

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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HOUSE BILL 923  
Committee Substitute Favorable 4/19/99

Short Title: SPA COLA Changes.

(Public)

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Sponsors:

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Referred to:

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April 5, 1999

1 A BILL TO BE ENTITLED  
2 AN ACT AMENDING THE STATE PERSONNEL ACT TO PROVIDE THAT COST-  
3 OF-LIVING ADJUSTMENTS REFLECT INCREASES IN THE CONSUMER  
4 PRICE INDEX.

5 The General Assembly of North Carolina enacts:

6 Section 1. G.S. 126-7(a2) reads as rewritten:

7 "(a2) For the purpose of this section, unless the context indicates otherwise:

8 (1) 'Career growth recognition award' means an annual salary increase  
9 awarded to a State employee whose final annual performance appraisal  
10 indicates job performance that meets or exceeds management's  
11 expectations and performance ~~requirements~~; requirements.

12 (2) 'Cost-of-living adjustment' means a general salary increase given to  
13 State employees ~~in response to inflation and labor market factors~~; to reflect  
14 the amount of the annual percentage increase in the Consumer Price  
15 Index.

16 (3) 'Performance bonus' means a salary increase that is awarded in a lump  
17 sum to a State employee whose final annual performance appraisal  
18 indicates job performance that exceeds management's expectations and  
19 performance requirements."

1           Section 2. This act is effective when it becomes law.