 this Chapter, any small employer carrier may certify to the Commissioner, in the form  
36 and manner prescribed by the Commissioner, that the basic and standard health care  
37 plans filed by the carrier are in substantial compliance with the provisions of the  
38 corresponding approved Committee plans. Upon receipt by the Commissioner of the  
39 certification, the carrier may use the certified plans unless their use is disapproved by  
40 the Commissioner.

41           (c) The plans developed under this section are not required to provide coverage  
42 that meets the requirements of other provisions of this Chapter that mandate either  
43 coverage or the offer of coverage by the type or level of health care services or health  
44 care provider.

1 (d) Within 180 days after the Commissioner's approval under subsection (b) of  
2 this section, every small employer carrier shall, as a condition of transacting business in  
3 this State, offer small employers at least one basic and one standard health care plan.  
4 Every small employer that elects to be covered under such a plan and agrees to make the  
5 required premium payments and to satisfy the other provisions of the plan shall be  
6 issued such a plan by the small employer carrier. The premium payment requirements  
7 used in connection with basic and standard health care plans may address the potential  
8 credit risk of small employers that elect coverage in accordance with this subsection by  
9 means of payment security provisions that are reasonably related to the risk and are  
10 uniformly applied.

11 If a small employer carrier offers coverage to a small employer, the small employer  
12 carrier shall offer coverage to all eligible employees of a small employer and their  
13 dependents. A small employer carrier shall not offer coverage to only certain  
14 individuals in a small employer group except in the case of late enrollees as provided in  
15 G.S. 58-50-130(a)(4). A small employer carrier shall not modify any health benefit plan  
16 with respect to a small employer, any eligible employee, or dependent through riders,  
17 endorsements, or otherwise, in order to restrict or exclude coverage for certain diseases  
18 or medical conditions otherwise covered by the health benefit plan. In the case of an  
19 eligible employee or dependent of an eligible employee who, before the effective date  
20 of the plan, was excluded from coverage or denied coverage by a small employer carrier  
21 in the process of providing a health benefit plan to an eligible small employer, the small  
22 employer carrier shall provide an opportunity for the eligible employee or dependent of  
23 an eligible employee to enroll in the health benefit plan currently held by the small  
24 employer.

25 (e) No small employer carrier is required to offer coverage or accept applications  
26 under subsection (d) of this section:

27 (1) From a group already covered under a health benefit plan except for  
28 coverage that is to begin after the group's anniversary date, but this  
29 subsection shall not be construed to prohibit a group from seeking  
30 coverage or a small employer carrier from issuing coverage to a group  
31 before its anniversary date; or

32 (2) If the Commissioner determines that acceptance of an application or  
33 applications would result in the carrier being declared an impaired  
34 ~~insurer.~~ ~~insurer; or~~

35 (3) ~~To groups of fewer than five eligible employees where the small~~  
36 ~~employer carrier does not use preexisting conditions provisions in all~~  
37 ~~health benefit plans it issues to any small employers.~~

38 ~~If a small employer carrier who does not use preexisting conditions chooses to market to~~  
39 ~~groups of less than five, then it shall immediately notify the Commissioner and the~~  
40 ~~Board, and it shall do so consistently and equally to all such small employer groups.~~

41 (f) Every small employer carrier shall fairly market the basic and standard health  
42 care plan to all small employers in the geographic areas in which the carrier makes  
43 coverage available or provides benefits.

1 (g) No HMO operating as either a risk-assuming carrier or a reinsuring carrier is  
2 required to offer coverage or accept applications under subsection (d) of this section in  
3 the case of any of the following:

- 4 (1) To a ~~group, where the~~ group that is not physically located in the  
5 HMO's approved service areas;  
6 (2) To an ~~employee, where the~~ employee who does not reside within the  
7 HMO's approved service areas;  
8 (3) Within an area, where the HMO can reasonably ~~anticipates, anticipate,~~  
9 ~~demonstrates demonstrate,~~ to the Commissioner's satisfaction, that  
10 it will not have the capacity within that area and its network of  
11 providers to deliver services adequately to the enrollees of those  
12 groups because of its obligations to existing group contract holders and  
13 enrollees.

14 An HMO that does not offer coverage pursuant to subdivision (3) of this subsection may  
15 not offer coverage in the applicable area to new employer groups with more than ~~25-49~~  
16 eligible employees until the later of 90 days after that closure or the date on which the  
17 carrier notifies the Commissioner that it has regained capacity to deliver services to  
18 small employers.

19 (h) The provisions of subsections (b), (d), and (g) and subdivision (e)(2) of this  
20 section apply to every health benefit plan delivered, issued for delivery, renewed, or  
21 continued in this State or covering persons residing in this State on or after the date the  
22 plan becomes operational, as determined by the Commissioner. For purposes of this  
23 subsection, the date a health benefit plan is continued is the anniversary date of the  
24 issuance of the health benefit plan."

25 Sec. 3.7. G.S. 58-50-130, as rewritten by Section 3.2 of this act and by  
26 Section 6 of Chapter 408 of the 1993 Session Laws, reads as rewritten:

27 "**§ 58-50-130. Required health care plan provisions.**

28 "(a) Health benefit plans covering small employers are subject to the following  
29 provisions:

- 30 (1) Except in the case of a late enrollee, any preexisting-conditions  
31 provision may not limit or exclude coverage for a period beyond 12  
32 months following the insured's initial effective date of coverage  
33 and must define preexisting conditions as 'those conditions for  
34 which medical advice or treatment was received or recommended  
35 or that could be medically documented within the 12-month period  
36 immediately preceding the effective date of the person's coverage'.  
37 (2) In determining whether a preexisting-conditions provision applies  
38 to an eligible employee or to a dependent, all health benefit plans  
39 shall credit the time the person was covered under a previous group  
40 health benefit plan if the previous coverage was continuous to a  
41 date not more than 60 days before the effective date of the new  
42 coverage, exclusive of any applicable waiting period under the  
43 plan.



- 1           (3)     The health benefit plan is renewable with respect to all eligible  
2                   employees or dependents at the option of the policyholder or  
3                   contract holder except:
- 4                   a.     For nonpayment of the required premiums by the policyholder  
5                           or contract holder;
- 6                   b.     For fraud or misrepresentation of the policyholder or contract  
7                           holder or, with respect to coverage of individual enrollees, the  
8                           enrollees, or their representatives;
- 9                   c.     For noncompliance with plan provisions that have been  
10                           approved by the Commissioner;
- 11                   d.     When the number of enrollees covered under the plan is less  
12                           than the number of insureds or percentage of enrollees required  
13                           by participation requirements under the plan; or
- 14                   e.     When the policyholder or contract holder is no longer actively  
15                           engaged in the business in which it was engaged on the  
16                           effective date of the plan.
- 17                   f.     When the small employer carrier stops writing new business in  
18                           the small employer market, if:
- 19                           1.     It provides notice to the Department and either to the  
20                                   policyholder, contract holder, or employer, of its  
21                                   decision to stop writing new business in the small  
22                                   employer market; and
- 23                           2.     It does not cancel health benefit plans subject to this Act  
24                                   for 180 days after the date of the notice required under  
25                                   paragraph 1; and for that business of the carrier that  
26                                   remains in force, the carrier shall continue to be  
27                                   governed by this Act with respect to business conducted  
28                                   under this Act.

