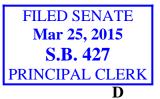
GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2015



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SENATE DRS45209-LR-98 (03/13)

	Short Title:	NC-Thin	ks/Awards Allocation Changes.	(Public)	
	Sponsors: Senator Brock (Primary Sponsor).				
	Referred to:				
1					
1	A BILL TO BE ENTITLED				
2 3	AN ACT AMENDING THE ALLOCATION OF NC-THINKS SUGGESTION PROGRAM FUNDS.				
4	The General Assembly of North Carolina enacts:				
5	SECTION 1. G.S. 143-345.22(a) reads as rewritten:				
6	"(a) If a State employee's suggestion or innovation results in a monetary savings or				
7	increased revenue to the State, the funds saved or increased shall be distributed according to the				
8	following scale or subject to guidelines as set forth by the funding source:				
9	(1)	Twen	ty percent (20%) Fifty percent (50%) of the an	nnualized savings or	
10	increased revenues, up to a maximum of twenty thousand dollars (\$20,000)				
11	for any one State employee, to constitute gainsharing. If a team of State				
12	employees is the suggester, the bonus provided in this subdivision shall be				
13	divided equally among the team members, except that no team member shall				
14		receive in excess of twenty thousand dollars (\$20,000), nor shall the team			
15			e an aggregate amount in excess of one hund	red thousand dollars	
16		,	,000). <u>members.</u> These funds shall not revert.		
17	(2)		y percent (30%) allocated as follows: Twenty-five		
18			annualized savings or increased revenues to the implementing agency for		
19		nonre	nonrecurring budget items.		
20		a.	Fifteen percent (15%) to the implementing age		
21			budget items to be used (i) by the implementing		
22			equipment, supplies, training, and limited but ap		
23			for the division, section, or group responsible for		
24 25			of the cost saving measure and (ii) to meet other	similar needs within	
25 26		1	the agency.	D C	
26		b.	Ten percent (10%) to the Office of State H		
27 28			augmenting funding for the management an NC-Thinks. These funds shall not revert.	a administration of	
28 29		0		ion and training fund	
29 30		e.	Five percent (5%) to the State employee educat administered by the Office of State Huma		
30 31			G.S. 143-342.21(i). These funds shall not rever		
31			is otherwise allowed by law or policy.		
32 33	(3)	The	remainder remaining twenty-five percent (25%)) of the annualized	
33 34	(3)		<u>gs or increased revenues to the General Fund for</u>		
35			when allowed by law or policy."	nomeeuring buuget	
55		1001115	inter anonea of lan of policy.		



SECTION 2. This act becomes effective July 1, 2015, and applies to suggestions
and innovations made on or after that date.