

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2019

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HOUSE BILL 968

Short Title: Local Gov't/Inflation-Adjusted Minimum Wage. (Public)

Sponsors: Representatives Farmer-Butterfield and K. Smith (Primary Sponsors).  
*For a complete list of sponsors, refer to the North Carolina General Assembly web site.*

Referred to: Rules, Calendar, and Operations of the House

April 26, 2019

A BILL TO BE ENTITLED

AN ACT ESTABLISHING A STATEWIDE MINIMUM WAGE FOR LOCAL  
GOVERNMENT EMPLOYEES THAT REFLECTS INCREASES IN THE COST OF  
LIVING.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 95-25.3 is amended by adding a new subsection to read:

"(a1) Every unit of local government shall pay to each employee who in any workweek performs any work, wages of at least eight dollars and eighty cents (\$8.80) per hour or the minimum wage set forth in paragraph 1 of section 6(a) of the Fair Labor Standards Act, 29 U.S.C. § 206(a)(1), as that wage may change from time to time, whichever is higher, except as otherwise provided in this section. For the purposes of this subsection, the term "unit of local government" means a county, city, consolidated city-county, local school administrative unit, or other local authority, political subdivision, or agent of local government, including any entity created by any ordinance or rules of the unit."

**SECTION 2.** This act becomes effective on Labor Day, 2019.