29           A small employer carrier that stops writing new business in the small  
30           employer market in this State after January 1, 1992, shall be prohibited  
31           from writing new business in the small employer market in this State  
32           for a period of five years from the date of notice to the Commissioner.  
33           In the case of an HMO doing business in the small employer market in  
34           one service area of this State, the rules set forth in this subdivision  
35           shall apply to the HMO's operations in the service area, unless the  
36           provisions of G.S. 58-50-125(g) apply.

- 37           (4)     Late enrollees may be excluded from coverage for the greater of 18  
38                   months or an 18-month preexisting-condition exclusion; however,  
39                   if both a period of exclusion from coverage and a preexisting-  
40                   condition exclusion are applicable to a late enrollee, the combined  
41                   period shall not exceed 18 months. If a period of exclusion from  
42                   coverage is applied, a late enrollee shall be enrolled at the end of  
43                   such period in the health benefit plan currently held by the small  
44                   employer.

- 1           (5)     ~~A carrier may continue to enforce reasonable employer~~  
2           ~~participation and contribution requirements on small employers~~  
3           ~~applying for coverage; however, participation and contribution~~  
4           ~~requirements may vary among small employers only by the size of~~  
5           ~~the small employer group, and the minimum participation for a~~  
6           ~~small employer group must be the greater of two or twenty five~~  
7           ~~percent (25%) of eligible employees. In applying minimum~~  
8           ~~participation requirements with respect to a small employer, a~~  
9           ~~small employer carrier shall not consider employees or dependents~~  
10          ~~who have qualifying existing coverage in determining whether the~~  
11          ~~applicable percentage of participation is met. 'Qualifying existing~~  
12          ~~coverage' means benefits or coverage provided under: (i) Medicare~~  
13          ~~or Medicaid; or (ii) an employer based health insurance or health~~  
14          ~~benefit arrangement that provides benefits similar to or exceeding~~  
15          ~~benefits provided under the basic health care plan.~~
- 16          (5)     Notwithstanding any other provision of this Chapter, no small  
17          employer carrier, insurer, subsidiary of an insurer, or controlled  
18          individual of a holding company shall act as an administrator or  
19          claims paying agent, as opposed to an insurer, on behalf of small  
20          groups which, if they purchased insurance, would be subject to this  
21          section. No small employer carrier, insurer, subsidiary of an  
22          insurer, or controlled individual of a holding company shall  
23          provide stop loss, catastrophic, or reinsurance coverage to small  
24          groups which, if they were purchased, would be subject to this  
25          section.
- 26          (6)     If a small employer carrier offers coverage to a small employer, the  
27          small employer carrier shall offer coverage to all eligible  
28          employees of a small employer and their dependents. A small  
29          employer carrier shall not offer coverage to only certain individuals  
30          in a small employer group except in the case of late enrollees as  
31          provided in G.S. 58-50-130(a)(4).
- 32          (7)     A small employer carrier shall not modify any health benefit plan  
33          with respect to a small employer, any eligible employee, or  
34          dependent through riders, endorsements, or otherwise, in order to  
35          restrict or exclude coverage for certain diseases or medical  
36          conditions otherwise covered by the health benefit plan.
- 37          (8)     In the case of an eligible employee or dependent of an eligible  
38          employee who was excluded from or denied coverage by a small  
39          employer carrier on or before August 14, 1992, the small employer  
40          carrier shall provide an opportunity for such eligible employee or  
41          dependent to enroll in the health benefit plan currently held by the  
42          small employer not later than the next plan anniversary on or after  
43          August 14, 1992.

1       ~~(b) Premium rates for health benefit plans subject to this Act are subject to the~~  
2 ~~following provisions:~~

3           ~~(1) The index rate for a rating period for any class of business shall not~~  
4 ~~exceed the index rate for any other class of business by more than~~  
5 ~~twelve and one half percent (12.5%), adjusted pro rata for any rating~~  
6 ~~period of less than one year.~~

7           ~~(2) For a class of business, the premium rates charged during a rating~~  
8 ~~period to small employers with similar case characteristics for the~~  
9 ~~same or similar coverage, or the rates that could be charged to those~~  
10 ~~employers under the rating system for that class of business shall not~~  
11 ~~vary from the index rate by more than twenty-five percent (25%) of~~  
12 ~~the index rate, adjusted pro rata for any rating period of less than one~~  
13 ~~year.~~

14          ~~(3) The percentage increase in the premium rate charged to a small~~  
15 ~~employer for a new rating period, adjusted pro rata for any rating~~  
16 ~~period of less than one year, may not exceed the sum of the following:~~

17           ~~a. The percentage change in the new business premium rate~~  
18 ~~measured from the first day of the prior rating period to the first~~  
19 ~~day of the new rating period. If a small employer carrier is not~~  
20 ~~issuing any new policies, but is only renewing policies, the~~  
21 ~~carrier shall use the percentage change in the base premium~~  
22 ~~rate.~~

23           ~~b. Any adjustment, not to exceed fifteen percent (15%) annually~~  
24 ~~and adjusted pro rata for any rating period of less than one year,~~  
25 ~~due to the claim experience, health status, or duration of~~  
26 ~~coverage of the employees or dependents of the small employer~~  
27 ~~as determined from the small employer carrier's rate manual for~~  
28 ~~the class of business.~~

29           ~~c. Any adjustment because of a change in coverage or change in~~  
30 ~~the case characteristics of the small employer as determined~~  
31 ~~from the small employer carrier's rate manual for the class of~~  
32 ~~business.~~

33          ~~(4) Any adjustment in rates charged by a small employer carrier electing~~  
34 ~~to be a reinsuring carrier that is caused by reinsurance is subject to the~~  
35 ~~rating limitations set forth in this section.~~

36          ~~(5) Premium rates for health benefit plans shall comply with the~~  
37 ~~requirements of this section notwithstanding any reinsurance~~  
38 ~~premiums and assessments paid or payable by small employer carriers~~  
39 ~~in accordance with G.S. 58-50-150.~~

40          ~~(6) In any case where a small employer carrier uses industry as a case~~  
41 ~~characteristic in establishing premium rates, the rate factor associated~~  
42 ~~with any industry classification may not vary from the arithmetic~~  
43 ~~average of the rate factors associated with all industry classifications~~  
44 ~~by greater than seven and one half percent (7.5%) of coverage.~~

- 1           ~~(7) In the case of health benefit plans issued before January 1, 1992, a~~  
2           ~~premium rate for a rating period, adjusted pro rata for any rating period~~  
3           ~~of less than one year, may exceed the ranges set forth in subdivisions~~  
4           ~~(b)(1) and (2) of this section for a period of three years after January 1,~~  
5           ~~1992. In that case, the percentage increase in the premium rate~~  
6           ~~charged to a small employer in such a class of business for a new~~  
7           ~~rating period may not exceed the sum of the following:~~  
8           ~~a. The percentage change in the new business premium rate~~  
9           ~~measured from the first day of the prior rating period to the first~~  
10           ~~day of the new rating period. If a small employer carrier is not~~  
11           ~~issuing any new policies, but is only renewing policies, the~~  
12           ~~small employer carrier shall use the percentage change in the~~  
13           ~~base premium rate.~~  
14           ~~b. Any adjustment because of a change in coverage or change in~~  
15           ~~the case characteristics of the small employer as determined~~  
16           ~~from the carrier's rate manual for the class of business.~~  
17           ~~(8) Small employer carriers shall apply rating factors including case~~  
18           ~~characteristics, consistently with respect to all small employers in a~~  
19           ~~class of business. Adjustments in rates for claims experience, health~~  
20           ~~status, and duration from issue may not be applied individually. Any~~  
21           ~~such adjustment must be applied uniformly to the rate charged for all~~  
22           ~~participants of the small employer.~~  
23           (b) For all small employer health benefit plans that are subject to this section and  
24           are issued on or after January 1, 1995, premium rates for health benefit plans subject to  
25           this section are subject to the following provisions:  
26           (1) Small employer carriers shall use an adjusted-community rating  
27           methodology in which the premium for each small employer can vary  
28           on the basis of the eligible employee's or dependent's age as  
29           determined in accordance with subdivision (6) of this subsection, the  
30           gender of the eligible employee or dependent, number of family  
31           members covered, or geographic area as determined under subdivision  
32           (7) of this subsection;  
33           (2) Rating factors related to age, gender, number of family members  
34           covered, or geographic location may be developed by each carrier to  
35           reflect the carrier's experience. The factors used by carriers are subject  
36           to the Commissioner's review;  
37           (3) Small employer carriers shall not modify the rate for a small employer  
38           for 12 months from the initial issue date or renewal date, unless the  
39           composition of the group changed by twenty percent (20%) or more or  
40           benefits are changed;  
41           (4) Carriers participating in an Alliance in accordance with the Health  
42           Care Purchasing Alliance Act may apply a different community rate to  
43           business written in that Alliance;

