

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2019

**H.B. 968**  
**Apr 25, 2019**  
**HOUSE PRINCIPAL CLERK**

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HOUSE BILL DRH10568-LR-87A

Short Title: Local Gov't/Inflation-Adjusted Minimum Wage. (Public)

Sponsors: Representatives Farmer-Butterfield and K. Smith (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT ESTABLISHING A STATEWIDE MINIMUM WAGE FOR LOCAL  
3 GOVERNMENT EMPLOYEES THAT REFLECTS INCREASES IN THE COST OF  
4 LIVING.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.** G.S. 95-25.3 is amended by adding a new subsection to read:

7 "(a1) Every unit of local government shall pay to each employee who in any workweek  
8 performs any work, wages of at least eight dollars and eighty cents (\$8.80) per hour or the  
9 minimum wage set forth in paragraph 1 of section 6(a) of the Fair Labor Standards Act, 29 U.S.C.  
10 § 206(a)(1), as that wage may change from time to time, whichever is higher, except as otherwise  
11 provided in this section. For the purposes of this subsection, the term "unit of local government"  
12 means a county, city, consolidated city-county, local school administrative unit, or other local  
13 authority, political subdivision, or agent of local government, including any entity created by any  
14 ordinance or rules of the unit."

15 **SECTION 2.** This act becomes effective on Labor Day, 2019.

