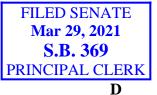
GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2021



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SENATE BILL DRS45195-LR-41

Short Title:	Make Election Day A State Holiday.	(Public)
Sponsors:	Senators Garrett, Woodard, and Murdock (Primary Sponsors).	
Referred to:		

1		A BILL TO BE ENTITLED	
2	AN ACT TO MAKE THE STATEWIDE GENERAL ELECTION DAY AN OFFICIAL STATE		
3	HOLIDAY AND TO AMEND THE STATE HUMAN RESOURCES ACT TO MAKE		
4	THAT D	AY A PAID HOLIDAY FOR STATE EMPLOYEES.	
5	The General	Assembly of North Carolina enacts:	
6	S	ECTION 1. G.S. 103-4(a) is amended by adding a new subdivision to read:	
7	"(a) T	he following are declared to be legal public holidays:	
8			
9	<u>(</u>]	16) Each statewide general election day."	
10	S	ECTION 2. G.S. 126-4 reads as rewritten:	
11	"§ 126-4. Pe	owers and duties of State Human Resources Commission.	
12	Subject (to the approval of the Governor, the State Human Resources Commission shall	
13	establish pol	icies and rules governing each of the following:	
14			
15	(4	5) Hours and days of work, holidays, vacation, sick leave, and other matters	
16		pertaining to the conditions of employment. The legal public holidays	
17		established by the Commission as paid holidays for State employees shall	
18		include Martin Luther King, Jr.'s Birthday and Veterans Day. Birthday,	
19		Veterans Day, and each statewide general election day. The Commission shall	
20		not provide for more than <u>12-13</u> paid holidays per year, with three paid	
21		holidays being given for Christmas.	
22	(5a) In years in which New Year's Day falls on Saturday, the Commission may	
23		designate December 31 of the previous calendar year as the New Year's	
24		holiday, provided that the number of holidays for the previous calendar year	
25		does not exceed <u>12-13</u> and the number of holidays for the current year does	
26		not exceed 10. <u>11.</u> When New Year's Day falls on either Saturday or Sunday,	
27		the constituent institutions of The University of North Carolina that adopt	
28		alternative dates to recognize the legal public holidays set forth in subdivision	
29		(5) of this section and established by the Commission may designate, in	
30		accordance with the rules of the Commission and the requirements of this	
31		subdivision, December 31 of the previous calendar year as the New Year's	
32		holiday.	
33		•	
34	The polic	ries and rules of the Commission shall not limit the power of any elected or appointed	

The policies and rules of the Commission shall not limit the power of any elected or appointed department head, in the department head's discretion and upon the department head's



General Assembly Of North Carolina

- 1 determination that it is in the best interest of the Department, to transfer, demote, or separate a
- State employee who is not a career State employee as defined by this Chapter." SECTION 3. This act is effective when it becomes law. 2
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