- 1           (5) In the case of health benefit plans issued before January 1, 1995, a  
2 premium rate for a rating period, adjusted pro rata for any rating period  
3 of less than one year, may vary from the adjusted community rating  
4 index line, as determined by the small employer carrier and in  
5 accordance with subdivisions (1), (2), (3), and (4) of this subsection,  
6 for a period of two years after January 1, 1995, as follows:
- 7           a. On January 1, 1995, the premium rates charged during a rating  
8 period to small employers with similar case characteristics for  
9 the same or similar coverage, or the rates that could be charged  
10 to those employers under the rating system for that class of  
11 business shall not vary from the adjusted community rate by  
12 more than twenty percent (20%) of the index rate, adjusted pro  
13 rata for any rating period of less than one year;
- 14           b. On January 1, 1996, the premium rates charged during a rating  
15 period to small employers with similar case characteristics for  
16 the same or similar coverage, or the rates that could be charged  
17 to those employers under the rating system for that class of  
18 business shall not vary from the adjusted community rate by  
19 more than ten percent (10%) of the index rate, adjusted pro rata  
20 for any rating period of less than one year; and
- 21           c. On January 1, 1997, all small employer benefit plans that are  
22 subject to this section and are issued by small employer carriers  
23 before January 1, 1997, and that are renewed on or after January  
24 1, 1997, renewal rates shall be based on the same adjusted  
25 community rating standard applied to new business.
- 26           (6) For the purposes of subsection (b) of this section, a small employer  
27 carrier shall not use age brackets of less than five years;
- 28           (7) For the purposes of subsection (b) of this section, a carrier shall not  
29 apply different geographic rating factors to the rates of small  
30 employers located within the same county; and
- 31           (8) The Department of Insurance may, by rule, establish regulations to  
32 administer this subsection and to assure that rating practices used by  
33 small employer carriers are consistent with the purposes of this  
34 subsection. Those regulations shall include consideration of  
35 differences based on the following:
- 36           a. Health benefit plans that use different provider network  
37 arrangements may be considered separate plans for the purposes  
38 of determining the rating in subdivision (1) of this subsection,  
39 provided that the different arrangements are expected to result  
40 in substantial differences in claims costs;
- 41           b. Except as provided for in sub-subdivision a. above, differences  
42 in premium rates charged for different health benefit plans shall  
43 be reasonable and reflect objective differences in plan design,  
44 but shall not permit differences in premium rates due to the

1 demographics of groups assumed to select particular health  
2 benefit plans; and

3 c. Small employer carriers shall apply allowable rating factors  
4 consistently with respect to all small employers. Adjustments  
5 in rates for age, gender, and geography shall not be applied  
6 individually. Any such adjustment shall be applied uniformly  
7 to the rate charged for all employee enrollees of the small  
8 employer.

9 ~~(e) A small employer carrier shall not involuntarily transfer a small employer~~  
10 ~~into or out of a class of business. A small employer carrier shall not offer to transfer a~~  
11 ~~small employer into or out of a class of business unless the carrier offers to transfer all~~  
12 ~~small employers in the class of business without regard to ease characteristics, claims~~  
13 ~~experience, health status, or duration of coverage since issue.~~

14 (d) In connection with the offering for sale of any health benefit plan to a  
15 small employer, each small employer carrier shall make a reasonable disclosure, as part  
16 of its solicitation and sales materials, of:

17 (1) ~~The extent to which premium rates for a specified small employer are~~  
18 ~~established or adjusted in part based upon the actual or expected~~  
19 ~~variation in claims costs or actual or expected variation in health~~  
20 ~~condition of the eligible employees and dependents of the small~~  
21 ~~employer.~~

22 (2) Provisions concerning the small employer carrier's right to change  
23 premium rates and the factors other than claims experience that affect  
24 changes in premium rates.

25 (3) Provisions relating to renewability of policies and contracts.

26 (4) Provisions affecting any preexisting conditions provision.

27 (e) Each small employer carrier shall maintain at its principal place of business a  
28 complete and detailed description of its rating practices and renewal underwriting  
29 practices, including information and documentation that demonstrate that its rating  
30 methods and practices are based upon commonly accepted actuarial assumptions and  
31 are in accordance with sound actuarial principles.

32 (f) Each small employer carrier shall file with the Commissioner annually on or  
33 before March 15 an actuarial certification certifying that it is in compliance with this  
34 Act and that its rating methods are actuarially sound. The small employer carrier shall  
35 retain a copy of the certification at its principal place of business.

36 (g) A small employer carrier shall make the information and documentation  
37 described in subsection (e) of this section available to the Commissioner upon request.  
38 Except in cases of violations of this Act, the information is proprietary and trade secret  
39 information and is not subject to disclosure by the Commissioner to persons outside of  
40 the Department except as agreed to by the small employer carrier or as ordered by a  
41 court of competent jurisdiction.

42 (h) The provisions of subdivisions (a)(1), (3), and (5) and subsections (b) through  
43 (g) of this section apply to health benefit plans delivered, issued for delivery, renewed,  
44 or continued in this State or covering persons residing in this State on or after January 1,

1 1992. The provisions of subdivisions (a)(2) and (4) of this section apply to health  
2 benefit plans delivered, issued for delivery, renewed, or continued in this State or  
3 covering persons residing in this State on or after the date the plan becomes operational,  
4 as designated by the Commissioner. For purposes of this subsection, the date a health  
5 benefit plan is continued is the anniversary date of the issuance of the health benefit  
6 plan."

7 Sec. 3.8. G.S. 58-53-35 reads as rewritten:

8 **"§ 58-53-35. Termination of continuation.**

9 (a) Continuation of insurance under the group policy for any person shall  
10 terminate on the earliest of the following dates:

- 11 (1) The date ~~three months~~ one year after the date the employee's or  
12 member's insurance under the policy would otherwise have terminated  
13 because of termination of employment or members;
- 14 (2) The date ending the period for which the employee or member last  
15 makes his required contribution, if he discontinues his contributions;
- 16 (3) The date the employee or member becomes or is eligible to become  
17 covered for similar benefits under any arrangement of coverage for  
18 individuals in a group, whether insured or uninsured;
- 19 (4) The date on which the group policy is terminated or, in the case of a  
20 multiple employer plan, the date his employer terminates participating  
21 under the group master policy. When this occurs the employee or  
22 member shall have the privilege described in G.S. 58-53-45 if the date  
23 of termination precedes that on which his actual continuation of  
24 insurance under that policy would have been terminated. The insurer  
25 that insured the group prior to the date of termination shall make a  
26 converted policy available to the employee or member.

