

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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SENATE DRS85046-LE-40 (2/5)

Short Title: Teacher Recruitment Incentives/Local Funds. (Public)

Sponsors: Senator Shubert.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO PERMIT LOCAL BOARDS OF EDUCATION TO USE LOCAL FUNDS TO RECRUIT AND RETAIN TEACHERS IN CRITICAL SHORTAGE AREAS.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-302.1(h) reads as rewritten:

"(h) Teachers Paid From Other Funds. –

(1) Every local board of education may adopt, as to teachers not paid out of State funds, a salary schedule similar to the State salary schedule, but it likewise shall recognize a difference in salaries based on different duties, training, experience, professional fitness, and continued service in the same school system. If a local board of education does not adopt a local salary schedule, the State salary schedule shall apply. No teacher shall receive a salary higher than that provided in the salary schedule, unless by action of the board of education a higher salary is allowed for special fitness, special duties, or under extraordinary circumstances.

When a higher salary is allowed, the minutes of the board shall show what salary is allowed and the reason. A board of education may authorize the superintendent to supplement the salaries of all teachers from local funds, and the minutes of the board shall show what increase is allowed each teacher.

(2) A local board of education may adopt, as to teachers paid out of local funds, salary schedules designed to attract and retain teachers in low-performing schools and to attract and retain teachers who are certified in critical shortage areas such as mathematics, science, exceptional children, and foreign languages.

1 A local board of education may also use local funds for other
2 incentives, such as relocation subsidies, housing subsidies, and low-
3 interest loans, to attract and retain teachers in low-performing schools
4 and to attract and retain teachers who are certified in critical shortage
5 areas.

6 The minutes of the board shall show which teachers are paid on
7 such salary schedules and which other incentives are allowed each
8 teacher."

9 **SECTION 2.** This act becomes effective July 1, 2003.