

**GENERAL ASSEMBLY OF NORTH CAROLINA**  
**SESSION 2007**

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**SENATE BILL 45**

Short Title: Performance Pay for Certain School Employees. (Public)

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Sponsors: Senators Pittenger; Allran, Apodaca, Berger of Rockingham, Bingham, Brock, East, Forrester, Goodall, Hartsell, Hunt, Jacumin, Preston, Smith, and Tillman.

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Referred to: Education/Higher Education.

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February 12, 2007

A BILL TO BE ENTITLED

AN ACT TO AUTHORIZE LOCAL SCHOOL ADMINISTRATIVE UNITS TO CONSIDER PERFORMANCE WHEN AWARDING ANNUAL SALARY INCREASES TO NONCERTIFIED SCHOOL EMPLOYEES.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 115C-12(16) is amended by adding a new sub-subdivision to read:

"§ 115C-12. Powers and duties of the Board generally.

The general supervision and administration of the free public school system shall be vested in the State Board of Education. The State Board of Education shall establish policy for the system of free public schools, subject to laws enacted by the General Assembly. The powers and duties of the State Board of Education are defined as follows:

...

(16) Power with Regard to Salary Schedules. – The Board shall provide for sick leave with pay for all public school employees in accordance with the provisions of this Chapter and shall promulgate rules and regulations providing for necessary substitutes on account of sick leave and other teacher absences.

...

d. Notwithstanding any other provision of law, local boards of education may consider employee performance when awarding State-funded salary increments to employees not paid on the teacher or principal salary schedules."

**SECTION 2.** This act becomes effective July 1, 2007.