27 (b) Notwithstanding subdivision (a)(4) of this section, if the employer replaces  
28 the group policy with another group policy, the employee is entitled to continue under  
29 the successor group policy for any unexpired period of continuation to which the  
30 employee is entitled."

31 Sec. 3.9. G.S. 120-123 is amended by adding a new subdivision to read:

32 "(61) The State Health Plan Purchasing Alliance Board, as established by  
33 G.S. 143-625."

34 Sec. 3.10. The State Health Plan Purchasing Alliance Board shall report not  
35 later than January 1, 1995, to the Joint Legislative Commission on Governmental  
36 Operations on the following:

- 37 (1) The progress achieved in expanding the availability of affordable  
38 insurance to employees of small employers;
- 39 (2) Employee choice;
- 40 (3) The possible need for financial incentives to encourage increased  
41 participation;
- 42 (4) The demographic factors used to determine the adjusted  
43 community rating method;

- 1 (5) The possible need to have exclusive purchasing of health insurance  
2 through the Alliance for all small employers who choose to  
3 purchase health insurance;
- 4 (6) Options for including (i) employers with more than 50 employees,  
5 and (ii) populations from State and federally financed systems of  
6 health coverage;
- 7 (7) The need for federal waivers;
- 8 (8) Developments in health care reform at the federal level as well as  
9 in other states, including, but not limited to, Florida and other states  
10 in the southeast region of the United States; and
- 11 (9) The need to develop, to the extent feasible and consistent with  
12 national standards, standard information to be collected from  
13 Accountable Health Carriers on the types of treatments and  
14 outcomes with respect to the clinical health, functional status, and  
15 well-being of enrollees.

16 Sec. 3.11. Within 30 days of ratification of this act, the Governor, the  
17 General Assembly upon the recommendation of the Speaker of the House of  
18 Representatives, and the General Assembly upon the recommendation of the President  
19 Pro Tempore of the Senate shall make their appointments to the State Health Care  
20 Purchasing Alliance Board. Those appointments restricted by G.S. 143-625(b) shall be  
21 drawn from among persons who own, manage, or are employed by a small employer as  
22 defined in G.S. 143-622 who would qualify as a member small employer under this act.  
23 If initial appointments are not made by the General Assembly prior to August 1, 1993,  
24 those positions shall be filled by appointment pursuant to G.S. 120-122.

25 Sec. 3.12. Of the funds appropriated to the Reserve for Health Care  
26 Initiatives in Chapter 321 of the 1993 Session Laws, the sum of four million dollars  
27 (\$4,000,000) for the 1993-94 fiscal year and the sum of five hundred thousand dollars  
28 (\$500,000) for the 1994-95 fiscal year shall be used for the initial operation of the  
29 Health Care Purchasing Alliance Board and other activities related to the duties and  
30 responsibilities of the Alliances and the State Health Purchasing Alliance Board  
31 authorized by Section 3.1 of this act.

32 Sec. 3.13. Section 3.2 of this act becomes effective January 1, 1994.  
33 Sections 3.3 through 3.7 of this act become effective January 1, 1995. Alliances shall  
34 become operational on or after January 1, 1995. The remainder of this Part is effective  
35 upon ratification.

#### 36 37 **PART IV.—UNIFORM CLAIM FORMS**

38  
39 Sec. 4.1. G.S. 58-50-10 is repealed.

40 Sec. 4.2. Article 3 of Chapter 58 of the General Statutes is amended by  
41 adding the following new sections to read:

#### 42 **"§ 58-3-171. Uniform claim forms.**

43 (a) All claims submitted by health care providers to health benefit plans shall be  
44 submitted on a uniform form or format that shall be developed by the Department and



1 approved by the Commissioner. Additional information beyond that contained on the  
2 uniform form or format may be collected subject to rules adopted by the Commissioner.  
3 This section applies to the submission of claims in writing and by electronic means.

4 (b) After consultation with the North Carolina Industrial Commission, the  
5 Commissioner may include workers' compensation insurance policies as 'health benefit  
6 plans' for the purpose of administering the provisions of this section.

7 (c) For purposes of this section, 'health benefit plans' means accident and health  
8 insurance policies or certificates; nonprofit hospital or medical service corporation  
9 contracts; health maintenance organization (HMO) subscriber contracts and other plans  
10 provided by managed-care organizations; plans provided by a MEWA or plans provided  
11 by other benefit arrangements, to the extent permitted by ERISA; the Teachers' and  
12 State Employees' Comprehensive Major Medical Plan; and medical payment coverages  
13 under homeowners and automobile insurance policies.

14 **"§ 58-3-172. Notice of claim denied.**

15 (a) For all claims denied for health care provider services under health benefit  
16 plans, written notification of the denied claim shall be given to the insured and to the  
17 health care provider submitting the claim if the health care provider would otherwise be  
18 eligible for payment.

19 (b) For purposes of this section, 'health benefit plans' means accident and health  
20 insurance policies or certificates; nonprofit hospital or medical service corporation  
21 contracts; health, hospital, or medical service corporation plan contracts; health  
22 maintenance organization (HMO) subscriber contracts and other plans provided by  
23 managed-care organizations; plans provided by a MEWA or plans provided by other  
24 benefit arrangements, to the extent permitted by ERISA; and the Teachers' and State  
25 Employees' Comprehensive Major Medical Plan."

26 Sec. 4.3. Chapter 90 of the General Statutes is amended by adding a new  
27 Article 28 to read:

28 **"ARTICLE 28.**

29 **"MEDICAL RECORDS.**

30 **"§ 90-410. Definitions.**

31 As used in this Article:

32 (1) 'Health care provider' means any person who is licensed or certified  
33 to practice a health profession or occupation under this Chapter or  
34 Chapters 90B or 90C of the General Statutes, a health care facility  
35 licensed under Chapters 131E or 122C of the General Statutes, and  
36 a representative or agent of a health care provider.

37 (2) 'Medical records' means personal information that relates to an  
38 individual's physical or mental condition, medical history, or  
39 medical treatment, excluding X rays and fetal monitor records.

40 **"§ 90-411. Record copy fee.**

41 A health care provider may charge a reasonable fee to cover the costs incurred in  
42 searching, handling, copying, and mailing medical records to the patient or the patient's  
43 designated representative. The maximum fee shall be fifty cents (50¢) per page,  
44 provided that the health care provider may impose a minimum fee of up to ten dollars

1 (\$10.00), inclusive of copying costs. If requested by the patient or the patient's  
2 designated representative, nothing herein shall limit a reasonable professional fee  
3 charged by a physician for the review and preparation of a narrative summary of the  
4 patient's medical record. This section shall only apply with respect to liability claims  
5 for personal injury."

6 Sec. 4.4. This Part becomes effective January 1, 1994.

## 7 8 **PART V.—HOSPITAL COOPERATION**

9  
10 Sec. 5.1. Part V of this act shall be known as the Hospital Cooperation Act of  
11 1993.

