GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1997

H HOUSE BILL 642*

| Short Title: 1997 Retirement Benefits Act. | (Public) | | |
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| Sponsors: Representatives Barbee; Culp, Davis, Hardy, and Thompson. | | | |
| Referred to: Pensions and Retirement. | | | |

March 27, 1997

A BILL TO BE ENTITLED

AN ACT TO ENHANCE THE RETIREMENT BENEFITS PAYABLE FROM THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM, THE CONSOLIDATED JUDICIAL RETIREMENT SYSTEM, THE LEGISLATIVE RETIREMENT SYSTEM, AND THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM.

The General Assembly of North Carolina enacts:

Section 1. G.S. 135-5(b16) reads as rewritten:

"(b16) Service Retirement Allowance of Members Retiring on or After July 1, 1995.1995, but Before July 1, 1997. – Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 1995, but before July 1, 1997, a member shall receive the following service retirement allowance:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and seventy-five hundredths percent (1.75%) of his average final

- compensation, multiplied by the number of years of his creditable service.
- b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance payable under G.S. 135-5(b16)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
 - 2. The service retirement allowance as computed under G.S. 135-5(b16)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-five hundredths percent (1.75%) of his average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b16)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
 - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 135-5(b16)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which

| 1 | | his retirement date precedes the first day of the month |
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| 2 | | coincident with or next following the month the member |
| 3 | | would have attained his 60th birthday, plus one-quarter of |
| 4 | | one percent (1/4 of 1%) thereof for each month by which |
| 5 | | his 60th birthday precedes the first day of the month |
| 6 | | coincident with or next following his 65th birthday; or |
| 7 | | 2. The service retirement allowance as computed under G.S. |
| 8 | | 135-5(b16)(2)a. reduced by five percent (5%) times the |
| 9 | | difference between 30 years and his creditable service at |
| 10 | | retirement; or |
| 11 | | 3. If the member's creditable service commenced prior to |
| 12 | | July 1, 1994, the service retirement allowance equal to the |
| 13 | | actuarial equivalent of the allowance payable at the age of |
| 14 | J | 60 years as computed in G.S. 135-5(b16)(2)b. |
| 15 | d. | Notwithstanding the foregoing provisions, any member whose |
| 16 | | creditable service commenced prior to July 1, 1963, shall not |
| 17 | Section 2 C | receive less than the benefit provided by G.S. 135-5(b)." |
| 18 | | S. 135-5 is amended by adding a new subsection to read: |
| 19 | · · · | Retirement Allowance of Members Retiring on or After July 1, |
| 20 | _ | nt from service in accordance with subsection (a) or (a1) above, on |
| 21 | | member shall receive the following service retirement allowance: |
| 22 23 | | mber who is a law enforcement officer or an eligible former law tement officer shall receive a service retirement allowance |
| 23 24 | | ated as follows: |
| 2 4 25 | • | If the member's service retirement date occurs on or after his |
| 25 26 | <u>a.</u> | 55th birthday, and completion of five years of creditable service |
| 20 27 | | as a law enforcement officer, or after the completion of 30 years |
| 28 | | of creditable service, the allowance shall be equal to one and |
| 28 29 | | eighty-one hundredths percent (1.81%) of his average final |
| 30 | | compensation, multiplied by the number of years of his |
| 31 | | creditable service. |
| 32 | <u>b.</u> | If the member's service retirement date occurs on or after his |
| | <u>o.</u> | 50th birthday and before his 55th birthday with 15 or more years |
| 33 34 | | of creditable service as a law enforcement officer and prior to the |
| 35 | | completion of 30 years of creditable service, his retirement |
| 36 | | allowance shall be equal to the greater of: |
| 37 | | 1. The service retirement allowance payable under G.S. 135- |
| 38 | | 5(b17)(1)a. reduced by one-third of one percent (1/3 of |
| 39 | | 1%) thereof for each month by which his retirement date |
| 40 | | precedes the first day of the month coincident with or next |
| 41 | | following the month the member would have attained his |
| 42 | | 55th birthday; or |
| | | |

