

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2007

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SENATE DRS75204-LL-105A\* (2/21)

Short Title: Bereavement Leave/State and School Employees. (Public)

Sponsors: Senator Malone.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO PROVIDE FOR BEREAVEMENT LEAVE FOR STATE EMPLOYEES  
AND PUBLIC SCHOOL EMPLOYEES.

The General Assembly of North Carolina enacts:

**SECTION 1.** Article 2 of Chapter 126 of the General Statutes is amended by adding a new subsection to read:

**§ 126-8.6. Bereavement leave.**

State employees shall receive three days of paid leave for bereavement upon the death of an immediate family member. As used in this section, "immediate family member" refers to (i) the employee's spouse, child, parent, sibling, grandparent, and grandchild, and any of the corresponding step, half, or in-law relationships, or (ii) any person living within the employee's home for whom the employee may claim a deduction under section 151 of the Internal Revenue Code.

Employees shall not be permitted to accumulate bereavement leave or to use bereavement leave for creditable service toward retirement.

The Office of State Personnel shall adopt rules to implement the provisions of this section."

**SECTION 2.** Article 23 of Chapter 115C of the General Statutes is amended by adding a new section to read:

**§ 115C-336.2. Bereavement leave.**

Public school employees shall receive three days of paid leave for bereavement upon the death of an immediate family member. As used in this section, "immediate family member" refers to (i) the employee's spouse, child, parent, sibling, grandparent, and grandchild, and any of the corresponding step, half, or in-law relationships, or (ii) any person living within the employee's home for whom the employee may claim a deduction under section 151 of the Internal Revenue Code.

1 Employees shall not be permitted to accumulate bereavement leave or to use  
2 bereavement leave for creditable service toward retirement.

3 The State Board of Education shall adopt rules to implement the provisions of this  
4 section."

5 **SECTION 2.** This act becomes effective July 1, 2007.