12 Sec. 5.2. Chapter 131E of the General Statutes is amended by adding the  
13 following new Article to read:

### 14 **"ARTICLE 9A.**

#### 15 **"CERTIFICATE OF PUBLIC ADVANTAGE.**

##### 16 **"§ 131E-192.1. Findings.**

17 The General Assembly of North Carolina makes the following findings:

- 18 (1) That technological and scientific developments in hospital care  
19 have enhanced the prospects for further improvement in the quality  
20 of care provided by North Carolina hospitals to North Carolina  
21 citizens.
- 22 (2) That the cost of improved technology and improved scientific  
23 methods for the provision of hospital care contributes substantially  
24 to the increasing cost of hospital care. Cost increases make it  
25 increasingly difficult for hospitals in rural areas of North Carolina  
26 to offer care.
- 27 (3) That changes in federal and State regulations governing hospital  
28 operation and reimbursement have constrained the ability of  
29 hospitals to acquire and develop new and improved machinery and  
30 methods for the provision of hospital-related care.
- 31 (4) That cooperative agreements among hospitals and between  
32 hospitals and others for the provision of health care services may  
33 foster improvements in the quality of health care for North  
34 Carolina citizens, moderate increases in cost, improve access to  
35 needed services in rural areas of North Carolina, and enhance the  
36 likelihood that smaller hospitals in North Carolina will remain open  
37 in beneficial service to their communities.
- 38 (5) That hospitals are often in the best position to identify and structure  
39 cooperative arrangements that enhance quality of care, improve  
40 access, and achieve cost-efficiency in the provision of care.
- 41 (6) That federal and State antitrust laws may prohibit or discourage  
42 cooperative arrangements that are beneficial to North Carolina  
43 citizens despite their potential for or actual reduction in

1 competition and that such agreements should be permitted and  
2 encouraged.

3 (7) That competition as currently mandated by federal and State  
4 antitrust laws should be supplanted by a regulatory program to  
5 permit and encourage cooperative agreements between hospitals, or  
6 between hospitals and others, that are beneficial to North Carolina  
7 citizens when the benefits of cooperative agreements outweigh  
8 their disadvantages caused by their potential or actual adverse  
9 effects on competition.

10 (8) That regulatory as well as judicial oversight of cooperative  
11 agreements should be provided to ensure that the benefits of  
12 cooperative agreements permitted and encouraged in North  
13 Carolina outweigh any disadvantages attributable to any reduction  
14 in competition likely to result from the agreements.

15 **"§ 131E-192.2. Definitions.**

16 The following definitions apply in this Article:

17 (1) 'Attorney General' means the Attorney General of the State of  
18 North Carolina or any attorney on his or her staff to whom the  
19 Attorney General delegates authority and responsibility to act  
20 pursuant to this Article.

21 (2) 'Cooperative agreement' means an agreement among two or more  
22 hospitals, or between a hospital and any other person, for the  
23 sharing, allocation, or referral of patients, personnel, instructional  
24 programs, support services and facilities, or medical, diagnostic, or  
25 laboratory facilities or equipment, or procedures or other services  
26 traditionally offered by hospitals. Cooperative agreement shall not  
27 include any agreement by which ownership over substantially all of  
28 the stock, assets, or activities of one or more previously licensed  
29 and operating hospitals is transferred nor any agreement that would  
30 permit self-referrals of patients by a health care provider that is  
31 otherwise prohibited by law.

32 (3) 'Department' means the Department of Human Resources.

33 (4) 'Hospital' means any hospital required to be licensed under  
34 Chapters 131E or 122C of the General Statutes.

35 (5) 'Person' means any individual, firm, partnership, corporation,  
36 association, public or private institution, political subdivision, or  
37 government agency.

38 (6) 'Federal or State antitrust laws' means any and all federal or State  
39 laws prohibiting monopolies or agreements in restraint of trade,  
40 including the federal Sherman Act, Clayton Act, Federal Trade  
41 Commission Act, and North Carolina laws codified in Chapter 75  
42 of the General Statutes that prohibit restraints on competition.

43 **"§ 131E-192.3. Certificate of public advantage; application.**

1       (a) A hospital and any person who is a party to a cooperative agreement with a  
2 hospital may negotiate, enter into, and conduct business pursuant to a cooperative  
3 agreement without being subject to damages, liability, or scrutiny under any State  
4 antitrust law if a certificate of public advantage is issued for the cooperative agreement,  
5 or in the case of activities to negotiate or enter into a cooperative agreement, if an  
6 application for a certificate of public advantage is filed in good faith. It is the intention  
7 of the General Assembly that immunity from federal antitrust laws shall also be  
8 conferred by this statute and the State regulatory program that it establishes.

9       (b) Parties to a cooperative agreement may apply to the Department for a  
10 certificate of public advantage governing that cooperative agreement. The application  
11 must include an executed written copy of the cooperative agreement or letter of intent  
12 with respect to the agreement, a description of the nature and scope of the activities and  
13 cooperation in the agreement, any consideration passing to any party under the  
14 agreement, and any additional materials necessary to fully explain the agreement and its  
15 likely effects. A copy of the application and all additional related materials shall be  
16 submitted to the Attorney General at the same time the application is submitted to the  
17 Department.

18 **"§ 131E-192.4. Procedure for review; standards for review.**

19       (a) The Department shall review an application in accordance with the standards  
20 set forth in subsection (b) of this section and shall hold a public hearing with the  
21 opportunity for the submission of oral and written public comments in accordance with  
22 rules adopted by the Department. The Department shall determine whether the  
23 application should be granted or denied within 90 days of the date the application is  
24 filed. The Department may extend the review period for a specified period of time upon  
25 notice to the parties.

26       (b) The Department shall determine that a certificate of public advantage should  
27 be issued for a cooperative agreement if it determines that an applicant has  
28 demonstrated by clear and convincing evidence that the benefits likely to result from the  
29 agreement outweigh the disadvantages likely to result from a reduction in competition  
30 from the agreement.

31       In evaluating the potential benefits of a cooperative agreement, the Department shall  
32 consider whether one or more of the following benefits may result from the cooperative  
33 agreement:

- 34       (1) Enhancement of the quality of hospital and hospital-related care  
35 provided to North Carolina citizens.
- 36       (2) Preservation of hospital facilities in geographical proximity to the  
37 communities traditionally served by those facilities.
- 38       (3) Lower costs of, or gains in, the efficiency of delivering hospital  
39 services.
- 40       (4) Improvements in the utilization of hospital resources and  
41 equipment.
- 42       (5) Avoidance of duplication of hospital resources.
- 43       (6) The extent to which medically underserved populations are  
44 expected to utilize the proposed services.

1 In evaluating the potential disadvantages of a cooperative agreement, the  
2 Department shall consider whether one or more of the following disadvantages may  
3 result from the cooperative agreements:

- 4 (1) The extent to which the agreement may increase the costs or prices  
5 of health care at a hospital which is party to the cooperative  
6 agreement.
- 7 (2) The extent to which the agreement may have an adverse impact on  
8 patients in the quality, availability, and price of health care  
9 services.
- 10 (3) The extent to which the agreement may reduce competition among  
11 the parties to the agreement and the likely effects thereof.
- 12 (4) The extent to which the agreement may have an adverse impact on  
13 the ability of health maintenance organizations, preferred provider  
14 organizations, managed health care service agents, or other health  
15 care payors to negotiate optimal payment and service arrangements  
16 with hospitals, physicians, allied health care professionals, or other  
17 health care providers.
- 18 (5) The extent to which the agreement may result in a reduction in  
19 competition among physicians, allied health professionals, other  
20 health care providers, or other persons furnishing goods or services  
21 to, or in competition with, hospitals.
- 22 (6) The availability of arrangements that are less restrictive to  
23 competition and achieve the same benefits or a more favorable  
24 balance of benefits over disadvantages attributable to any reduction  
25 in competition.