| 1 | | | <u>2.</u> | The service retirement allowance as computed under G.S. |
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| 2 | | | | 135-5(b17)(1)a. reduced by five percent (5%) times the |
| 3 | | | | difference between 30 years and his creditable service at |
| 4 | | | | retirement. |
| 5 | <u>(2)</u> | | | who is not a law enforcement officer or an eligible former |
| 6 | | <u>law</u> | enforce | ment officer shall receive a service retirement allowance |
| 7 | | <u>com</u> j | puted as | s follows: |
| 8 | | <u>a.</u> | If the | e member's service retirement date occurs on or after his |
| 9 | | | 65th | birthday upon the completion of five years of membership |
| 10 | | | servio | ce or after the completion of 30 years of creditable service |
| 11 | | | or on | or after his 60th birthday upon the completion of 25 years |
| 12 | | | of cre | editable service, the allowance shall be equal to one and |
| 13 | | | eight | y-one hundredths percent (1.81%) of his average final |
| 14 | | | | ensation, multiplied by the number of years of creditable |
| 15 | | | servio | * |
| 16 | | <u>b.</u> | | member's service retirement date occurs after his 60th and |
| 17 | | | before | e his 65th birthday and prior to his completion of 25 years |
| 18 | | | | ore of creditable service, his retirement allowance shall be |
| 19 | | | | outed as in G.S. 135-5(b17)(2)a. but shall be reduced by one- |
| 20 | | | _ | er of one percent (1/4 of 1%) thereof for each month by |
| 21 | | | - | n his retirement date precedes the first day of the month |
| 22 | | | | ident with or next following his 65th birthday. |
| 22 23 24 | | <u>c.</u> | | e member's early service retirement date occurs on or after |
| 24 | | <u>~·</u> | | 50th birthday and before his 60th birthday and after |
| 25 | | | | eletion of 20 years of creditable service but prior to the |
| 26 | | | | eletion of 30 years of creditable service, his early service |
| 27 | | | _ | ment allowance shall be equal to the greater of: |
| 27 28 | | | 1. | The service retirement allowance as computed under G.S. |
| 29 | | | <u> </u> | 135-5(b17)(2)a. but reduced by the sum of five-twelfths of |
| 30 | | | | one percent (5/12 of 1%) thereof for each month by which |
| 31 | | | | his retirement date precedes the first day of the month |
| 32 | | | | coincident with or next following the month the member |
| 33 | | | | would have attained his 60th birthday, plus one-quarter of |
| 34 | | | | one percent (1/4 of 1%) thereof for each month by which |
| 35 | | | | his 60th birthday precedes the first day of the month |
| 36 | | | | coincident with or next following his 65th birthday; or |
| 37 | | | 2 | |
| | | | <u>2.</u> | The service retirement allowance as computed under G.S. |
| 38 | | | | 135-5(b17)(2)a. reduced by five percent (5%) times the |
| 39 40 | | | | difference between 30 years and his creditable service at |
| 40 | | | 2 | retirement; or |
| 41 12 | | | <u>3.</u> | If the member's creditable service commenced prior to |
| 42 | | | | July 1, 1994, the service retirement allowance equal to the |
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actuarial equivalent of the allowance payable at the age of 60 years as computed in G.S. 135-5(b17)(2)b.

d. Notwithstanding the foregoing provisions, any member whose creditable service commenced prior to July 1, 1963, shall not receive less than the benefit provided by G.S. 135-5(b)."

Section 3. G.S. 135-5(m) reads as rewritten:

- "(m) Survivor's Alternate Benefit. Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option 2 of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that the following conditions apply:
 - (1) a. The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement allowance, or
 - b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 135-5(b16)(1)b. G.S. 135-5(b17)(1)b. or G.S. 135-5(b16)(2)c., G.S. 135-5(b17)(2)c., notwithstanding the requirement of obtaining age 50.
 - (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who was living at the time of his death.
 - (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection to apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (l) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase. The term "in service" as used in this subsection includes a member in receipt of a benefit under the Disability Income Plan as provided in Article 6 of this Chapter."

Section 4. G.S. 135-5 is amended by adding two new subsections to read:

"(ccc) From and after July 1, 1997, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before July 1, 1996, shall be increased by three percent (3%) of the allowance payable on June 1, 1997, in accordance with G.S. 135-5(o). Furthermore, from and after July 1, 1997, the retirement allowance to or on account of beneficiaries whose retirement commenced after July 1, 1996, but before June 30, 1997, shall be increased by a prorated amount of three percent (3%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between July 1, 1996, and June 30, 1997.

(ddd) Increase in Allowance as to Persons on Retirement Rolls as of June 1, 1997. – From and after July 1, 1997, the retirement allowance to or on account of beneficiaries on the retirement rolls as of June 1, 1997, shall be increased by three and four-tenths percent (3.4 %) of the allowance payable on June 1, 1997. This allowance shall be calculated on the allowance payable and in effect on June 30, 1997, so as not to be compounded on any other increase granted by act of the 1997 General Assembly."

