

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

H

1

HOUSE BILL 562

Short Title: Sick Leave Credit/Some Staff Dev.

(Public)

Sponsors: Representatives Warner; Bowman and Cummings.

Referred to: Education.

March 25, 1993

A BILL TO BE ENTITLED

**AN ACT TO PERMIT TEACHERS TO CONVERT SOME ANNUAL LEAVE DAYS
LOST DUE TO STAFF DEVELOPMENT AND TRAINING ACTIVITIES TO
SICK LEAVE.**

The General Assembly of North Carolina enacts:

Section 1. G.S. 115C-302(a)(1) reads as rewritten:

"(1) Academic Teachers. – Regular state-allotted teachers shall be employed for a period of 10 calendar months. Salary payments to regular state-allotted teachers shall be made monthly at the end of each calendar month of service: Provided, that teachers employed for a period of 10 calendar months in year-round schools shall be paid in 12 equal installments: Provided further, that any individual teacher who is not employed in a year-round school may be paid in 12 monthly installments if the teacher so requests on or before the first day of the school year. Such request shall be filed in the local school administrative unit which employs the teacher. The payment of the annual salary in 12 installments instead of 10 shall not increase or decrease said annual salary nor in any other way alter the contract made between the teacher and the said local school administrative unit; nor shall such payment apply to any teacher who is employed for a period of less than 10 months. Included within the 10 calendar months employment shall be annual vacation leave at the same rate provided for State employees, computed at one twelfth (1/12) of the annual rate for State employees for each calendar month of employment; which

1 shall be provided by each local board of education at a time when
2 students are not scheduled to be in regular attendance. Included within
3 the 10 calendar months employment each local board of education
4 shall designate the same or an equivalent number of legal holidays
5 occurring within the period of employment for academic teachers as
6 those designated by the State Personnel Commission for State
7 employees; on a day that employees are required to report for a
8 workday but pupils are not required to attend school due to inclement
9 weather, a teacher may elect not to report due to hazardous travel
10 conditions and to take one of his annual vacation days or to make up
11 the day at a time agreed upon by the employee and his immediate
12 supervisor or principal. Within policy adopted by the State Board of
13 Education, each local board of education shall develop rules and
14 regulations designating what additional portion of the 10 calendar
15 months not devoted to classroom teaching, holidays, or annual leave
16 shall apply to service rendered before the opening of the school term,
17 during the school term, and after the school term and to fix and
18 regulate the duties of state-allotted teachers during said period, but in
19 no event shall the total number of workdays exceed 200 days. The
20 school building-level plan approved by the local board of education in
21 accordance with G.S. 115C-238.3(b1) and by the Superintendent of
22 Public Instruction in accordance with G.S. 115C-238.6(a) may require
23 all instructional personnel to participate in staff development and
24 training for up to 10 days of the 200 workdays. Employees who would
25 otherwise have excess accumulated annual leave canceled on June 30
26 of a year because they are required to participate in these staff
27 development and training days may convert to sick leave the lesser of
28 five days and the number of days that would be cancelled due to
29 required participation in staff development and training. Local boards
30 of education shall consult with the employed public school personnel
31 in the development of the 10-calendar-months schedule."

32 Sec. 2. This act is effective upon ratification.