26 In making its determination, the Department may consider other benefits or  
27 disadvantages that may be identified.

28 **"§ 131E-192.5. Issuance of a certificate.**

29 If the Department determines that the likely benefits of a cooperative agreement  
30 outweigh the likely disadvantages attributable to reduction of competition as a result of  
31 the agreement by clear and convincing evidence, and the Attorney General has not  
32 stated any objection to issuance of a certificate during the review period, the  
33 Department shall issue a certificate of public advantage for the cooperative agreement at  
34 the conclusion of the review period. The certificate shall include any conditions of  
35 operation under the agreement that the Department, in consultation with the Attorney  
36 General, determines to be appropriate in order to ensure that the cooperative agreement  
37 and the activities engaged under it are consistent with this Article and its purpose to  
38 limit health care costs. The Department shall include conditions to control prices of  
39 health care services provided under the cooperative agreement. Consideration shall be  
40 given to assure that access to health care is provided to all areas of the State. The  
41 Department shall publish its decisions on applications for certificates of public  
42 advantage in the North Carolina Register.

43 **"§ 131E-192.6. Objection by Attorney General.**

1 If the Attorney General is not persuaded that an applicant has demonstrated by clear  
2 and convincing evidence that the benefits likely to result from the agreement outweigh  
3 the likely disadvantages of any reduction of competition to result from the agreement as  
4 set forth in G.S. 131E-192.4, the Attorney General may, within the review period, state  
5 an objection to the issuance of a certificate of public advantage and may extend the  
6 review period for a specified period of time. Notice of the objection and any extension  
7 of the review period shall be provided in writing to the applicant, together with a  
8 general explanation of the concerns of the Attorney General. The parties may attempt  
9 to reach an agreement with the Attorney General on modifications to the agreement or  
10 to conditions in the certificate so that the Attorney General no longer objects to issuance  
11 of a certificate. If the Attorney General withdraws the objection and the Department  
12 maintains its determination that a certificate should be issued, the Department shall  
13 issue a certificate of public advantage with any appropriate conditions as soon as  
14 practicable following the withdrawal of the objection. If the Attorney General does not  
15 withdraw the objection, a certificate shall not be issued.

16 **"§ 131E-192.7. Record keeping.**

17 The Department shall maintain on file all cooperative agreements for which  
18 certificates of public advantage are in effect and a copy of the certificate, including any  
19 conditions imposed in it. Any party to a cooperative agreement who terminates an  
20 agreement shall file a notice of termination with the Department within 30 days after  
21 termination. These files shall be public records as set forth in Chapter 132 of the  
22 General Statutes.

23 **"§ 131E-192.8. Review after issuance of certificate.**

24 If at any time following the issuance of a certificate of public advantage, the  
25 Department or the Attorney General has questions concerning whether the parties to the  
26 cooperative agreement have complied with any condition of the certificate or whether  
27 the benefits or likely benefits resulting from a cooperative agreement may no longer  
28 outweigh the disadvantages or likely disadvantages attributable to a reduction in  
29 competition resulting from the agreement, the Department or the Attorney General shall  
30 advise the parties to the agreement, and either the Department or the Attorney General  
31 shall request any information necessary to complete a review of the matter.

32 **"§ 131E-192.9. Periodic reports.**

33 (a) During the time that a certificate is in effect, a report of activities pursuant to  
34 the cooperative agreement must be filed every two years with the Department on or  
35 before the anniversary date on which the certificate was issued. A copy of the periodic  
36 report shall be submitted to the Attorney General at the same time that it is filed with  
37 the Department. A report shall include all of the following:

- 38 (1) A description of the activities conducted pursuant to the agreement.
- 39 (2) Price and cost information.
- 40 (3) The nature and scope of the activities pursuant to the agreement  
41 anticipated for the next two years, the likely effect of those  
42 activities.
- 43 (4) A signed certificate by each party to the agreement that the benefits  
44 or likely benefits of the cooperative agreement as conditioned

1                   continue to outweigh the disadvantages or likely disadvantages of  
2                   any reduction in competition from the agreement as conditioned.

3           (5)       Any additional information requested by the Department or the  
4                   Attorney General.

5       The Department shall give public notice in the North Carolina Register that a report  
6       has been received. After notice is given, the public shall have 30 days to file written  
7       comments on the report and on the benefits and disadvantages of continuing the  
8       certificate of public advantage. Periodic reports, public comments, and information  
9       submitted in response to a request shall be public records as set forth in Chapter 132 of  
10       the General Statutes.

11       (b)       Failure to file a periodic report required by this section after notice of default  
12       or failure to provide information requested pursuant to a review under G.S. 131E-192.8  
13       is grounds for the revocation of the certificate by the Attorney General or the  
14       Department.

15       (c)       The Department shall review each periodic report, public comments, and  
16       information submitted in response to a request under G.S. 131E-192.8 to determine  
17       whether the advantages or likely advantages of the cooperative agreement continue to  
18       outweigh the disadvantages or likely disadvantages of any reduction in competition  
19       from the agreement, and to determine what, if any, changes in the conditions of the  
20       certificate should be made. In the review the Department shall consider the benefits and  
21       disadvantages set forth in G.S. 131E-192.4. Within 60 days of the filing of a periodic  
22       report, the Department shall determine whether the certificate should remain in effect  
23       and whether any changes to the conditions in the certificate should be made. The  
24       Department may extend the review period an additional 30 days. If either the  
25       Department or the Attorney General determines that the parties to a cooperative  
26       agreement have not complied with any condition of the certificate, the Department or  
27       the Attorney General shall revoke the certificate and the parties shall be notified. If the  
28       certificate is revoked, the parties shall be entitled to no benefits under this Article,  
29       beginning on the date of revocation. If the Department determines that the certificate  
30       should remain in effect and the Attorney General has not stated any objection to the  
31       certificate remaining in effect during the review period, the certificate shall remain in  
32       effect subject to any changes in the conditions of the certificate imposed by the  
33       Department. The parties shall be notified in writing of the Department's decision and of  
34       any changes in the conditions of the certificate. The Department shall publish its  
35       decision and any changes in the conditions in the North Carolina Register.

36       If the Department determines that the benefits or likely benefits of the agreement  
37       and the unavoidable costs of terminating the agreement do not continue to outweigh the  
38       disadvantages or likely disadvantages of any reduction in competition from the  
39       agreement, or if the Attorney General objects to the certificate remaining in effect based  
40       upon a review of the benefits and disadvantages set forth in G.S. 131E-192.4, the  
41       Department shall notify the parties to the agreement in writing of its determination or  
42       the objections of the Attorney General and shall provide a summary of any concerns of  
43       the Department or Attorney General to the parties.

44       "§ 131E-192.10. Right to judicial action.

1       (a) Any applicant or other person aggrieved by a decision to issue or not issue a  
2 certificate of public advantage is entitled to judicial review of the action or inaction in  
3 superior court. Suit for judicial review under this subsection shall be filed within 30  
4 days of public notice of the decision to issue or deny issuance of the certificate. To  
5 prevail in any action for judicial review brought under this subsection, the plaintiff or  
6 petitioner must establish that the determination by the Department or the Attorney  
7 General was arbitrary or capricious.

