

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019

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HOUSE BILL 243
Second Edition Engrossed 4/11/19

Short Title: State Human Resources Act Amendments.-AB (Public)

Sponsors: Representatives Riddell, Cleveland, and Floyd (Primary Sponsors).
For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: State and Local Government, if favorable, Rules, Calendar, and Operations of the House

March 4, 2019

1 A BILL TO BE ENTITLED
2 AN ACT AMENDING THE STATE HUMAN RESOURCES ACT RELATING TO THE
3 CONSULTATIVE AND TECHNICAL ASSISTANCE PROVIDED TO STATE
4 WORKPLACE SAFETY PROGRAMS BY THE OFFICE OF STATE HUMAN
5 RESOURCES AND AMENDING THE DEFINITION OF ELIGIBLE OFFICERS AND
6 EMPLOYEES IN THE FLEXIBLE COMPENSATION PLAN TO INCLUDE MEMBERS
7 OF THE CONSOLIDATED JUDICIAL RETIREMENT SYSTEM AND LEGISLATIVE
8 RETIREMENT SYSTEM.

9 The General Assembly of North Carolina enacts:

10 **SECTION 1.** G.S. 143-583 reads as rewritten:

11 "**§ 143-583. Model program; technical assistance; reports.**

12 (a) Model Program. – The Office of State Human Resources shall:

- 13 (1) Maintain a model program of safety and health requirements to guide State
14 agencies in the development of their individual programs and in complying
15 with the provisions of G.S. 95-148 and this Article.
16 (2) Establish guidelines for the creation and operation of State agency safety and
17 health committees.
18 (3) Adopt policies that shall govern the administration of the workers'
19 compensation program and monitor compliance with Chapter 97 of the
20 General Statutes.
21 (4) Establish guidelines for the delegation of certain administrative functions as
22 necessary for the administration of the workers' compensation program to
23 State agencies, as defined in this section.

24 (b) Repealed by Session Laws 2015-241, s. 30.18(b), effective July 1, 2015.

25 (b1) Technical Assistance. – The Office of State Human Resources shall:

- 26 (1) Provide consultative and technical services to assist State agencies in
27 establishing and administering their workplace safety and health programs
28 and to address specific technical problems.
29 (2) Monitor compliance with this Article.

30 (c) Reports. – The Office of State Human Resources shall report annually to the Joint
31 Legislative Commission on Governmental Operations on the safety, health, and workers'
32 compensation activities of State agencies, compliance with this Article, and the fines levied
33 against State agencies pursuant to Article 16 of Chapter 95 of the General Statutes."

34 **SECTION 2.** G.S. 126-95(c) reads as rewritten:



1 "(c) As used in this section, the term "eligible officers and employees" means any officer
2 or employee authorized to participate in the Teachers' and State Employees' Retirement ~~System~~
3 System, the Consolidated Judicial Retirement System, the Legislative Retirement System, and
4 the State Health Plan."

5 **SECTION 3.** This act is effective when it becomes law.