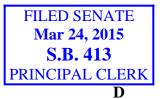
GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2015



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SENATE DRS35102-MD-27A (02/11)

	Short Title:	State Employee State of Emergency Leave.	(Public)		
	Sponsors: Senators McKissick, D. Davis, and Meredith (Primary Sponsors).				
	Referred to:	Referred to:			
1	A BILL TO BE ENTITLED				
2	AN ACT TO AUTHORIZE THE GOVERNOR OR THE GENERAL ASSEMBLY TO				
3	GRANT UP TO FIVE DAYS OF LEAVE ANNUALLY TO STATE EMPLOYEES				
4	AFFECTED BY EMERGENCIES.				
5	The General Assembly of North Carolina enacts:				
6	SECTION 1. G.S. 166A-19.10(b) is amended by adding a new subdivision to read:				
7	"(b) Powers of the Governor. – The Governor is authorized and empowered to do the				
8	following:				
9	<u>(1</u>	1) To authorize leave for State employees affected by emergen	cies in		
10	CI	accordance with G.S. 166A-19.76A."			
11		ECTION 2. Part 8 of Article 1A of Chapter 166A of the General Sta	itutes 1s		
12	amended by adding a new section to read:				
13	"§ 166A-19.76A. Leave for State employees affected by gubernatorial or legislatively				
14		eclared states of emergency.			
15		uthority. – Whenever a state of emergency is declared pursu			
16 17	G.S. 166A-19.20, the issuing authority may authorize up to five days of leave time for State				
17	employees affected by the emergency. To authorize leave under this section, the executive order or resolution dealering the state of emergency shall include language authorizing the				
10	order or resolution declaring the state of emergency shall include language authorizing the leave and referring to this section.				
20		dditional Terms. – Language in an emergency declaration that authorized	na lagua		
20		his section may include terms that govern any of the following matters:	28 ICave		
21	<u>pursuant to th</u> (1	• • • •			
23	$\frac{(1)}{(2)}$		able ner		
23 24	<u>(2</u>	employee. These provisions shall be consistent with subsection (c)			
25		section.	01 1115		
26	<u>(3</u>		llowing		
27	<u>()</u>	certain employees to take leave would jeopardize critical State function	ns		
28	(c) A1	mount of Leave Authorized. – The total amount of leave authorized pur			
29	this section shall not exceed any of the following annual limits for any State employee:				
30	<u>(1</u>	• • • • • •			
31	$\frac{1}{(2)}$				
32	(3				
33		applicability of Chapter 126. – Leave authorized by this section is not su	biect to		
34	the provisions of Chapter 126 of the General Statutes.				
35	(e) Relation to Other Forms of Leave. – Leave taken pursuant to this section shall be				
36	subject to G.S. 126-8.6."				



	General Assembly of North CarolinaSession 2015
1	SECTION 3. G.S. 166A-19.76 is amended by adding a new subsection to read:
2	"(e) Relation to Other Forms of Leave. – This section shall not be construed to limit in
3	any way leave authorized pursuant to G.S. 166A-19.76A, and its provisions are intended to
4	supplement rather than limit that section."
5	SECTION 4. Article 2 of Chapter 126 of the General Statutes is amended by
6	adding a new section to read:
7	"§ 126-8.6. Leave for State employees affected by declared states of emergency.
8	In the event that an issuing authority authorizes leave time for State employees affected by
9	an emergency pursuant to G.S. 166A-19.76A, the emergency leave shall not be (i) permitted to
10	accumulate toward the employee's leave balance or (ii) counted against the employee's
11	accumulated earned leave balance or creditable service toward retirement."
12	SECTION 5. This act is effective when it becomes law.