GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2001

H HOUSE BILL 4

| Short Title: | Law Officers' 25-Year Retirement. (P | | | | |
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| Sponsors: | Representatives Hensley, Blue(Primary Sponsors); Buchanan, Cansler, Cox, Goodwin, Grady, Johnson, an | | | | |
| Referred to: | Rules, Calendar, and Operations of the House. | | | | |

January 25, 2001

A BILL TO BE ENTITLED

AN ACT TO ALLOW LAW ENFORCEMENT OFFICERS WHO ARE MEMBERS
OF THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM OR
THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM TO
RETIRE WITH UNREDUCED BENEFITS AFTER COMPLETING TWENTYFIVE YEARS OF SERVICE.

The General Assembly of North Carolina enacts:

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SECTION 1. G.S. 135-5(b18) reads as rewritten:

"(b18) Service Retirement Allowance of Members Retiring on or After July 1, 2000. 2000, but Before July 1, 2001. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 2000, but before July 1, 2001, a member shall receive the following service retirement allowance:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and eighty-one hundredths percent (1.81%) of his average final compensation, multiplied by the number of years of his creditable service.
 - b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:

- 1. The service retirement allowance payable under G.S. 135-5(b18)(1)a, reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
- 2. The service retirement allowance as computed under G.S. 135-5(b18)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of membership service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty-one hundredths percent (1.81%) of his average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after this his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b18)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
 - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 135-5(b18)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 12%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or

| 1 2 | | 2. | The service retirement allowance as computed under G.S. 135-5(b18)(2)a. reduced by five percent (5%) times |
|--------|-----------------------|-------------|--|
| 3 | | | the difference between 30 years and his creditable |
| 4 | | | service at retirement; or |
| 5 | | 3. | If the member's creditable service commenced prior to |
| 6 | | | July 1, 1994, the service retirement allowance equal to |
| 7 | | | the actuarial equivalent of the allowance payable at the |
| 8 | | | age of 60 years as computed in G.S. 135-5(b18)(2)b. |
| 9 | d. | No | otwithstanding the foregoing provisions, any member whose |
| 10 | | cre | editable service commenced prior to July 1, 1963, shall not |
| 11 | | rec | ceive less than the benefit provided by G.S. 135-5(b)." |
| 12 | SECTIO | N 2. C | G.S. 135-5 is amended by adding a new subsection to read: |
| 13 | "(b19) Service F | Retirem | ent Allowance of Members Retiring on or After July 1, 2001. |
| 14 | – Upon retirement | from se | ervice in accordance with subsection (a) or (a1) above, on or |
| 15 | after July 1, 2001, a | <u>memb</u> | er shall receive the following service retirement allowance: |
| 16 | <u>(1)</u> <u>A</u> | membe | er who is a law enforcement officer or an eligible former law |
| 17 | <u>en</u> | forcem | ent officer shall receive a service retirement allowance |
| 18 | <u>co</u> | mputed | d as follows: |
| 19 | <u>a.</u> | | the member's service retirement date occurs on or after his |
| 20 | | | th birthday, and completion of five years of creditable service |
| 21 | | | a law enforcement officer, or after the completion of 25 years |
| 22 | | | creditable service, the allowance shall be equal to one and |
| 23 | | | ghty-one hundredths percent (1.81%) of his average final |
| 24 | | | mpensation, multiplied by the number of years of his |
| 25 | | | editable service. |
| 26 | <u>b.</u> | | the member's service retirement date occurs on or after his |
| 27 | | | th birthday and before his 55th birthday with 15 or more |
| 28 | | | ars of creditable service as a law enforcement officer and |
| 29 | | | ior to the completion of 25 years of creditable service, his |
| 30 | | | tirement allowance shall be equal to the greater of: |
| 31 | | <u>1.</u> | The service retirement allowance payable under G.S. |
| 32 | | | 135-5(b19)(1)a. reduced by one-third of one percent $(1/3)$ |
| 33 | | | of 1%) thereof for each month by which his retirement |
| 34 | | | date precedes the first day of the month coincident with |
| 35 | | | or next following the month the member would have |
| 36 | | | attained his 55th birthday; or |
| 37 | | <u>2.</u> | The service retirement allowance as computed under |
| 38 | | | G.S. 135-5(b19)(1)a. reduced by five percent (5%) times |
| 39 | | | the difference between 25 years and his creditable |
| 40 | | _ | service at retirement. |
| 41 | | | er who is not a law enforcement officer or an eligible former |
| 42 | | | rcement officer shall receive a service retirement allowance |
| 43 | <u>co</u> | mputed | d as follows: |

