

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007

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SENATE DRS55001-LE-6 (12/27)

Short Title: Performance Pay for Certain School Employees. (Public)

Sponsors: Senator Pittenger.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO AUTHORIZE LOCAL SCHOOL ADMINISTRATIVE UNITS TO
CONSIDER PERFORMANCE WHEN AWARDING ANNUAL SALARY
INCREASES TO NONCERTIFIED SCHOOL EMPLOYEES.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-12(16) is amended by adding a new
sub-subdivision to read:

"§ 115C-12. Powers and duties of the Board generally.

The general supervision and administration of the free public school system shall be
vested in the State Board of Education. The State Board of Education shall establish
policy for the system of free public schools, subject to laws enacted by the General
Assembly. The powers and duties of the State Board of Education are defined as
follows:

...

(16) Power with Regard to Salary Schedules. – The Board shall provide for
sick leave with pay for all public school employees in accordance with
the provisions of this Chapter and shall promulgate rules and
regulations providing for necessary substitutes on account of sick leave
and other teacher absences.

...

d. Notwithstanding any other provision of law, local boards of
education may consider employee performance when awarding
State-funded salary increments to employees not paid on the
teacher or principal salary schedules."

SECTION 2. This act becomes effective July 1, 2007.