8       (b) Any party or other person aggrieved by a decision to allow a certificate to  
9 remain in effect or to make changes in the conditions of a certificate is entitled to  
10 judicial review of the decision in superior court. Suit for judicial review under this  
11 subsection shall be filed within 30 days of public notice of the decision to allow the  
12 certificate to remain in effect or to make changes in the conditions of the certificate. To  
13 prevail in any action for judicial review brought under this subsection, the plaintiff or  
14 petitioner must establish that the determination by the Department or the Attorney  
15 General was arbitrary or capricious.

16       (c) If the Department or the Attorney General determines that the certificate  
17 should not remain in effect, the Attorney General may bring suit in the Superior Court  
18 of Wake County on behalf of the Department, or on its own behalf, to seek an order to  
19 authorize the cancellation of the certificate. To prevail in the action, the Attorney  
20 General must establish that the benefits resulting from the agreement are outweighed by  
21 the disadvantages attributable to a reduction in competition resulting from the  
22 agreement.

23       (d) In any action instituted under this section, the work product of the  
24 Department, the Attorney General or his staff, is not a public record under Chapter 132,  
25 and shall not be discoverable or admissible, nor shall the Attorney General or any  
26 member of his staff be compelled to be a witness, whether in discovery or at any  
27 hearing or trial.

28 **"§ 131E-192.11. Fees for applications and periodic reports.**

29       The Department and the Attorney General shall establish a schedule of fees for filing  
30 an application for a certificate of public advantage and for filing a periodic report based  
31 on the total cost of the project for which the application or periodic report is made. The  
32 fee for filing an application may not exceed fifteen thousand dollars (\$15,000). The fee  
33 for filing a periodic report may not exceed two thousand five hundred dollars (\$2,500).  
34 The fee schedule established should generate sufficient revenue to offset the costs of the  
35 program. An application filing fee must be paid to the Department at the time an  
36 application for a certificate of public advantage is submitted to it pursuant to G.S. 131E-  
37 192.3. A periodic report filing fee must be paid to the Department at the time a periodic  
38 report is submitted to it pursuant to G.S. 131E-192.9.

39 **"§ 131E-192.12. Department and Attorney General authority.**

40       The Department and Attorney General shall have the necessary powers to adopt  
41 rules to conduct a review of applications for certificates of public advantage and of  
42 periodic reports filed in connection therewith and to bring actions in the Superior Court  
43 of Wake County as required under G.S. 131E-192.10. This Article shall not limit the  
44 authority of the Attorney General under federal or State antitrust laws.



1 **"§ 131E-192.13. Effects of certificate of public advantage; other laws.**

2 (a) Activities conducted pursuant to a cooperative agreement for which a  
3 certificate of public advantage has been issued are immunized from challenge or  
4 scrutiny under State antitrust laws. In addition, conduct in negotiating and entering into  
5 a cooperative agreement for which an application for a certificate of public advantage is  
6 filed in good faith shall be immune from challenge or scrutiny under State antitrust  
7 laws, regardless of whether a certificate is issued. It is the intention of the General  
8 Assembly that this Article shall also immunize covered activities from challenge or  
9 scrutiny under federal antitrust law.

10 (b) Nothing in this Article shall exempt hospitals or other health care providers  
11 from compliance with State or federal laws governing certificate of need, licensure, or  
12 other regulatory requirements.

13 (c) Any dispute among the parties to a cooperative agreement concerning its  
14 meaning or terms is governed by normal principles of contract law."

15 Sec. 5.3. G.S. 131E-7(b) reads as rewritten:

16 "~~(b) A municipality may contract with or otherwise arrange with other~~  
17 ~~municipalities of this or other states, federal or public agencies or with any person,~~  
18 ~~private organization or nonprofit association for the provision of hospital, clinical, or~~  
19 ~~similar services. The municipality may pay for these services from appropriations or~~  
20 ~~other moneys available for these purposes.—A municipality or a public hospital may~~  
21 contract with or enter into any arrangement with other public hospitals or municipalities  
22 of this or other states, the State of North Carolina, federal, or public agencies, or with  
23 any person, private organization, or nonprofit corporation or association for the  
24 provision of health care. The municipality or public hospital may pay for or contribute  
25 its share of the cost of any such contract or arrangement from revenues available for  
26 these purposes, including revenues rising from the provision of health care."

27 Sec. 5.4. The Department of Human Resources and the Attorney General  
28 shall prepare and submit a report to the 1999 General Assembly summarizing and  
29 analyzing the effects of this Part. The report shall include the results of efforts to assure  
30 access to health care and to control increases in health care costs and any  
31 recommendations the Department may have for amendments to this Part.

32 Sec. 5.5. Sections 5.1, 5.2, and 5.4 are effective upon ratification. Section  
33 5.3 becomes effective October 1, 1993.

34  
35 **PART VI.—HOSPITAL AUTHORITY TERRITORY**

36  
37 Sec. 6.1. G.S. 131E-20(a) reads as rewritten:

38 "(a) The territorial boundaries of a hospital authority shall include the city or  
39 county creating the authority and the area within 10 miles from the territorial boundaries  
40 of that city or county. However, a hospital authority may engage in health care  
41 activities in a county outside its territorial boundaries pursuant to:

- 42 (1) An agreement with a hospital facility if only one hospital currently  
43 exists in that county;

- 1           (2)     An agreement with any hospital if more than one hospital currently  
2                     exists in that county; or  
3           (3)     An agreement with any health care agency if no hospital currently  
4                     exists in that county.

5 In no event shall the territorial boundaries of a hospital authority include, in whole or in  
6 part, the area of any previously existing hospital authority. All priorities shall be  
7 determined on the basis of the time of issuance of the certificates of incorporation by the  
8 Secretary of State."

9  
10 **PART VII.—HEALTH DELIVERY IMPROVEMENTS**

11  
12           Sec. 7.1. G.S. 58-50-50 reads as rewritten:

13 **"§ 58-50-50. Preferred provider; definition.**

14       The term 'preferred provider' as used in Articles 1 through 64 of this Chapter with  
15 respect to contracts, organizations, policies or otherwise means a person, who has  
16 contracted for, or a provider of health care services who has agreed to accept special  
17 reimbursement or other terms for health care services from any person; or an insurer  
18 subject to the provisions of Articles 1 through 64 of this Chapter or other applicable law  
19 for health care services on a fee for service basis, or in exchange for providing health  
20 care services to beneficiaries of a plan administered pursuant to Articles 1 through 64 of  
21 ~~this Chapter.~~ Chapter, except that the term 'preferred provider' as used in Articles 1  
22 through 64 of this Chapter does not apply to any prepaid health service or capitation  
23 arrangement implemented or administered by the Department of Human Resources or  
24 its representatives, pursuant to 42 U.S.C. § 1396n or Chapter 108A of the General  
25 Statutes, or to any provider of health care services participating in such a prepaid health  
26 service or capitation arrangement. Except where specifically prohibited either by G.S.  
27 58-50-55 or by regulations promulgated by the Department of Insurance, not  
28 inconsistent with Articles 1 through 64 of this Chapter, the contractual terms and  
29 conditions for special reimbursements shall be those which the insurer, health care  
30 provider and the preferred provider find to be mutually agreeable."

31           Sec. 7.2. G.S. 58-67-10(b) reads as rewritten:

- 32       "(b)           (1)     It is specifically the intention of this section to permit such  
33                               persons as were providing health services on a prepaid basis on  
34                               July 1, 1977, or receiving federal funds under Section 254(c) of  
35                               Title 42, U.S. Code, as a community health center, to continue to  
36                               operate in the manner which they have heretofore operated.  
37                       (2)     Notwithstanding anything contained in this Article to the contrary,  
38                               any person can provide health services on a fee for service basis to  
39                               individuals who are not enrollees of the organization, and to  
40                               enrollees for services not covered by the contract, provided that the  
41                               volume of services in this manner shall not be such as to affect the  
42                               ability of the health maintenance organization to provide on an  
43                               adequate and timely basis those services to its enrolled members  
44                               which it has contracted to furnish under the enrollment contract.

