

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2009

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HOUSE BILL 832

Short Title: Minority Businesses/DOT Contracts. (Public)

Sponsors: Representatives Womble, Parmon (Primary Sponsors); Bryant, Cotham, Faison, Hughes, Jones, Lucas, Mackey, and Wainwright.

Referred to: Transportation, if favorable, Judiciary II.

March 30, 2009

1 A BILL TO BE ENTITLED
2 AN ACT TO REINSTATE GOALS FOR PARTICIPATION BY MINORITY AND WOMEN
3 BUSINESSES IN CERTAIN CONTRACTS LET BY THE DEPARTMENT OF
4 TRANSPORTATION.

5 The General Assembly of North Carolina enacts:

6 SECTION 1. G.S. 136-28.4 reads as rewritten:

7 "§ 136-28.4. State policy concerning participation by disadvantaged minority-owned and
8 women-owned businesses in highway contracts.

9 (a) It is the policy of this State, based on a compelling governmental interest, to
10 encourage and promote participation by disadvantaged minority-owned and women-owned
11 businesses in contracts let by the Department pursuant to this Chapter for the planning, design,
12 preconstruction, construction, alteration, or maintenance of State highways, roads, streets, or
13 bridges and in the procurement of materials for these projects. All State agencies, institutions,
14 and political subdivisions shall cooperate with the Department of Transportation and all other
15 State agencies, institutions, and political subdivisions and among themselves in all efforts to
16 conduct outreach and to encourage and promote the use of disadvantaged minority-owned and
17 women-owned businesses in these contracts.

18 (b) A ten percent (10%) goal is established for participation by minority businesses and
19 a five percent (5%) goal for participation by women businesses is established in contracts let by
20 the Department of Transportation for the design, construction, alteration, or maintenance of
21 State highways, roads, streets, or bridges and for the procurement of materials for these
22 projects. The Department of Transportation shall endeavor to award to minority businesses at
23 least ten percent (10%), by value, of the contracts it lets for these purposes, and shall endeavor
24 to award to women businesses at least five percent (5%), by value, of the contracts it lets for
25 these purposes. The Department shall adopt written procedures specifying the steps it will take
26 to achieve these goals. The Department shall give equal opportunity for contracts it lets without
27 regard to race, religion, color, creed, national origin, sex, age, or handicapping condition, as
28 defined in G.S. 168A-3, to all contractors and businesses otherwise qualified. At least every
29 five years, the Department shall conduct a study on the availability and utilization of
30 disadvantaged minority-owned and women-owned business enterprises and examine relevant
31 evidence of the effects of race-based or gender-based discrimination upon the utilization of
32 such business enterprises in contracts for planning, design, preconstruction, construction,
33 alteration, or maintenance of State highways, roads, streets, or bridges and in the procurement
34 of materials for these projects. Should the study show a strong basis in evidence of ongoing
35 effects of past or present discrimination that prevents or limits disadvantaged minority-owned
36 and women-owned businesses from participating in the above contracts at a level which would



1 have existed absent such discrimination, such evidence shall constitute a basis for the State's
2 continued compelling governmental interest in remedying such race and gender discrimination
3 in highway contracting. Under such circumstances, the Department shall, in conformity with
4 State and federal law, adopt by rule and contract provisions a specific program to remedy such
5 discrimination. This specific program shall, to the extent reasonably practicable, address each
6 barrier identified in such study that adversely affects contract participation by disadvantaged
7 minority-owned and women-owned businesses.

8 (b1) Based upon the findings of the Department's Second Generation Disparity Study
9 completed in 2004, hereinafter referred to as "Study", the program design shall, to the extent
10 reasonably practicable, incorporate narrowly tailored remedies identified in the Study, and the
11 Department shall implement a comprehensive antidiscrimination enforcement policy. As
12 appropriate, the program design shall be modified by rules adopted by the Department that are
13 consistent with findings made in the Study and in subsequent studies conducted in accordance
14 with subsection (b) of this section. As part of this program, the Department shall review its
15 budget and establish annual aspirational goals, not mandatory goals, in percentages, for the
16 overall participation in contracts by disadvantaged minority-owned and women-owned
17 businesses. These annual aspirational goals for disadvantaged minority-owned and
18 women-owned businesses shall be established consistent with methodology specified in the
19 Study, and they shall not be applied rigidly on specific contracts or projects. Instead, the
20 Department shall establish contract-specific goals or project-specific goals for the participation
21 of such firms in a manner consistent with availability of disadvantaged minority-owned and
22 women-owned businesses, as appropriately defined by its most recent Study, for each
23 disadvantaged minority-owned and women-owned business category that has demonstrated
24 significant disparity in contract utilization. Nothing in this section shall authorize the use of
25 quotas. Any program implemented as a result of the Study conducted in accordance with this
26 section shall be narrowly tailored to eliminate the effects of historical and continuing
27 discrimination and its impacts on such disadvantaged minority-owned and women-owned
28 businesses without any undue burden on other contractors. The Department shall give equal
29 opportunity for contracts it lets without regard to race, religion, color, creed, national origin,
30 sex, age, or handicapping condition, as defined in G.S. 168A-3, to all contractors and
31 businesses otherwise qualified.

32 (c) The following definitions apply in this section:

- 33 (1) "Disadvantaged business" has the same meaning as "disadvantaged business
34 enterprise" in 49 C.F.R. § 26.5 or any subsequently promulgated
35 replacement regulation.
36 (2) "Minority" includes only those racial or ethnicity classifications identified by
37 a study conducted in accordance with this section that have been subjected to
38 discrimination in the relevant marketplace and that have been adversely
39 affected in their ability to obtain contracts with the Department.

40 (d) The Department shall report semiannually to the Joint Legislative Transportation
41 Oversight Committee on the utilization of disadvantaged minority-owned businesses and
42 women-owned businesses and any program adopted to promote contracting opportunities for
43 those businesses. Following each study of availability and utilization, the Department shall
44 report to the Joint Legislative Transportation Oversight Committee on the results of the study
45 for the purpose of determining whether the provisions of this section should continue in force
46 and effect.

47 (e) ~~This section expires August 31, 2009.~~

48 **SECTION 2.** This act is effective when it becomes law.