GENERAL ASSEMBLY OF NORTH CAROLINA **SESSION 2001**

SENATE BILL 778 Education/Higher Education Committee Substitute Adopted 4/25/01

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	Short Title: Criminal History Checks of School Employees. (Public)			
	Sponsors: Referred to:			
	April 3, 2001			
1	A BILL TO BE ENTITLED			
2	AN ACT TO MODIFY THE LAW REGARDING CRIMINAL HISTORY CHECKS			
3	OF APPLICANTS FOR EMPLOYMENT IN PUBLIC SCHOOLS			
4	The General Assembly of North Carolina enacts:			
5	SECTION 1. G.S. 115C-332 reads as rewritten:			
6	"§ 115C-332. School personnel criminal history checks.			
7	•••			
8	(d) The local board of education shall review the criminal history it receives on a			
9	person. The local board shall determine whether the results of the review indicate that			
10	the applicant or employee (i) poses a threat to the physical safety of students or			
11	personnel, or (ii) has demonstrated that he or she does not have the integrity or honesty			
12	to fulfill his or her duties as public school personnel and shall use the information when			
13	making employment decisions and decisions with regard to independent contractors.			
14	The local board shall make written findings with regard to how it used the information			
15	when making employment decisions and decisions with regard to independent			
16	contractors. The local board may delegate any of the duties in this subsection to the			
17	superintendent.			
18	(e) The local board of education education, or the superintendent if designated by			
19	the local board of education, shall provide to the State Board of Education the criminal			
20	history it receives on a person who is certificated, certified, or licensed by the State			
21	Board of Education. The State Board of Education shall review the criminal history and			
22	determine whether the person's certificate or license should be revoked in accordance			
23	with State laws and rules regarding revocation.			
24	•••			
25	(h) Any applicant for employment who willfully furnishes, supplies, or otherwise			

gives false information on an employment application that is the basis for a criminal

history record check under this section shall be guilty of a Class A1 misdemeanor."

SECTION 2. G.S. 115C-325(a)(8) reads as rewritten:

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1	"(a)	Defin	ition of Terms As used in this section unless the context requires
2	otherwise	e:	
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4		(8)	"Year" for purposes of computing time as a probationary teacher shall
5			be not less than 120 workdays performed as a probationary teacher in a
6			full-time permanent position in a school year. Workdays performed
7			pending the outcome of a criminal history check as provided in G.S.
8			115C-322 are included in computing time as a probationary teacher."
9		SEC	FION 3. This act is effective when it becomes law.