

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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SENATE BILL 714
Education/Higher Education Committee Substitute Adopted 4/17/03

Short Title: Compensation/Pub. Sch. Employees/Active Duty. (Public)

Sponsors:

Referred to:

April 2, 2003

A BILL TO BE ENTITLED

1 AN ACT TO ENSURE THAT PUBLIC SCHOOL EMPLOYEES DO NOT LOSE
2 PAY WHILE THEY ARE ON MILITARY DUTY.

3 The General Assembly of North Carolina enacts:

4 **SECTION 1.** G.S. 115C-302.1 is amended by adding a new subsection to
5 read:

6 "(g1) Payment During Military Duty. – The State Board of Education shall adopt
7 rules relating to leaves of absence, without loss of pay or time, for short periods of
8 military training and for State or federal military duty, or special emergency
9 management service. The rules shall apply to all public school employees, including but
10 not limited to school teachers, administrators, guidance counselors, speech language
11 pathologists, nurses, and custodians employed by local boards of education or by charter
12 schools. The rules shall provide that (i) the State pays any salary differential to all
13 public school employees in State-funded positions, (ii) the employing local board of
14 education pays any pay differential to all public school employees in locally funded
15 positions, (iii) the employing charter school pays any pay differential to all public
16 school employees in the charter school, and (iv) the employing local board of education
17 pays the local supplement."

18 **SECTION 2.** This act is effective on or after July 1, 2002.
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