

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007**

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SENATE BILL 1328*

Short Title: Salary Schedule for Teachers. (Public)

Sponsors: Senators Garrou, Hagan, Dannelly, and Dalton.

Referred to: Appropriations/Base Budget.

March 26, 2007

1 A BILL TO BE ENTITLED
2 AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR CERTIFIED
3 PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.(a)** Effective July 1, 2007, the following salary schedule shall
6 be applicable to certified personnel of the public schools who are classified as "A" and
7 "M" teachers:

10-Month Salary Schedules

11	Steps	"A" Salary	"M" Salary
12	A	32,500	35,750
13	B	34,000	37,400
14	C	35,500	39,050
15	D	37,000	40,700
16	E	38,500	42,350
17	F	40,000	44,000
18	G	41,500	45,650
19	H	43,000	47,300
20	I	44,500	48,950
21	J	46,000	50,600
22	K	47,500	52,250
23	L	49,000	53,900
24	M	50,500	55,550
25	N	52,000	57,200
26	O	53,500	58,850

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28 **SECTION 1.(b)** For the 2007-2008 school year, each employee shall be
29 placed on the appropriate salary schedule on the basis of years of experience as follows:

	Years of Experience	Step on the 2007-2008 Salary Schedule
1		
2		
3		
4	0-2	A
5	3	B
6	4	C
7	5	D
8	6	E
9	7-9	F
10	10-12	G
11	13-15	H
12	16-18	I
13	19-21	J
14	22-24	K
15	25-26	L
16	27-28	M
17	29	N
18	30	O

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20 No employee's salary shall be reduced as a result of placement on the appropriate salary
21 schedule and no employee shall receive less than a one thousand dollar (\$1,000) salary
22 increase as a result of placement on the appropriate salary schedule for the 2007-2008
23 school year.

24 **SECTION 1.(c)** Beginning with the 2008-2009 school year, employees shall
25 receive annual increments of one step on the appropriate salary schedule for each year
26 of employment.

27 **SECTION 1.(d)** Enactment of this salary schedule shall not be construed to
28 diminish or rescind additions to salary amounts provided by law for an employee's
29 possession of an advanced certificate, earned doctorate degree, or National Board for
30 Professional Teaching Standards certification; nor shall enactment of this salary
31 schedule be construed to diminish or rescind rights or benefits conferred upon teachers
32 by law, other than those which expressly refer to salary matters.

33 **SECTION 1.(e)** The State Board of Education shall adopt rules and
34 regulations necessary to implement this section.

35 **SECTION 2.** This act becomes effective July 1, 2007.