

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023

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SENATE BILL 440

Short Title: Increase NC Minimum Wage/\$15. (Public)

Sponsors: Senators Waddell and Hunt (Primary Sponsors).

Referred to: Rules and Operations of the Senate

April 3, 2023

1 A BILL TO BE ENTITLED
2 AN ACT AMENDING THE WAGE AND HOUR ACT TO INCREASE THE STATE
3 MINIMUM WAGE TO FIFTEEN DOLLARS PER HOUR.
4 The General Assembly of North Carolina enacts:
5 **SECTION 1.** G.S. 95-25.3(a) reads as rewritten:
6 "(a) Every employer shall pay to each employee who in any workweek performs any work,
7 wages of at least ~~six dollars and fifteen cents (\$6.15)~~ fifteen dollars (\$15.00) per hour or the
8 minimum wage set forth in paragraph 1 of section 6(a) of the Fair Labor Standards Act, 29 U.S.C.
9 206(a)(1), as that wage may change from time to time, whichever is higher, except as otherwise
10 provided in this section."
11 **SECTION 2.** This act becomes effective January 1, 2024.

