

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003**

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HOUSE BILL 676

Short Title: Durham Benefits.

(Local)

Sponsors: Representatives Luebke, Michaux, and Miller (Primary Sponsors).

Referred to: Judiciary I.

March 26, 2003

A BILL TO BE ENTITLED

1
2 AN ACT TO PROVIDE THAT IF A COUNTY CHOOSES TO EXTEND HEALTH
3 AND OTHER FRINGE BENEFITS TO PERSONS NOT RELATED BY BLOOD
4 OR MARRIAGE TO THE EMPLOYEE OR RETIREE, IT MAY NOT DENY
5 SUCH BENEFITS BASED ON SUCH STATUS WHICH IS NOT IN ITSELF
6 UNLAWFUL.

7 Whereas, counties are authorized under G.S. 153A-92 to provide life
8 insurance, health insurance, and other fringe benefits for its employees; and

9 Whereas, such benefits often are extended to dependents of those employees;
10 and

11 Whereas, modern personnel administration has often extended these benefits
12 to persons not married to or related by blood or adoption to the employee; and

13 Whereas, concern has arisen about whether certain criminal statutes bar
14 extension of benefits in such circumstances; and

15 Whereas confusion has apparently arisen about the elements of several
16 criminal statutes, leading to the erroneous interpretation that living in the same abode as
17 another person is inherently criminal; Now, therefore,
18 The General Assembly of North Carolina enacts:

19 **SECTION 1.** The General Assembly notes that neither G.S. 14-184 nor G.S.
20 14-177 make it a crime to live with another adult of the same or opposite sex.

21 **SECTION 2.** This act is effective when it becomes law.