Section 5. G.S. 135-65 is amended by adding a new subsection to read:

"(r) From and after July 1, 1997, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before July 1, 1996, shall be increased by three percent (3%) of the allowance payable on June 1, 1997. Furthermore, from and after July 1, 1997, the retirement allowance to or on account of beneficiaries whose retirement commenced after July 1, 1996, but before June 30, 1997, shall be increased by a prorated amount of three percent (3%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between July 1, 1996, and June 30, 1997."

Section 6. G.S. 120-4.22A is amended by adding a new subsection to read:

"(1) In accordance with subsection (a) of this section, from and after July 1, 1997, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before January 1, 1997, shall be increased by three percent (3%) of the allowance payable on June 1, 1997. Furthermore, from and after July 1, 1997, the retirement allowance to or on account of beneficiaries whose retirement commenced after January 1, 1997, but before June 30, 1997, shall be increased by a prorated amount of three percent (3%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between January 1, 1997, and June 30, 1997."

Section 7. Required employer salary-related contributions for employees whose salaries are paid from department, office, institution, or agency receipts shall be paid from the same source as the source of the employees' salary. If an employee's salary is paid in part from the General Fund or Highway Fund and in part from department, office, institution, or agency receipts, required employer salary-related contributions may be paid from the General Fund or Highway Fund only to the extent of the proportionate part paid from the General Fund or Highway Fund in support of the salary of the employee, and the remainder of the employer's requirements shall be paid from the source that supplies the remainder of the employee's salary. The requirements of this section as to source of payment are also applicable to payments on behalf of the employee for hospital-medical benefits, longevity pay, unemployment compensation, accumulated leave, workers' compensation, severance pay, separation allowances, and applicable disability income and disability salary continuation benefits.

Section 8. Effective July 1, 1997, the State's employer contribution rates budgeted for retirement and related benefits as a percentage of covered salaries for the 1997-98 fiscal year are (i) ten and eighty-three hundredths percent (10.83%) - Teachers and State Employees; (ii) fifteen and eighty-three hundredths percent (15.83%) - State Law Enforcement Officers; (iii) nine and eighteen hundredths percent (9.18%) -

University Employees' Optional Retirement Program; (iv) twenty-two and sixty-five hundredths percent (22.65%) - Consolidated Judicial Retirement System; and (v) twenty-four and fifty-eight hundredths percent (24.58%) - Legislative Retirement System. Each of the foregoing contribution rates includes two percent (2%) for hospital and medical benefits. The rate for State Law Enforcement Officers includes five percent (5%) for the Supplemental Retirement Income Plan. The rates for Teachers and State Employees, State Law Enforcement Officers, and for the University Employees' Optional Retirement Program include fifty-two hundredths percent (0.52%) for the Disability Income Plan.

Section 9. G.S. 128-27(b15) reads as rewritten:

"(b15) Service Retirement Allowance of Members Retiring on or after July 1, 1995.1995, but before July 1, 1997. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 1995, but before July 1, 1997, a member shall receive the following service retirement allowance:

- 1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and seventy-two hundredths percent (1.72%) of his average final compensation, multiplied by the number of years of his creditable service.
 - b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance payable under G.S. 128-27(b15)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
 - 2. The service retirement allowance as computed under G.S. 128-27(b15)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable

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service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-two hundredths percent (1.72%) of his average final compensation, multiplied by the number of years of creditable service.

- b. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b15)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
- c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 128-27(b15)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or
 - 2. The service retirement allowance as computed under G.S. 128-27(b15)(2)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement; or
 - 3. If the member's creditable service commenced prior to July 1, 1995, the service retirement allowance equal to the actuarial equivalent of the allowance payable at the age of 60 years as computed in G.S. 128-27(b15)(2)b.
- d. Notwithstanding the foregoing provisions, any member whose creditable service commenced prior to July 1, 1965, shall not receive less than the benefit provided by G.S. 128-27(b)."