| 1 2 | <u>a.</u> | If the member's service retirement date occurs on or after his |
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| 2 | | |
| _ | | 65th birthday upon the completion of five years of membership |
| 3 | | service or after the completion of 30 years of creditable service |
| 4 | | or on or after his 60th birthday upon the completion of 25 years |
| 5 | | of creditable service, the allowance shall be equal to one and |
| 6 | | eighty-one hundredths percent (1.81%) of his average final |
| 7 | | compensation, multiplied by the number of years of creditable |
| 8 | | service. |
| 9 | <u>b.</u> | If the member's service retirement date occurs after his 60th |
| 10 | | birthday and before his 65th birthday and prior to his |
| 11 | | completion of 25 years or more of creditable service, his |
| 12 | | retirement allowance shall be computed as in G.S. 135- |
| 13 | | 5(b19)(2)a. but shall be reduced by one-quarter of one percent |
| 14 | | (1/4 of 1%) thereof for each month by which his retirement date |
| 15 | | precedes the first day of the month coincident with or next |
| 16 | | following his 65th birthday. |
| 17 | <u>c.</u> | If the member's early service retirement date occurs on or after |
| 18 | | his 50th birthday and before his 60th birthday and after |
| 19 | | completion of 20 years of creditable service but prior to the |
| 20 | | completion of 30 years of creditable service, his early service |
| 21 | | retirement allowance shall be equal to the greater of: |
| 22 | | 1. The service retirement allowance as computed under |
| 22 23 24 | | G.S. 135-5(b19)(2)a. but reduced by the sum of five- |
| 24 | | twelfths of one percent (5/12 of 1%) thereof for each |
| 25 | | month by which his retirement date precedes the first day |
| 25 26 | | of the month coincident with or next following the |
| 27 | | month the member would have attained his 60th |
| 28 | | birthday, plus one-quarter of one percent (1/4 of 1%) |
| 29 | | thereof for each month by which his 60th birthday |
| 30 | | precedes the first day of the month coincident with or |
| 31 | | next following his 65th birthday; or |
| 32 | | 2. The service retirement allowance as computed under |
| 33 | | G.S. 135-5(b19)(2)a. reduced by five percent (5%) times |
| 34 | | the difference between 30 years and his creditable |
| 35 | | service at retirement; or |
| 36 | | 3. If the member's creditable service commenced prior to |
| 37 | | July 1, 1994, the service retirement allowance equal to |
| 38 | | the actuarial equivalent of the allowance payable at the |
| 39 | | age of 60 years as computed in G.S. 135-5(b19)(2)b. |
| 40 | <u>d.</u> | Notwithstanding the foregoing provisions, any member whose |
| 41 | | creditable service commenced prior to July 1, 1963, shall not |
| 42 | | receive less than the benefit provided by G.S. 135-5(b)." |
| 43 | SECTION 3 | G.S. 135-5(m) reads as rewritten: |

- "(m) Survivor's Alternate Benefit. Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option 2 of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that the following conditions apply:
 - (1) a. The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement allowance, or
 - b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 135-5(b18)(1)b. G.S. 135-5(b19)(1)b. or G.S. 135-5(b18)(2)c., G.S. 135-5(b19)(2)c., notwithstanding the requirement of obtaining age 50.
 - (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who was living at the time of his death.
 - (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection to apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (1) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase. The term "in service" as used in this subsection includes a member in receipt of a benefit under the Disability Income Plan as provided in Article 6 of this Chapter."

SECTION 4. G.S. 128-27(b18) reads as rewritten:

"(b18) Service Retirement Allowance of Member Retiring on or After July 1, 2000, 2000, but Before July 1, 2001. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 2000, but before July 1, 2001, a member shall receive the following service retirement allowance:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 55th birthday and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and seventy-eight hundredths percent (1.78%) of his average final compensation, multiplied by the number of years of his creditable service.

