

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE BILL 493\*

Short Title: Salary Schedule for Teachers.

(Public)

Sponsors: Representatives Nesbitt, Anderson, Barnhill, Beall, Burke, Blue, Bowman, Buchanan, Colton, Cooper, N. Crawford, Cunningham, Duncan, Edwards, B. Ethridge, Fitch, Foster, Greenwood, Holt, H. Hunter, R. Hunter, James, Jeralds, Kerr, Lineberry, Locks, Michaux, Miller, Perdue, Ramsey, Redwine, Stewart, S. Thompson, Warner, Warren, Wicker, Woodard; Albertson, Barnes, Bowen, Brawley, Church, Cromer, Dawkins, Easterling, Fussell, Gist, Hackney, Jack Hunt, Judy Hunt, Hurley, Jones, Kennedy, Lilley, Lutz, Nye, Robinson, Rogers, Stamey, Tart, R. Thompson, Walker, and Watkins.

Referred to: Education.

March 8, 1989

A BILL TO BE ENTITLED

AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR CERTIFIED PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

The General Assembly of North Carolina enacts:

Section 1. (a) Effective July 1, 1989, the following salary schedule shall be applicable to certified personnel of the public schools who are classified as "A" teachers:

Yrs.	1988-89	1989-90	1990-91	1991-92
<u>Exp.</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
0	\$18,330	\$18,887	\$19,444	\$20,000
1	18,330	18,987	19,643	20,300
2	18,330	19,088	19,846	20,604
3	18,330	19,500	20,671	21,841
4	19,150	20,229	21,308	22,387
5	20,030	21,002	21,974	22,946
6	20,030	21,193	22,357	23,520
7	20,030	21,389	22,749	24,108
8	21,000	22,237	23,474	24,711

1	9	21,000	22,443	23,886	25,329
2	10	21,315	22,654	24,308	25,962
3	11	22,289	23,730	25,170	26,611
4	12	22,289	23,952	25,614	27,276
5	13	23,294	24,849	26,403	27,958
6	14	23,294	25,082	26,869	28,657
7	15	24,540	26,031	27,702	29,373
8	16	25,726	27,187	28,647	30,108
9	17	25,726	27,438	29,149	30,860
10	18	26,994	28,540	30,086	31,632
11	19	26,994	28,804	30,613	32,423
12	20	28,549	29,926	31,580	33,233
13	21	28,549	30,387	32,226	34,064
14	22	28,549	30,671	32,793	34,916
15	23	28,549	30,962	33,375	35,789
16	24	28,549	31,260	33,972	36,683
17	25	28,894	31,566	34,583	37,600
18	26	28,894	32,110	35,325	38,540
19	27	28,894	32,431	35,967	39,504
20	28	28,894	32,760	36,626	40,492
21	29	28,894	33,097	37,301	41,504
22	30+	28,894	33,443	37,992	42,541

(b) Effective July 1, 1989, the following salary schedule shall be applicable to

certified personnel of the public schools who are classified as "G" teachers:

Yrs.	1988-89	1989-90	1990-91	1991-92	
<u>Exp.</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	
27	0	\$20,030	\$20,712	\$21,394	\$22,076
28	1	20,030	20,822	21,615	22,407
29	2	20,030	20,934	21,839	22,743
30	3	20,030	21,389	22,749	24,108
31	4	21,000	22,237	23,474	24,711
32	5	21,960	23,083	24,206	25,328
33	6	21,960	23,294	24,628	25,962
34	7	21,960	23,510	25,060	26,611
35	8	22,950	24,392	25,834	27,276
36	9	22,950	24,619	26,288	27,958
37	10	23,294	25,082	26,869	28,657
38	11	23,294	25,321	27,347	29,373
39	12	24,360	26,276	28,192	30,107
40	13	25,537	27,312	29,086	30,860
41	14	25,537	27,569	29,600	31,632
42	15	26,994	28,803	30,613	32,422
43	16	26,994	29,074	31,153	33,233
44	17	28,272	30,203	32,133	34,064

1	18	28,272	30,487	32,701	34,915
2	19	29,673	31,711	33,750	35,788
3	20	29,963	32,203	34,443	36,683
4	21	31,419	33,479	35,540	37,600
5	22	31,419	33,793	36,166	38,540
6	23	31,419	34,114	36,809	39,504
7	24	31,419	34,443	37,467	40,491
8	25	31,799	35,034	38,269	41,503
9	26	31,799	35,380	38,960	42,541
10	27	31,799	35,734	39,669	43,604
11	28	31,799	36,098	40,396	44,695
12	29	31,799	36,470	41,141	45,812
13	30+	31,799	36,852	41,905	46,957

14           The 1988-89 salary amount in the salary schedules for both "A" and  
15 "G" teachers includes longevity payments as follows: one and one-half percent (1.50%)  
16 of gross annual salary for the 10-14 year service interval, two and one-fourth percent  
17 (2.25%) of gross annual salary for the 15-19 year service interval, three and one-fourth  
18 percent (3.25%) of gross annual salary for the 20-24 year service interval, and four and  
19 one-half percent (4.50%) of gross annual salary for the 25-30 year service interval.  
20 Longevity payments for years 1989-90 and beyond are included in the salary increase  
21 for those years.

22           (c) Educators shall be placed on the new salary schedule based on years of  
23 experience and shall receive the salary increases necessary to bring them to the  
24 appropriate level on the schedule; provided, however, that no educator shall receive less  
25 than a five hundred dollar (\$500.00) salary increase in 1990-91, and no educator's salary  
26 may be reduced as a result of the educator's placement on the salary schedule.

27           (d) Enactment of this salary schedule may not be construed to diminish or  
28 rescind additions to salary amounts provided by law for teacher participation in the  
29 Career Development Pilot Program, or for a teacher's possession of an advanced  
30 certificate or earned doctorate degree; nor may enactment of this salary schedule be  
31 construed to diminish or rescind rights or benefits conferred upon teachers by law, other  
32 than those which expressly refer to salary matters.

33           (e) The State Board of Education shall adopt rules and regulations necessary  
34 to implement this act.

35           Sec. 2. There is appropriated from the General Fund to the Department of  
36 Public Education the sum of one hundred eighty-two million nine hundred fifty-five  
37 thousand dollars (\$182,955,000) for the 1989-90 fiscal year, and the sum of three  
38 hundred sixty-four million six hundred ten thousand dollars (\$364,610,000) for the  
39 1990-91 fiscal year, to be used for the implementation of this act.

40           Sec. 3. This act shall become effective July 1, 1989.