GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2019

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SENATE BILL DRS45174-MTa-18E

Short Title:	Sch. Psychologist Compensation & Recruitment.	(Public)	
Sponsors: Senators Ballard, D. Davis, and Edwards (Primary Sponsors).			
Referred to:			

1	A BILL TO BE ENTITLED						
2	AN ACT TO APPROPRIATE FUNDS TO INCREASE COMPENSATION FOR SCHOOL						
3	PSYCHOLO	GISTS	AND	TO ESTABLISH THE SCHOOL PSYCHOLOGIST			
4	RECRUITM	ENT AN	D RET	ENTION PROGRAM.			
5	The General Ass	embly of	North	Carolina enacts:			
6		5					
7	PART I. INCRI	EASE CO	OMPE	NSATION FOR SCHOOL PSYCHOLOGISTS			
8				ddition to the salary provided in accordance with the "A" salary			
9				hall receive one thousand dollars (\$1,000) per month.			
10			0	ere is appropriated from the General Fund to the Department of			
11				020 fiscal year the sum of seven million five hundred thousand			
12				ing funds to provide compensation increases for school			
13	psychologists pu	,					
14	F - J 8 F						
15	PART II. SO	CHOOL	PSY	CHOLOGISTS RECRUITMENT AND RETENTION			
16	PROGRAM						
17							
18				itment and Retention Program (Program). The purpose of the			
19	5	0		lity school psychologists to public school units and retain			
20				ts in public school units by providing signing and retention			
21	bonuses to select school psychologists.						
22		1	•	initions. – For purposes of this section, the following definitions			
23	shall apply:						
24	(1)	Public	school	unit. – Any of the following:			
25		a.		l school administrative unit.			
26		b.	A char	ter school.			
27		с.	A regi	onal school.			
28		d.	A scho	ool providing elementary or secondary instruction operated by			
29			one of	the following:			
30			1.	The State Board of Education, including schools operated			
31				under Article 7A and Article 9C of this Chapter.			
32			2.	The University of North Carolina, including schools operated			
33				under Articles 4, 29, and 29A of Chapter 116 of the General			
34				Statutes.			
35			3.	The Department of Health and Human Services.			



	General Assembly (Of North Carolina	Session 2019			
1		4. The Division of Adult Correction	n and Juvenile Justice of the			
2		Department of Public Safety.				
3	(2) Re	ecruitment and retention coordinator. – The	person at the Department of			
		ablic Instruction, under the direct supervision of	1 1			
4 5		struction, who is responsible for administering	-			
6		N 2.(c) Implementation. – The recruitment ar				
7	coordinate with publ	lic school units to allocate funds appropriated				
8	subject to the follow	• •				
9		onuses shall be conditioned on the existence of	-			
10	-	ablic school unit and the school psychologist				
11		cruitment and retention coordinator and (ii)	at a minimum, includes the			
12	fo	llowing provisions:				
13	a.					
14		school unit as a school psychologist	for three to five years, as			
15		negotiated by the parties.				
16	b.	1, 6, 6				
17		Department of Public Instruction on a	prorated basis if all of the			
18		following criteria are met:				
19		1. The school psychologist does r				
20		public school unit as a school psy	chologist for the agreed upon			
21		period of time.				
22		2. The school psychologist has not b				
23		a reduction in force, or disability	-			
24	$\langle 0 \rangle$ N	carrying out the essential function				
25 26		o individual bonus shall be greater than ten the				
26 27		determining how to allocate funds for the P	-			
27		tention coordinator shall consider the unique	factors of each public school			
28 29		nit, including all of the following:	while school whit that would			
29 30	a.	The level of resources available to the preceive the funds.	buone senoor unit that would			
31	h	The overall impact on student mental he	which in the public school unit			
32	b.	if the funds are provided.	earth in the public school unit			
32 33	c.		etaining school psychologists			
33 34	с.	at the public school unit.	etaining school psychologists			
35	d.	L.	uiting or retaining school			
36	ч.	psychologists at the public school unit w	•			
37	(4) Tł	he recruitment and retention coordinator shall				
38		iblic school unit unless the unit agrees that				
39	-	upplement, and not supplant, local funds for scl				
40		scept as provided in this section, the recruitme				
41		all have discretion over the allocation of funds				
42		N 2.(d) Report. – By September 30, 2019,				
43	months in which funds are awarded, the recruitment and retention coordinator shall report to the					
44	President Pro Tempore of the Senate, the Speaker of the House of Representatives, the Joint					
45	Legislative Education Oversight Committee, and the Fiscal Research Division on the identity of					
46	the public school units receiving funds, the amount of funds received by each public school unit,					
47	and the purposes for which the funds were used.					
48		N 2.(e) Appropriation; Administrative Costs.	– There is appropriated from			
49		the Department of Public Instruction for the 2				
50	of seven hundred fift	y thousand dollars (\$750,000) in recurring fund	ds to establish and implement			
51	the Dreaman The De	mentment chell use up to one hundred they con	d dollars $(\$100,000)$ of these			

- 1 funds to establish one new, full-time equivalent recruitment and retention coordinator position at
- 2 the Department to administer the Program.
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PART III. EFFECTIVE DATE

SECTION 3. This act becomes effective July 1, 2019.