1 (3) This Article shall not apply to any employee benefit plan to the  
2 extent that the Federal Employee Retirement Income Security Act  
3 of 1974 preempts State regulation thereof.

4 (3a) This Article does not apply to any prepaid health service or  
5 capitation arrangement implemented or administered by the  
6 Department of Human Resources or its representatives, pursuant to  
7 42 U.S.C. § 1396n or Chapter 108A of the General Statutes, or to  
8 any provider of health care services participating in such a prepaid  
9 health services or capitation arrangement.

10 (4) Except as provided in paragraphs (1), (2), ~~and (3)-(3)~~, and (3a) of  
11 this subsection, the persons to whom these paragraphs are  
12 applicable shall be required to comply with all provisions contained  
13 in this Article."

14 Sec. 7.3. G.S. 108A-55(b) reads as rewritten:

15 "(b) Payments shall be made only to intermediate care facilities, hospitals and  
16 nursing homes licensed and approved under the laws of the State of North Carolina or  
17 under the laws of another state, or to pharmacies, physicians, dentists, optometrists or  
18 other providers of health-related services authorized by the Department. Payments may  
19 also be made to such fiscal intermediaries and to ~~such~~ the capitation or prepaid health  
20 service contractors as may be authorized by the Department. Arrangements under  
21 which payments are made to capitation or prepaid health services contracts are not  
22 subject to the provisions of Chapter 58 of the General Statutes or of Article 3 of Chapter  
23 143 of the General Statutes."

24 Sec. 7.4. Chapter 143 of the General Statutes is amended by adding the  
25 following new section to read:

26 "**§ 143-48.1. Medicaid program exemption.**

27 (a) This Article shall not apply to any capitation arrangement or prepaid health  
28 service arrangement implemented or administered by the North Carolina Department of  
29 Human Resources or its delegates pursuant to the Medicaid waiver provisions of 42 §  
30 U.S.C. 1396n, or to the Medicaid program authorizations under Chapter 108A of the  
31 General Statutes.

32 (b) As used in this section, the following definitions apply:

33 (1) 'Capitation arrangement' means an agreement whereby the  
34 Department of Human Resources pays a periodic per enrollee fee  
35 to a contract entity that provides medical services to Medicaid  
36 recipients during their enrollment period.

37 (2) 'Prepaid health services' means services provided to Medicaid  
38 recipients that are paid on the basis of a prepaid capitation fee,  
39 pursuant to an agreement between the Department of Human  
40 Resources and a contract entity."

41 Sec. 7.5. G.S. 90-85.29 reads as rewritten:

42 "**§ 90-85.29. Prescription label.**

1 The prescription label of every drug product dispensed shall contain the brand name  
2 of any drug product dispensed, or in the absence of a brand name, the established name.  
3 The prescription drug label of every drug product dispensed shall:

- 4 (1) Contain the discard date when dispensed in a container other than  
5 the manufacturer's original container. The discard date shall be the  
6 earlier of one year from the date dispensed or the manufacturer's  
7 expiration date, whichever is earlier, and
- 8 (2) Not obscure the expiration date and storage statement when the  
9 product is dispensed in the manufacturer's original container.

10 As used in this section, 'expiration date' means the expiration date printed on the  
11 original manufacturer's container, and 'discard date' means the date after which the drug  
12 product dispensed in a container other than the original manufacturer's container shall  
13 not be used. Nothing in this section shall impose liability on the dispensing pharmacist  
14 or the prescriber for damages related to or caused by a drug product that loses its  
15 effectiveness prior to the expiration or disposal date displayed by the pharmacist or  
16 prescriber."

17 Sec. 7.6. Chapter 131E of the General Statutes is amended by adding a new  
18 Article to read:

19 **"ARTICLE 13A.**

20 **"DISPOSAL OF SURPLUS PROPERTY TO AID OTHER COUNTRIES.**

21 **"§ 131E-248. Disposition of surplus property by public and State hospitals.**

22 (a) As used in this section, 'public hospital' has the same meaning as in G.S. 159-  
23 39. A State hospital is any hospital operated by the State.

24 (b) A public hospital or a State hospital may donate medical equipment it  
25 determines is no longer needed by the hospital to any:

- 26 (1) Corporation which is exempt from taxation under section 501(c) of  
27 the Internal Revenue Code of 1986;
- 28 (2) The United States or any agency thereof;
- 29 (3) Government of a foreign country or any political subdivision of  
30 that country;
- 31 (4) The United Nations or an agency of it; or to
- 32 (5) Other eleemosynary institutions and groups

33 if the property so donated is to be used by a hospital or medical facility in another  
34 country."

35 Sec. 7.7. Chapter 131E of the General Statutes is amended by adding a new  
36 section to read:

37 **"§ 131E-79.1. Counseling patients regarding prescriptions.**

38 (a) Any hospital or other health care facility licensed pursuant to this Chapter or  
39 Chapter 122C of the General Statutes, health maintenance organization, local health  
40 department, community health center, medical office, or facility operated by a health  
41 care provider licensed under Chapter 90 of the General Statutes, providing patient  
42 counseling by a physician, a registered nurse, or any other appropriately trained health  
43 care professional shall be deemed in compliance with the rules adopted by the North  
44 Carolina Board of Pharmacy regarding patient counseling.

1 (b) As used in this section, 'patient counseling' means the effective  
2 communication of information to the patient or representative in order to improve  
3 therapeutic outcomes by maximizing proper use of prescription medications and  
4 devices."

5 Sec. 7.8. Section 136(e) of Chapter 900 of the 1991 Session Laws reads as  
6 rewritten:

7 "(e) To the maximum extent possible, Area Mental Health Authorities are  
8 encouraged to develop service implementation plans in accordance with the long-range  
9 plans of the Mental Health Study Commission and with the involvement of local  
10 affected organizations. These plans may be used as the basis for future budget requests  
11 submitted by the Division.

12 Criteria for development and content of these plans shall be developed by the  
13 Department of Human Resources and the members of Coalition 2001 and presented to  
14 the Mental Health Study Commission for consideration by November 1, 1992. The  
15 plans themselves shall be ready for review by the Department and the Mental Health  
16 Study Commission by ~~November 1, 1993.~~ November 1, 1993, February 1, 1994, and  
17 May 1, 1994."

18 Sec. 7.9. Sections 7.1, 7.2, 7.3, and 7.4 of this act apply to arrangements  
19 implemented or administered on or after July 1, 1993. Section 7.7 becomes effective  
20 July 1, 1994. Section 7.5 becomes effective January 1, 1994.

## 21 22 **PART VIII.—SEVERABILITY AND EFFECTIVE DATE**

23  
24 Sec. 8.1. The provisions of this act are severable. If any provision of this act  
25 is held invalid by a court of competent jurisdiction, the invalidity does not affect other  
26 provisions of the act that can be given effect without the invalid provision.

27 Sec. 8.2. The Part headings in this act are for reference only and do not  
28 enlarge, define, or restrict the scope of this act unless otherwise expressly indicated.

29 Sec. 8.3. Except as otherwise specified herein, the provisions of this act are  
30 effective upon ratification.