- b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance payable under G.S. 128-27(b18)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
 - 2. The service retirement allowance as computed under G.S. 128-27(b18)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-eight hundredths percent (1.78%) of average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b18)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
 - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 128-27(b18)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following

| 1 2 3 | | | | the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday |
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| 4 | | | | precedes the first day of the month coincident with or |
| 5 | | | | next following his 65th birthday; or |
| 6 | | | 2. | The service retirement allowance as computed under |
| 7 | | | | G.S. 128-27(b18)(2)a. reduced by five percent (5%) |
| 8 | | | | times the difference between 30 years and his creditable |
| 9 | | | | service at retirement; or |
| 10 | | | 3. | If the member's creditable service commenced prior to |
| 11 | | | | July 1, 1995, the service retirement allowance equal to |
| 12 | | | | the actuarial equivalent of the allowance payable at the |
| 13 | | | | age of 60 years as computed in G.S. 128-27(b18)(2)b. |
| 14 | | d. | Notw | ithstanding the foregoing provisions, any member whose |
| 15 | | | credit | able service commenced prior to July 1, 1965, shall not |
| 16 | | | receiv | ve less than the benefit provided by G.S. 128-27(b)." |
| 17 | SEC | FION 5 | 6. G.S. | 128-27 is amended by adding a new subsection to read: |
| 18 | " <u>(b19)</u> <u>Servi</u> | ce Reti | <u>rement</u> | Allowance of Member Retiring on or After July 1, 2001. |
| 19 | _ | | | ce in accordance with subsection (a) or (a1) above, on or |
| 20 | after July 1, 200 | | | shall receive the following service retirement allowance: |
| 21 | <u>(1)</u> | A me | mber v | who is a law enforcement officer or an eligible former law |
| 22 | | | | officer shall receive a service retirement allowance |
| 23 | | comp | uted as | <u>follows:</u> |
| 24 | | <u>a.</u> | | member's service retirement date occurs on or after his |
| 25 | | | | birthday and completion of five years of creditable service |
| 26 | | | | aw enforcement officer, or after the completion of 25 years |
| 27 | | | of cre | editable service, the allowance shall be equal to one and |
| 28 | | | | ty-eight hundredths percent (1.78%) of his average final |
| 29 | | | comp | ensation, multiplied by the number of years of his |
| 30 | | | credit | able service. |
| 31 | | <u>b.</u> | If the | member's service retirement date occurs on or after his |
| 32 | | | <u>50th</u> | birthday and before his 55th birthday with 15 or more |
| 33 | | | years | of creditable service as a law enforcement officer and |
| 34 | | | prior | to the completion of 25 years of creditable service, his |
| 35 | | | <u>retire</u> | ment allowance shall be equal to the greater of: |
| 36 | | | <u>1.</u> | The service retirement allowance payable under G.S. |
| 37 | | | | 128-27(b19)(1)a. reduced by one-third of one percent |
| 38 | | | | (1/3 of 1%) thereof for each month by which his |
| 39 | | | | retirement date precedes the first day of the month |
| 40 | | | | coincident with or next following the month the member |
| 41 | | | | would have attained his 55th birthday; or |
| 42 | | | <u>2.</u> | The service retirement allowance as computed under |
| 43 | | | | G.S. 128-27(b19)(1)a. reduced by five percent (5%) |