Section 10. G.S. 128-27 is amended by adding a new subsection to read:

"(<u>b16</u>) Service Retirement Allowance of Members Retiring on or After July 1, 1997. – Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 1997, a member shall receive the following service retirement allowance:

A member who is a law enforcement officer or an eligible former law 1 (1) 2 enforcement officer shall receive a service retirement allowance 3 computed as follows: 4 If the member's service retirement date occurs on or after his 5 55th birthday, and completion of five years of creditable service 6 as a law enforcement officer, or after the completion of 30 years 7 of creditable service, the allowance shall be equal to one and 8 seventy-six hundredths percent (1.76%) of his average final 9 compensation, multiplied by the number of years of his creditable service. 10 If the member's service retirement date occurs on or after his 11 <u>b.</u> 12 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the 13 14 completion of 30 years of creditable service, his retirement 15 allowance shall be equal to the greater of: The service retirement allowance payable under G.S. 128-16 17 27(b16)(1)a. reduced by one-third of one percent (1/3 of 18 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next 19 20 following the month the member would have attained his 21 55th birthday; or The service retirement allowance as computed under G.S. 22 <u>2.</u> 128-27(b16)(1)a. reduced by five percent (5%) times the 23 24 difference between 30 years and his creditable service at retirement. 25 (2) A member who is not a law enforcement officer or an eligible former 26 27 law enforcement officer shall receive a service retirement allowance 28 computed as follows: 29 If the member's service retirement date occurs on or after his a. 30 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service 31 or on or after his 60th birthday upon the completion of 25 years 32 33 of creditable service, the allowance shall be equal to one and seventy-six hundredths percent (1.76%) of his average final 34 35 compensation, multiplied by the number of years of creditable 36 service. If the member's service retirement date occurs after his 60th and 37 <u>b.</u> 38 before his 65th birthday and prior to his completion of 25 years 39 or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b16)(2)a. but shall be reduced by 40 one-quarter of one percent (1/4 of 1%) thereof for each month by 41 42 which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.

If the member's early service retirement date occurs on or after 1 <u>c.</u> 2 his 50th birthday and before his 60th birthday and after 3 completion of 20 years of creditable service but prior to the 4 completion of 30 years of creditable service, his early service 5 retirement allowance shall be equal to the greater of: 6 1. The service retirement allowance as computed under G.S. 7 128-27(b16)(2)a. but reduced by the sum of five-twelfths 8 of one percent (5/12 of 1%) thereof for each month by 9 which his retirement date precedes the first day of the 10 month coincident with or next following the month the member would have attained his 60th birthday, plus one-11 12 quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the 13 14 month coincident with or next following his 65th birthday; 15 The service retirement allowance as computed under G.S. 16 2. 17 128-27(b16)(2)a. reduced by five percent (5%) times the 18 difference between 30 years and his creditable service at retirement: or 19 If the member's creditable service commenced prior to 20 <u>3.</u> July 1, 1995, the service retirement allowance equal to the 21 actuarial equivalent of the allowance payable at the age of 22 23 60 years as computed in G.S. 128-27(b16)(2)b. 24 d. Notwithstanding the foregoing provisions, any member whose creditable service commenced prior to July 1, 1965, shall not 25 receive less than the benefit provided by G.S. 128-27(b)." 26 Section 11. G.S. 128-27 is amended by adding two new subsections to read: 27 "(ss) From and after July 1, 1997, the retirement allowance to or on account of 28 beneficiaries whose retirement commenced on or before July 1, 1996, shall be increased 29 by three percent (3%) of the allowance payable on June 1, 1997, in accordance with G.S. 30 128-27(k). Furthermore, from and after July 1, 1997, the retirement allowance to or on 31 32 account of beneficiaries whose retirement commenced after July 1, 1996, but before June 30, 1997, shall be increased by a prorated amount of three percent (3%) of the allowance 33 payable as determined by the Board of Trustees based upon the number of months that a 34 retirement allowance was paid between July 1, 1996, and June 30, 1997. 35 Increase in Allowance as to Persons on Retirement Rolls as of June 1, 1997. – 36 From and after July 1, 1997, the retirement allowance to or on account of beneficiaries on 37 the retirement rolls as of June 1, 1997, shall be increased by two and three-tenths percent 38 (2.3 %) of the allowance payable on June 1, 1997. This allowance shall be calculated on 39 the allowance payable and in effect on June 30, 1997, so as not to be compounded on any 40 other increase payable under subsection (k) of this section or otherwise granted by act of 41 42 the 1997 General Assembly."

Section 12. G.S 128-27(m) reads as rewritten:

- "(m) Survivor's Alternate Benefit. Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option two of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that all three of the following conditions apply:
 - (1) a. The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement allowance, or
 - b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 128-27(b15)(1)b.—G.S. 128-27(b16)(1)b. or G.S. 128-27(b15)(2)c.,—G.S. 128-27(b16)(2)c.,—notwithstanding the requirement of obtaining age 50.
 - (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who is living at the time of his death.
 - (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (l) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase."

Section 13. This act becomes effective July 1, 1997.