| 1 | | | | times the difference between 25 years and his creditable |
|----|------------|-----------|-----------|--|
| 2 | | | | service at retirement. |
| 3 | <u>(2)</u> | A me | ember v | who is not a law enforcement officer or an eligible former |
| 4 | | law o | enforce | ment officer shall receive a service retirement allowance |
| 5 | | comp | outed as | s follows: |
| 6 | | <u>a.</u> | If the | e member's service retirement date occurs on or after his |
| 7 | | | 65th | birthday upon the completion of five years of creditable |
| 8 | | | servi | ce or after the completion of 30 years of creditable service |
| 9 | | | | or after his 60th birthday upon the completion of 25 years |
| 10 | | | of cr | editable service, the allowance shall be equal to one and |
| 11 | | | sever | nty-eight hundredths percent (1.78%) of average final |
| 12 | | | comp | pensation, multiplied by the number of years of creditable |
| 13 | | | servi | |
| 14 | | <u>b.</u> | If the | e member's service retirement date occurs after his 60th |
| 15 | | | birtho | day and before his 65th birthday and prior to his |
| 16 | | | | pletion of 25 years or more of creditable service, his |
| 17 | | | | ment allowance shall be computed as in G.S. 128- |
| 18 | | | | 19)(2)a. but shall be reduced by one-quarter of one percent |
| 19 | | | | of 1%) thereof for each month by which his retirement date |
| 20 | | | | edes the first day of the month coincident with or next |
| 21 | | | _ | wing his 65th birthday. |
| 22 | | <u>c.</u> | If the | e member's early service retirement date occurs on or after |
| 23 | | | | 50th birthday and before his 60th birthday and after |
| 24 | | | comp | pletion of 20 years of creditable service but prior to the |
| 25 | | | comp | oletion of 30 years of creditable service, his early service |
| 26 | | | retire | ment allowance shall be equal to the greater of: |
| 27 | | | <u>1.</u> | The service retirement allowance as computed under |
| 28 | | | | G.S. 128-27(b19)(2)a. but reduced by the sum of five- |
| 29 | | | | twelfths of one percent (5/12 of 1%) thereof for each |
| 30 | | | | month by which his retirement date precedes the first day |
| 31 | | | | of the month coincident with or next following the |
| 32 | | | | month the member would have attained his 60th |
| 33 | | | | birthday, plus one-quarter of one percent (1/4 of 1%) |
| 34 | | | | thereof for each month by which his 60th birthday |
| 35 | | | | precedes the first day of the month coincident with or |
| 36 | | | | next following his 65th birthday; or |
| 37 | | | <u>2.</u> | The service retirement allowance as computed under |
| 38 | | | | G.S. 128-27(b19)(2)a. reduced by five percent (5%) |
| 39 | | | | times the difference between 30 years and his creditable |
| 40 | | | | service at retirement; or |
| 41 | | | <u>3.</u> | If the member's creditable service commenced prior to |
| 42 | | | | July 1, 1995, the service retirement allowance equal to |
| 43 | | | | the actuarial equivalent of the allowance payable at the |
| 44 | | | | age of 60 years as computed in G.S. 128-27(b19)(2)b. |

 d. Notwithstanding the foregoing provisions, any member whose creditable service commenced prior to July 1, 1965, shall not receive less than the benefit provided by G.S. 128-27(b)."

SECTION 6. G.S. 128-27(m) reads as rewritten:

- "(m) Survivor's Alternate Benefit. Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option two of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that all three of the following conditions apply:
 - (1) a. The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement allowance, or
 - b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 128-27(b18)(1)b. G.S. 128-27(b19)(1)b. or G.S. 128-27(b18)(2)c., G.S. 128-27(b19)(2)c., notwithstanding the requirement of obtaining age 50.
 - (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who is living at the time of his death.
 - (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (I) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase."

SECTION 7. G.S. 143-166.41(a) reads as rewritten:

- "(a) Notwithstanding any other provision of law, every sworn law-enforcement officer as defined by G.S. 135-1(11b) or G.S. 143- 166.30(a)(4) employed by a State department, agency, or institution who qualifies under this section shall receive, beginning on the last day of the month in which he retires on a basic service retirement under the provisions of G.S. 135-5(a) or G.S. 143-166(y), an annual separation allowance equal to eighty-five hundredths percent (0.85%) of the annual equivalent of the base rate of compensation most recently applicable to him for each year of creditable service. The allowance shall be paid in 12 equal installments on the last day of each month. To qualify for the allowance the officer shall:
 - (1) Have (i) completed 30 25 or more years of creditable service or, (ii) have attained 55 years of age and completed five or more years of creditable service; and

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- (2) Not have attained 62 years of age; and
- (3) Have completed at least five years of continuous service as a law enforcement officer as herein defined immediately preceding a service retirement. Any break in the continuous service required by this subsection because of disability retirement or disability salary continuation benefits shall not adversely affect an officer's qualification to receive the allowance, provided the officer returns to service within 45 days after the disability benefits cease and is otherwise qualified to receive the allowance."

SECTION 8. This act becomes effective July 1, 2001.